

Student Handbook

2018 - 2019

The University of Scranton
800 Linden Street
Scranton, Pennsylvania 18510

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Important Phone Numbers 2018-2019

Academic Advising:

College of Arts and Sciences	570-941-6323
Kania School of Management	570-941-6100
Panuska College of Professional Studies	570-941-6390
Academic Affairs, Senior Vice President for & Provost	570-941-7520
Athletics	570-941-7440
Bookstore	570-941-7454
Bursar's Office	570-941-4062
Byron Recreation Complex	570-941-6203
Campus Ministry	570-941-7419
Cancellation/Delay Line	570-941-5999
Center for Career Development	570-941-7640
Center for Health Education and Wellness (CHEW)	570-941-4253
Center for Service and Social Justice	570-941-7429
Center for Student Engagement (CSE)	570-941-6233
Center for Teaching and Learning Excellence (CTLE)	570-941-4038
Counseling Center	570-941-7620
Cross Cultural Centers	
Jane Kopas Women's Center (JKWC)	570-941-6194
Multicultural Center	570-941-5904
Deans (Academic):	
College of Arts and Sciences	570-941-7560
Kania School of Management	570-941-4208
Panuska College of Professional Studies	570-941-6305
Dean of Students	570-941-7680

Dining Services	570-941-7456
Equity and Diversity Office	570-941-6645
Escort (Safety) Service (University Police)	570-941-7888
Events Line	570-941-7768
Financial Aid	570-941-7701
Fitness Center	570-941-5502
Information	570-941-7400
International Student & Scholar Services	570-941-4841
Library (Reference Desk)	570-941-4000
Mailing Services (DeNaples Center)	570-941-4282
Military Science (ROTC)	570-941-7457
Military Science Information/ Scholarships	570-941-6336
Off-Campus and Commuter Student Life	570-941-6292
Parking Services	570-941-7888
Performance Music	570-941-7624
Printing Services	570-941-4198
Provost/Academic Vice President	570-941-7520
University Police	570-941-7888
Reading Specialist	570-941-4218
Recreational Sports	570-941-6203
Registrar and Academic Services	570-941-7721
Residence Life	570-941-6226
Royal Card (ID)	570-941-4357
Student Clubs and Organizations	570-941-5441
Division of Student Life	570-941-7680
Student Government	570-941-7462
Student Health Services	570-941-7667
Technology Support Center	570-941-4357
Veterans Representative	570-941-7701

View Events and Activities Online At: calendar.scranton.edu/events/

The University of Scranton is a Catholic, Jesuit educational institution serving men and women, and is committed to affirmative action to assure equal opportunity for all persons, regardless of race, color, religion, national origin, ancestry, disabilities, sex, sexual orientation, age or veteran status.

Message from the President and Student Government

Dear Students,

Welcome to The University of Scranton or welcome back. I am filled with gratitude and humility as I begin my second tenure as President of this great Catholic and Jesuit University with you this academic year.

As we begin this year together, I hope you come to know that nothing is more distinctly Scranton than our community. Students, faculty, staff, parents, and alumni are forever bound to The University of Scranton and to the deep love and devotion that this work of God inspires.

The University of Scranton is part of a centuries' old educational tradition. The experiences available to you during your years here are the result of the experiences of St. Ignatius Loyola and his first Jesuit companions. Those first Jesuits met while studying at the University of Paris. After years of studying, working and praying together, they formed the Society of Jesus and established schools around the world for the greater glory of God and the well-being of human kind. Across the centuries, the core values of Jesuit education have not changed.

It is our hope at Scranton that you will explore and embrace those Jesuit principles, especially in striving to be men and women for others in a world waiting to be made more gentle, more just. God bless you, God bless Catholic and Jesuit education and God bless The University of Scranton.

Sincerely,

Scott R. Pilarz, S.J.
President

Dear Fellow Students,

Welcome Class of 2022! We welcome you to a place that many of us have grown to call home very quickly. Many of you visited and came here attracted by the phrase "community" that you hear echoed across campus—a community you are now a part of. You will soon come to see that The University of Scranton is a very special place.

Magis, a phrase you will often hear, pertains to the restless pursuit of excellence. This concept might sound cliché or foreign to you now, but take the phrase to heart. Push yourself while you are here. You are now in an environment where friends, faculty, administrators, and staff will push you to do your best, and will catch you if you push too hard. Many of you may have heard "Oh the Places you'll go" by Dr. Seuss at some point during your graduations. The foundation of this common graduation story is that you are the one who makes the journey, and your journey starts here. So, use your time at the University wisely, and keep pushing your limits beyond where you think you can go.

As your semesters here quickly go by, make sure to stay in the moment and appreciate your college years. You will face stress and other challenges, but you will also make countless memories and form lifelong relationships. Take advantage of your years in Scranton by setting yourself up for the best future you could imagine. At the same time, we hope The University of Scranton becomes more than just a home for each and every one of you, but rather an intrinsic part of who you are.

Starting this past May, we committed to be a resource for every student at the University of Scranton. To advocate for you, to serve you, your ideas, and interests, and to create a community and environment like no other university. We, along with Student Government as a whole, are available as a resource for you throughout this coming year, and the years to come. Do not hesitate to call or email us, drop by our office, or attend any of our public meetings to voice questions or concerns. We are friendly and love visitors! Our office can be found in The DeNaples Center Student Forum (205R) and our email is studentgovernment@scranton.edu. Make sure to follow us on Instagram and Twitter @uofssg to stay up to date on Student Government events and opportunities! Finally, feel free to come to our office hours or stop us in person to introduce yourselves—we want to get to know as many of you as possible and make sure you are heard!

Best of Luck,

Matthew Coughlin & Fahad Ashraf
Student Government President & Vice-President

Matthew Coughlin

President

Student Government

Class of 2019

matthew.coughlin2@scranton.edu

Fahad Ashraf

Vice President

Student Government

Class of 2020

fahad.ashraf@scranton.edu

Alma Mater

The hours too quickly slip away
And mingle into years,
But memories of our Scranton days will last
Whatever next appears.
The legacy from those before
Is briefly ours to hold,
We leave the best behind for others
As the coming years unfold.

With faith in lives that touch us here
And paths that ours have crossed,
We know that reaching for the rising sun
Is surely worth the cost.
May God be ever at our side,
May goodness fill our days,
We hail as loving sons and daughters
Alma Mater ours always.

Edward Gannon, S.J.
Kathleen Fisher, Ph.D. '80

Student Rights and Confidentiality of Information

The University of Scranton recognizes the privacy rights of individuals who are or who have been students, as guaranteed by the Family Educational Rights and Privacy Act (FERPA) of 1974. No information from records, files, or data directly related to a student shall be disclosed to individuals or agencies outside the University without the express written consent of the student unless otherwise permitted or required by law. FERPA does authorize disclosure without consent to school officials with legitimate educational interests who need to review an education record in order to fulfill their professional responsibilities on behalf of the University. Examples of people having legitimate education interest depending on their official duties and within the context of those duties include: persons or companies with whom the University has contracted (such as attorneys, auditors, or collection agents, contractors, consultants, volunteers, and other outside service providers to whom the school has outsourced institutional functions or services and functions that the institution would otherwise provide with its own employees); students serving on official committees, such as disciplinary or grievance committees, or assisting other school officials in performing their tasks; persons or organizations to whom students have applied for financial aid; persons in compliance with a lawful subpoena or court order; and persons in an emergency in order to protect the health or safety of students or other persons. In January 2012, the U.S. Department of Education's FERPA regulations expanded the circumstances of release to federal, state and local authorities to evaluate federal-or state-supported education programs, to researchers performing certain types of studies, and to state authorities in connection with Statewide Longitudinal Data Systems.

The University considers the following to be public information which may be made available, at its discretion, without prior consent of the student:

- Name
- Former Name(s)
- Address (local and permanent)
- Telephone Number (campus/local and permanent)
- Date and Place of Birth/Age
- Photograph
- Major Field of Study
- Participation in Officially Recognized Activities and Sports
- Weight and Height of Members of Athletic Teams
- Email Address
- Dates of Attendance
- Enrollment Status
- Campus Employment
- Class Level
- Expected/Actual Date of Graduation
- Degrees, Awards, Academic Honors

A student wishing to prevent the public disclosure of any or all of the above information may request so by notifying The Division of Student Life, the Office of the Registrar and Academic Services where she or he may obtain the form prohibiting disclosure.

Except as permitted by law, information regarding a student's educational records may not be disclosed to a parent, guardian or spouse without the student's written authorization on file in the Office of the Registrar unless the student has granted access to specific persons through the online Third Party Authorization Form in their Self Service account in the www.scranton.edu portal.

FERPA affords students the right to inspect and review their educational records within 45 days of the day the University receives such requests. Students should submit to the Registrar or other appropriate official written requests that identify the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected.

Students have the right to request the amendment of any educational records that they believe are inaccurate or misleading. They should write to the University official responsible for the record, clearly identify the part of the record that they want changed, and specify why it is inaccurate or misleading. If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to appeal the decision. Additional information regarding the appeal will be provided to the student when notified.

For more information regarding FERPA, please contact the Office of the Registrar and Academic Services, O'Hara Hall, 1st Floor. Students have the right to file a complaint with the U.S. Department of Education concerning alleged failures by The University of Scranton to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

In addition, The University of Scranton complies with the Student Right-to-Know Act by providing graduation rate information to current and prospective students upon request. Graduation rate information may be obtained by contacting the Office of the Registrar and Academic Services or the Office of Admissions.

Mission of the University

The University of Scranton is a Catholic and Jesuit university animated by the spiritual vision and the tradition of excellence characteristic of the Society of Jesus and those who share its way of proceeding. The University is a community dedicated to the freedom of inquiry and personal development fundamental to the growth in wisdom and integrity of all who share its life.

Characteristics and Goals

As a Catholic and Jesuit University, The University of Scranton will:

1. Share with all the fullness of the Catholic intellectual tradition, the distinctive worldview of the Christian Gospels, and the Spirituality of St. Ignatius Loyola.
2. Educate men and women for others who are committed to the service of faith and promotion of justice.
3. Invite persons from other religious traditions and diverse backgrounds to share in our work and contribute to our missions.

As a Comprehensive University, The University of Scranton will:

4. Offer degree programs at the undergraduate and graduate levels in the traditional disciplines of the liberal arts as well as in pre-professional and professional areas.
5. Provide educational opportunities and support programs that promote the mission of the University, meet the needs and interests of traditional and non-traditional students, and serve the needs of the local region.

As a University in the Liberal Arts Tradition, The University of Scranton will:

6. Offer undergraduate students a core curriculum in the Jesuit tradition based on the arts and sciences.
7. Impart to students the importance of gathering, evaluating, disseminating, and applying information using traditional and contemporary methods.
8. Provide learning experiences that reach beyond the fundamental acquisition of knowledge to include understanding interactions and syntheses through discussion, critical thinking, and application.
9. Promote a respect for knowledge and a lifelong commitment to learning, discernment and ethical decision making.

As a Caring Community, The University of Scranton will:

10. Foster a spirit of caring, grounded in Jesuit tradition of *cura personalis*, that enables all members of our community to engage fully in our mission, according to their needs and interests.
11. Facilitate the personal growth and transformation of all members of the University community through a spirit of caring.
12. Extend this spirit of caring to the wider community through civic engagement and service.

13. Enhance our sense of community by demonstrating high standards and care for our physical environment.
As a Dynamic Institution, The University of Scranton will:

- 14. Develop goals and aspirations by systematically reflecting on opportunities for and challenges to fulfilling our mission.
- 15. Fulfill our mission through careful planning and management of resources in order to achieve our aspirations while remaining affordable to our students.
- 16. Engage the University community in purposefully monitoring progress toward the accomplishment of our mission.

Schedules

2018-2019 Academic Calendar

Fall 2018	Semesters	Spring 2019
Aug 23	Orientation for Graduate Students	
Aug 25	University Housing Opens for New Students	
Aug 25-26	Fall Welcome Weekend for New Undergraduate Students	
Aug 26	Housing Opens for Returning Students	Jan 27
Aug 27	Classes Begin	Jan 28
Aug 31	Convocation	
Aug 31	Last Day to Add Courses	Feb 1
Sep 3	Labor Day Holiday, No Classes	
Sep 5	Last Day 100% Tuition Refund (non-flat rate only)	Feb 6
Sep 6	Holy Spirit Liturgy	
Sep 7	Last Day to Request Credit/No Credit Option (Undergrad only)	Feb 8

Sep 12	Last Day 75% Tuition Refund (non-flat rate only)	Feb 13
Sep 19	Last Day 50% Tuition Refund (non-flat rate only)	Feb 20
Sep 26	Last Day 25% Tuition Refund (non-flat rate only)	Feb 27
Sep 26	Last Day to Drop a Course with No Grade	Feb 27
Sep 28	Last Day to Register for Graduate Comprehensive Exams	Mar 1
Oct 5	Last Day of Class before Break	Mar 8
Oct 6	University Housing Closes	Mar 8
Oct 6	Fall/Spring Break Begins	Mar 9
Oct 9	University Housing Re-opens	Mar 17
Oct 10	Classes Resume after Fall/Spring Break	Mar 18
Oct 12	Semester Midpoint	Mar 8
Oct 12	Last Day to Elect Audit Grade Option (Undergraduate)	Mar 8
Oct 12	Incomplete Grades from Prior Terms Due	Mar 8
Oct 17	Mid-Semester Grades Due by Noon	Mar 18
Oct 20	Graduate Comprehensive Exams	Mar 23
Nov 9	Last Day to Withdraw with “W” Grade	Apr 12
Nov 20	Last Day of Class before Thanksgiving/Easter	Apr 17
Nov 21	Thanksgiving/Easter Break Begins	Apr 18

Nov 21	University Housing Closes	Apr 18
Nov 22	Thanksgiving/Easter Sunday	Apr 21
Nov 25	University Housing Re-opens	Apr 22
Nov 26	Classes Resume after Thanksgiving/Easter	Apr 23
Dec 4 - 10	Last Week of Classes (Fall: Tues-Mon; Spring: Mon-Fri, NO EXAMS)	May 6-10
Dec 10	Last Day of Class (Fall: Monday; Spring: Friday)	May 10
Dec 11	Final Exams Begin (Fall: Tuesday; Spring: Monday)	May 13
Dec 15	Final Exams and Semester End (Fall: Saturday; Spring: Friday)	May 17
Dec 15	University Housing Closes	May 18
Dec 18	Final Grades Due by 3:00 p.m.	May 20
	Class Night	May 24
	Graduate Commencement (Master's and Doctorate)	May 25
	Baccalaureate Mass	May 25
	Undergraduate Commencement (Baccalaureate and Associate)	May 26
	Memorial Day*	May 27
	University Housing Closes at 10:00 a.m.	May 27

Important Notes:

In Fall Semester 2018, final exams for Monday classes with a start time of 4:30 p.m. or later will be held on Friday, December 14 in the evening time slot, designated on the final exam schedule when issued.

2019 Intersession

University Housing Opens	Jan 2
Classes Begin	Jan 3
Last Day to Add Courses	Jan 4
Last Day to Request Credit/No Credit Option (UG)	Jan 4
Last Day 100% Tuition Refund	Jan 7
Last Day 50% Tuition Refund	Jan 8
Last Day to Drop a Course with No Grade	Jan 8
Last Day to Elect Audit Option (Undergrad).	Jan 16
Last Day to Withdraw (“W” Grade)	Jan 17
Martin Luther King Holiday, No Classes	Jan 21
Final Exams	Jan 25-26*
Session Ends	Jan 26
Final Grades Due by Noon	Jan 29

* MTRF classes meet on Thursday, Jan. 24 and have final exams on Friday, Jan. 25. Final exams for MTWR classes are Saturday, Jan. 26.

Summer 2019 Sessions

	S1	S2	S3
Classes Begin	May 29	Jul 8	Jun 3
Last Day to Add through Dean’s Office	May 30	Jul 9	Jun 4
Last Day to Add/drop through Web Registration	May 30	Jul 9	Jun 4
Last Day to Request Credit/No Credit Options	May 30	Jul 9	Jun 4
Last Day for 100% Tuition Refund	May 31	Jul 11	Jun 5
Last Day for 50% Tuition Refund	Jun 3	Jul 11	Jun 6
Last Day to Drop/No Grade	Jun 3	Jul 11	Jun 6
Last Day to Elect Audit Grade	Jun 11	Jul 19	Jun 14
Last Day to Register for Graduate Comprehensive Exam			Jun 21
Holiday, No Class			Jul 4
Last Day to Withdraw/“W” Grade	Jun 19	Jul 29	Jul 8

Graduate Comprehensive Exams		Jul 13	Jul 13
Final Exams, if any	Jun 26-27	Aug 5	Jul 15
Session Ends	Jun 27	Aug 5	Jul 15
Final Grades Due by 3:00	Jul 1	Aug 8	Jul 18

	S4	S5	SSP
Classes Begin	Jun 3	May 29	May 20
Last Day to Add through Dean's Office	Jun 4	May 30	May 21
Last Day to Add/drop through Web Registration	Jun 4	May 30	May 21
Last Day to Request Credit/No Credit Options	Jun 4	May 30	May 21
Last Day for 100% Tuition Refund	Jun 5	May 31	May 22
Last Day for 50% Tuition Refund	Jun 6	Jun 3	May 23
Last Day to Drop/No Grade	Jun 6	Jun 3	May 23
Last Day to Elect Audit Grade	Jun 14	Jun 11	Jun 3
Last Day to Register for Graduate Comprehensive Exam	Jun 21	Jun 21	
Holiday, No Class	Jul 4	Jul 4	
Graduate Comprehensive Exams	Jul 13	Jul 13	
Last Day to Withdraw/"W" Grade	Jul 22	Jul 29	Jun 19
Final Exams, if any	Jul 29	Aug 5	Jun 26-27
Session Ends	Jul 29	Aug 5	Jun 27
Final Grades Due by 3:00	Aug 1	Aug 8	Jul 1

For the most accurate and up-to-date calendars, please check the Registrar's Webpage www.scranton.edu/registrar

Admissions Office (570) 941-7540

Office of Financial Aid (570) 941-7701

Office of the Registrar and Academic Services (570) 941-7720

University Fax (570) 941-6369

COMPRESSED CLASS SCHEDULE FOR INCLEMENT WEATHER

Information about cancellation of classes or delay of classes due to inclement weather is announced through the University Emergency Notification System, local television stations and radio. Information also can be found by calling the University Severe Weather Hotline at (570) 941-5999 or the University main number at (570) 941-7400. If a delay rather than cancellation of classes is announced during the fall and spring semesters, the following compressed schedule is in place.

Daytime lecture classes regularly

scheduled to meet 1, 2, or 3 times per week:

MWF 8:00 a.m. - 8:50 a.m.

MWF 9:00 a.m. - 9:50 a.m.

MWF 10:00 a.m. - 10:50 a.m.

MWF 11:00 a.m. - 11:50 a.m.

MWF 12:00 p.m. - 12:50 p.m.

MWF 1:00 p.m. - 1:50 p.m.

MWF 2:00 p.m. - 2:50 p.m.

MWF 3:00 p.m. - 3:50 p.m.

MW 3:00 p.m. - 4:15 p.m.

TR 8:30 a.m. - 9:45 a.m.

TR 10:00 a.m. - 11:15 a.m.

TR 11:30 a.m. - 1:00 p.m.*

TR 1:00 p.m. - 2:15 p.m.

TR 2:30 p.m. - 3:45 p.m.

TR 4:00 p.m. - 5:15 p.m.

On compressed schedule will meet:

MWF 10:00 a.m. - 10:35 a.m.

MWF 10:45 a.m. - 11:20 a.m.

MWF 11:30 a.m. - 12:05 p.m.

MWF 12:15 p.m. - 12:50 p.m.

MWF 1:00 p.m. - 1:35 p.m.

MWF 1:45 p.m. - 2:20 p.m.

MWF 2:30 p.m. - 3:05 p.m.

MWF 3:15 p.m. - 3:50 p.m.

MW 3:15 p.m. - 4:05 p.m.

TR 10:30 a.m. - 11:20 a.m.

TR 11:30 a.m. - 12:20 p.m.

TR 12:30 p.m. - 1:20 p.m.

TR 1:30 p.m. - 2:20 p.m.

TR 2:40 p.m. - 3:30 p.m.

TR 4:00 p.m. - 4:50 p.m.

*Normally a free period on TR unless approved as an exception for specific course sections

Daytime lecture classes regularly

scheduled to meet 4 or 5 times per week (i.e., any 4 or 5-day combination of MTWRF):

On compressed schedule will meet:

8:00 a.m. – 8:50 a.m.
9:00 a.m. – 9:50 a.m.
10:00 a.m. – 10:50 a.m.
1:00 p.m. – 1:50 p.m.
3:00 p.m. – 3:50 p.m.

Two-hour labs regularly scheduled to meet:

M, W, or F 8:00 a.m. - 9:50 a.m.
M, W, or F 10:00 a.m. - 11:50 a.m.
M, W, or F 12:00 p.m. - 1:50 p.m.
M, W, or F 2:00 p.m. - 3:50 p.m.
M, W, or F 4:00 p.m. - 5:50 p.m.
T or R 8:00 a.m. - 9:50 a.m.
T or R 1:00 p.m. - 2:50 p.m.
T or R 3:00 p.m. - 4:50 p.m.

Three-hour labs regularly scheduled to meet:

M, W, or F 8:00 a.m. - 10:50 a.m.
M, W, or F 11:00 a.m. - 1:50 p.m.
M, W, or F 2:00 p.m. - 4:50 p.m.
T or R 8:30 a.m. - 11:20 a.m.
T or R 11:30 a.m. – 2:20 p.m.
T or R 1:00 p.m. - 3:50 p.m.
T or R 2:30 p.m. - 5:20 p.m.

Four-hour labs regularly scheduled to meet:

M, W, or F 8:00 a.m. - 11:50 a.m.
M, W, or F 1:00 p.m. - 4:50 p.m.
T or R 1:00 p.m. - 4:50 p.m.

10:00 a.m. – 10:35 a.m.
10:45 a.m. – 11:20 a.m.
11:30 a.m. – 12:05 p.m.
1:45 p.m. – 2:20 p.m.
3:15 p.m. – 3:50 p.m.

On compressed schedule will meet:

10:00 a.m. - 11:20 a.m.
11:30 a.m. - 12:50 p.m.
1:00 p.m. - 2:20 p.m.
2:30 p.m. - 3:50 p.m.
4:00 p.m. - 5:20 p.m.
10:00 a.m. - 11:20 a.m.
1:20 p.m. - 2:40 p.m.
3:00 p.m. - 4:20 p.m.
5:00 p.m. - 7:05 p.m.

On compressed schedule will meet:

10:00 a.m. - 12:05 p.m.
12:15 p.m. - 2:20 p.m.
2:30 p.m. - 4:35 p.m.
10:00 a.m. - 12:05 p.m.
1:00 p.m. – 3:05 p.m.
1:00 p.m. - 3:05 p.m.
2:40 p.m. - 4:45 p.m.

On compressed schedule will meet:

10:00 a.m. - 12:50 p.m.
1:00 p.m. - 4:50 p.m.
1:00 p.m. - 4:50 p.m.

Evening classes with a start time of 4:30 p.m. or later are not reflected in the compressed schedule. Information related to the cancellation of these

classes will be announced on the local television stations and can be accessed by calling the Severe Weather Hotline at (570) 941-5999.

For classes that normally meet at a time that is an exception to the standard block schedule above, do the following to determine when they should meet under the compressed schedule: In the regular meeting time column, find the meeting time with the next closest start time for that day of the week. Follow the compressed schedule for that meeting time.

Severe Weather Hotline

Call 570-941-5999

Press 1

For Announcements on:

Delays

Cancellations

Compressed Class Schedule

or: Press 2

to Check the Provost's Website

For Announcements on:

Campus Parking Bans

During winter storm watches, warnings and events, every effort will be made to record announcements by 7:00 a.m. for day classes, by 12:00 p.m. for afternoon classes, and by 3:00 p.m. for evening classes.

Campus parking bans will be declared as snow accumulates or is forecasted to accumulate. Parking bans are in effect from 6:00 p.m. to 7:30 a.m., unless otherwise instructed, in all surface parking lots. Vehicles should be parked in the parking pavilion, wellness center or additional lots designated in the snow ban announcement. Call 570-941-5999 (option 2) for parking ban announcements and updates.

Information regarding delays and cancellations will also be broadcast over the following TV stations:

TELEVISION

WNEP 16

WYOU 22

WBRE 28

Residence Life and Housing

Residence Life

The Office of Residence Life challenges students to expand upon their academic experience with a focus on educating the whole person through engagement in opportunities within their living communities. Committed to forming "men and women for and with others," Residence Life offers safe, inclusive, and supportive living environments for students to pursue their academic and co-curricular interests while developing meaningful interpersonal relationships. Students are expected to actively participate in their residential communities, respecting the rights of others while embracing the responsibilities associated with positive community building. This includes, but is not limited to, participation in community conversation and events, ensuring healthy decisions regarding substance use, managing time and stress effectively, developing relationships, and exploring faith.

The University affords students the opportunity to reside in secure, comfortable living spaces that foster student learning. First-year residential students live with their peers in traditional corridor-style halls while upperclass students select from a range of housing options that include suite-style halls with semi-private baths, University houses and apartments. The University also provides apartment-style housing for graduate students.

Each year, the Office of Residence Life coordinates several intentionally designed Residential Learning Communities (RLCs) to provide undergraduate students with a distinctive experience that allows them to live, learn, and belong to a community of diverse peers with common interests and goals. RLCs are classified as either Living Learning Communities (LLCs – students take a linked course) or Theme Communities (TC – students do not take a linked course).

A. Conditions

With regard to student-health status, any student who is able to carry out activities of daily living may appropriately live in University housing. The particular conditions are listed in the "Residence Hall and Food Service Agreement." We advise that anyone with chronic health conditions such as diabetes, asthma, etc., inform roommate(s) and the staff member assigned to that floor or area of information necessary to access emergency care should the need arise. Student Health Services, located in the Roche Wellness Center, should also be made aware of these and other potential concerns. Students requiring residential accommodations due to medical issues must submit the verification forms with the Center for Teaching and Learning Excellence (CTLE).

The University of Scranton requires all first- and second-year undergraduate students to live in campus housing. Exceptions to this policy are limited to students who reside with a parent, legal guardian or spouse; are 21 years of age or older; or present other documented extenuating circumstances. The Admissions Office will determine a student's residency status upon admission to the University. Students may apply to live off campus for their junior year but must be approved by the Office of Residence Life and the Division of Student Life.

The University of Scranton guarantees undergraduate students on campus housing for four consecutive years. Consequently, if a student has never lived off campus, he or she retains that guarantee. If a student has moved off campus, he or she loses the guarantee and can only be housed on a space available basis. This guarantee applies to all housing offered through the housing lottery or through post lottery housing processes.

The University provides in-room access to the campus communication network (cable and internet) in all residence-hall rooms and University houses at no additional charge. In addition, light in-room housekeeping to first-year and sophomore students, 24-hour maintenance and 24-hour security are provided.

B. Contractual Obligations

All resident students are responsible for the terms of the "Residence Hall and Food Service Agreement" whether or not they sign this agreement. Once housing and/or the meal plan is confirmed for a student, the student is obligated to reside in University housing and/or participate in the meal plan during each term enrolled in that academic year, including intersession.

No student may reside in University housing during the Intersession term unless she or he is enrolled in a class for the Intersession period or has been given specific permission by the Office of Residence Life.

C. Room and Board

Room Plans

Housing costs are based on the building to which the student is assigned. There are four housing classes:

Class AA

Romero Plaza, Madison Square, Montrone Hall and Pilarz Hall.

Class A

Condron Hall, Gavigan Hall, Redington Hall, Katharine Drexel House, Dorothy Day House and Elizabeth Ann Seton House.

Class B

Blair House, Casey Hall, Dennis Edward Hall, Driscoll Hall, Fayette House, Fitch Hall, Gonzaga House, Hafey Hall, Giblin-Kelly Hall, Gannon Hall, Lavis Hall, Lynett Hall, Martin Hall, MacKillop Hall, McCourt Hall, McGowan House, Nevils Hall and Tioga House.

Class C (Graduate Student Housing)

Quincy Avenue Apartments

Meal Plans

The University offers a choice of six meal plans providing Unlimited, 14, 10, Unlimited Plus, 14 Plus or 10 Plus meals per week. These plans are available only when the University is officially opened and NOT over vacation periods, before the start of classes, or after classes are finished. First-year students are required to be on the Unlimited plan.

Once the contract is signed students living in upper-class areas may reduce their meal plan only during the first two weeks of the semester or Intersession, although they can increase it at any time throughout the year. Any request to change the contract must be put in writing to the Director of Dining Services and will only be considered based on financial hardship or medical necessity.

For details, see Dining Services section.

D. Services

Each University operated residence facility receives 24 hour (emergency) maintenance and 24 hour security.

Laundry

Washing machines and dryers are available in most on campus residential areas. All of these machines are coin operated and most are Royal Card operated. If equipment is out of order, damaged, or vandalized, please report the situation to Facilities Operations. Only resident students may use laundry machines.

Light Housekeeping and Maintenance

Light housekeeping is provided in the first-year and sophomore residence halls and campus houses, and to a considerable extent the housekeeping that custodians are able to accomplish is determined by the manner in which the students maintain their rooms. Garbage, scattered laundry, or other messy conditions may prohibit the staff from cleaning the room. It is the responsibility of the students to remove garbage from their rooms on a timely basis. Custodians do not make student beds and they are not expected to handle laundry, move heavy furniture, vacuum student-owned carpeting, etc. Students who wish not to have this service may request so through the Office of Residence Life. If you have a facilities issue to be resolved, please inform your Resident Assistant and she or he will submit a work order for the repair.

Mail

Mailbox assignments are made in conjunction with building assignments. Box numbers then become part of each student's mailing address. Students who live in off campus housing are not assigned University mailboxes. Mailboxes are located in the DeNaples Center. Mail is delivered once a day, Monday through Saturday.

A notice is placed in a mailbox if a package, certified receipt or registered letter, etc., has arrived for the student. Students then pick up their package or letter at the Mail Department office located in the DeNaples Center. A photo I.D. must be presented by students.

Storage Facilities

There is no storage space for students living in University housing. Students may not store belongings between academic years or assignment changes. Additionally, students may not use common areas of residence halls for personal storage (i.e. bicycles).

E. Charges

The University levies certain charges and fees to cover the costs of operating its student residences and dining services. Fall-semester room and board billings are forwarded to returning students during mid-July; incoming first year and transfer students receive such billings during the latter part of July. A student enrolling in a room and/or board plan after the beginning of the fall semester can expect to be billed within 30 days of enrollment. Board bills for intersession are sent to students late in November and spring-semester bills are issued before Christmas vacation.

Payment of room and/or board charges should be forwarded to the Treasurer's Office by the billing date indicated on the invoice. Invoices are forwarded to a student's home address unless the student informs the Treasurer's Office of an alternate billing address.

Charges and Fees

Room Charges (per semester)

Class AA Single	\$5,101
Class AA Double	4,640
Class A	4,640
Class B	4,388
Class C apartment	4,610

Board Charges (per semester)

Unlimited Meal Plan	\$3,103
14-Meal Plan	2,621
10-Meal Plan	2,148
Unlimited Plus Plan	3,203
14 Plus Plan	2,721
10 Plus Plan	2,248

Intersession Board Charges

Unlimited Meal Plan	\$776
14- Meal Plan	619
10-Meal Plan	454

Other Charges

First Year/Transfer Room Deposit	\$100
Returning Student Room Deposit	250
Room Damage Deposit	200
Room Change Fee	30

Refunds

Room deposits, special fees and room and board fees may be refundable for students in good standing by making a written request directed to the Director of Residence Life.

F. Room Assignments

Room Reservation Deposit

All Upperclass resident students intending to return to University housing for the 2018-2019 academic year are required to pay a non-refundable \$250 housing deposit before being allowed to reserve a room for the coming academic year. Upperclass students are required to pay a non-refundable \$250 housing deposit by February 1, 2019. This \$250 fee will be applied to the student's Fall 2019 semester room charges.

There is no requirement for a Room Reservation Deposit from residential first year students because all residential first years are required to live in University housing as sophomores.

Selecting Room Assignments

The University will make every effort to satisfy room preferences, but it reserves the right to make assignment adjustments as deemed necessary for the benefit of the student or the University. Therefore, the University reserves the right to make all final decisions about room assignments.

In the spring of each academic year, students who have paid a room-reservation deposit and submitted lottery information on time are allowed to select a room assignment for the upcoming year.

G. Security of Residences

Residents share the responsibility of security in the residence halls. The University provides secure entrances including video surveillance and after hour's on-duty staff member.

Card Access

Students are not permitted to lend their Royal Cards to other students for security purposes, nor are students allowed to use or possess any Royal Card other than their own. Should a student lose his or her key or Royal Card, it must be reported immediately. A Royal Card may be immediately canceled via the Royal Card online site.

Combination Security

The locks on some apartment entrance doors are combination locks.

Posting combinations, making combinations available to unauthorized persons, or communicating the combination to others in a manner that threatens security constitutes an extremely serious violation of University policy. At no time should a person use a combination to enter another student's room, hallway, or residence building.

Entrance-door combinations are changed periodically throughout the academic year. Students are informed about combination changes by the Office of Residence Life. A student desiring to have a room-door combination changed for reasons of security should contact the Resident Assistant, Community Assistant or Area Coordinator.

Door Security

Residents must close and lock their doors when not in their room or sleeping. Giving access to unidentified persons to residence halls or propping building entrance doors or other secured doors is prohibited and will result in referral to the Office of Student Conduct.

Emergency Exit Doors

The use of emergency exits is strictly prohibited unless an active emergency alarm is sounding or students are directed to do so by campus safety personnel. If students or their guest(s) misuse an emergency exit door, he or she will

participate in the student conduct process and may be charged a \$50 fine. If the Residence Life staff is unable to identify who is responsible for an emergency exit door being activated inappropriately, the residence hall community will be notified and assessed a community bill for the \$50 fine.

Fire Safety

Creating a safe environment in the residential areas is the responsibility of all community members. The behavior of one resident can impact the safety of each person. Students are expected to follow evacuation procedures and policies related to prohibited items, smoking, fire safety equipment and fire escapes at all times.

The following evacuation procedures are to be adhered to when the fire alarm sounds:

1. Immediately upon knowing the alarm has been activated, each occupant in the residence is to close her or his windows and door and leave the building by the nearest exit.
2. No one should linger in the building for any reason.
3. All occupants must remain at least 100 feet away from the residence in which the alarm sounded. No one may re-enter the residence before the proper authorities grant permission.
4. Occupants of the building should gather and the building assembly point which will be communicated during fire drills.

Resident students are never to be on hall fire escapes except in times of emergency. In addition, clothing and signs are not allowed to be hung from the fire escapes.

Tampering with fire extinguishers, alarms and other safety equipment is a serious offense against the University community. A student found responsible of this offense faces a maximum penalty of expulsion from the University.

Keys and Lockouts

Each student residing in University housing is given either a key or room-door combination at check-in. The key governs the lock on her or his room door. Students are cautioned to understand that room security depends significantly on controlling access to her or his key at all times. A replacement for a lost key may be requested online through UIS and will require a \$30 charge in the first year and sophomore residence halls and \$60 charge in the apartments or houses.

At no time should a student lend her or his key to another student for any purpose. Keys are not allowed to be duplicated.

The University Police Department or Residence Life staff may assist a student with a lockout. Only residents of a room or hall will be granted access. If a student is given access from University staff, a charge may be assessed. If three lockouts are recorded, the lock will be changed and the resident will be charged appropriately.

Entering Student Rooms and Residences

Authorized University representatives may enter a student's room to inspect, repair, examine, or make necessary alterations. In addition, University representatives may enter a student's room to enforce University policy; to investigate possible policy infractions; to ensure that students have vacated the room in fire-drill or emergency situations; to inspect for cleanliness, health and safety; or to place, replace, repair or remove rented equipment.

A student is not allowed to enter another student's room without permission from the occupant. University staff will provide access to a room only for the resident of that room.

H. Staff

The management of the live-in student staff and the development of the residential community are the direct responsibility of the Area Coordinator. The Area Coordinator is responsible for supervision, program development and addressing student needs within the residence halls, houses and apartments.

The Resident Assistants (RAs) are student staff members employed as live-in peer mentors that maintain a healthy, collegiate environment and provide social and educational development for a community of 16 to 80 residents. Students of the university must comply with directives given by Residence Life student staff in the performance of their duties.

Some residence halls are staffed with Jesuit Counselors. A student should never hesitate to call upon the services of these staff members. Their experience and knowledge are particularly valuable in dealing with spiritual development and emotional concerns.

Residence Life staff members seek to assist students in their adjustment to campus life. Staff members are responsible for the general welfare of the resident students on a floor or in a house and carries specific responsibilities in areas of peer counseling, program coordination, and enforcement of University policies.

I. Behavioral Policies and Regulations

Alcohol and Other Drugs

All University policies related to alcohol and drugs are listed in the University Policies section of the Student Handbook. For detailed information on alcohol policies applicable to on campus housing refer to this section.

Break Housing

All students will be expected to follow the established dates and rules of closing per the University calendar.

The University closes all of its residence halls for the period between fall semester and intersession. Therefore, no student will be able to stay for the December Break.

All University of Scranton housing is officially closed with the exception of graduate housing in the Quincy Avenue Apartments during Fall Break, Thanksgiving Break, Spring Break and Easter Break.

A student may request to stay during a holiday break if they are participating in a University sponsored event, activity, or academic purpose, or if extreme personal circumstances arise. Students must request to stay by completing the "Request for Break Housing Form" located on the online housing portal.

Should a student stay in on campus housing outside of authorized residency periods without permission, she or he may be assessed a fee and face disciplinary action. Students need to keep their rooms locked at all times and will be held responsible for any prohibited items found in their rooms during breaks by University staff.

Care of Rooms and Lounges

Residents are expected to keep their rooms clean and orderly. The furniture in rooms and its arrangement comply with existing fire and health codes. If students plan to augment room furniture with chairs or sofas, they must purchase furniture which is clean and fireproof. Waterbeds are not allowed. Supplementary furniture must be removed by room occupants and properly disposed of at the end of the academic year. Students are not allowed to remove or store any University furniture or equipment placed in the student's room. Students are not allowed to remove furniture from any of the common areas.

Students are not allowed to damage any part of the room, neither the structure nor the equipment. If any item is damaged or broken, it should be reported to a University staff member. Students are not allowed to repair or replace broken or damaged items owned by the University.

Courtyards and Lawns

Students are not permitted to engage in games of catch with hard balls or lacrosse sticks or other types of vigorous activity where large groups of residents gather in the courtyards and green spaces immediately adjacent to student residences. This policy exists to preserve the green areas and protect residents and the buildings

Damage and Vandalism

Prior to resident move-in, Residence Life and Facilities Operations will conduct an inspection of each student room and note any damages, or missing items. Resident Assistants are familiar with the general condition of their assigned building and rooms. Students are responsible to report any new damage to their Resident Assistant. If a resident fails to report damage, the staff will assume that the damage occurred purposefully and the student(s) of that room are accepting financial responsibility for the damages. Students must report room/building concerns within 12 hours of a damage occurrence.

Residence Life and Facilities Operations keep an electronic record of room conditions and furniture inventories. These exist to protect students from damages they are not responsible for, including ordinary wear and tear. Students are able to submit work order requests through their student staff members. These work orders alert maintenance personnel to new problems in a particular room or within the building.

An incoming resident student is required to pay a \$200 room-damage fee. The room-damage fee will be paid by each student upon assuming residency and will be refunded in full (or in part if any claims are made against the fee) upon the student's graduation or approved withdrawal from the housing system. An additional \$200 room-damage fee must be paid by a resident student each time she or he is responsible for damages in the residences totaling more than \$200.

In those cases when the responsible parties for damages to the residence cannot be determined, the University reserves the right to distribute the cost of repairs or replacement for these damages among all residents residing in that residence or area of residence.

Vandalism or behavior that could lead to damage of the residence halls is prohibited. Persons found engaging in such behavior (i.e. elevator misuse, practical jokes, etc.) It is noted that the University reserves the right to utilize video surveillance in counteracting vandalism.

Decorating a Room

Students are encouraged to respectfully decorate their rooms reflecting their personalities and in collaboration with their roommate(s). It is prohibited to hang or place items on the ceiling of a room or attach string lights to furniture. Students are required to use appropriate adhesive products to decorate their walls and/or door. A comprehensive list of prohibited items is listed for your reference later in this section.

Students are prohibited from displaying outward-facing decorations (including signs, advertisements, etc.) in or on external apartment and residence hall windows. Residence Life may utilize internal windows in common areas to communicate information with residents.

Students or other non-University personnel are not allowed to paint their rooms.

Early Arrivals

The early arrival policy applies to students who are participating in approved University activities. Individual requests to move in prior to the published openings of the residence halls will be considered on a case-by-case basis and only granted under extreme circumstances.

Facility Reservation

Residence hall and house lounge spaces are for the explicit use of the residents of that building. No other group may use that space during the academic year. The exceptions to this are: Collegiate Hall and the multipurpose rooms in

Condrion Hall and Montrone Hall. Only students taking registered classes through the University may have access to the classroom space. In order to reserve the multipurpose rooms in Montrone Hall, Condrion Hall or Collegiate Hall, please contact the Office of Residence Life at least two weeks prior to the date needed. Please note that this space is also set aside as a study space and will not be given to groups during busy academic times.

Failure to Comply

Residence Life staff members are charged with the overall responsibility of ensuring that student residences offer safe, attractive and comfortable conditions promoting optimum student development and learning. Such staff members often must make requests of students in the performance of their various duties. Failure to comply with the legitimate request of a Residence Life staff member or other University official is not permitted.

Gambling/ Businesses

Gambling is not allowed in the University residences or anywhere else on campus. A residence hall room or the University Computer Network are not to be used for gambling or operating a business.

Guest & Visitation Policy

No one is welcome in a University of Scranton student residence unless she/he resides in that residence, is a University employee working in that residence, is being hosted by a resident of that building, or is given permission by the University to do work in that building. Resident students are held responsible for the behavior of their guests. Guests must always be escorted by a resident while in the building.

All guests must be met at the entrance of the facility and escorted by her or his host. Should residents of a room or area disagree about a visitor's presence, the right of a student to live in privacy takes precedence over the right of a roommate to entertain a guest in the room. Students are required register overnight guests online via an online form which will be shared with all residential students. Overnight guests of members of the opposite sex are not allowed. Permission to host overnight guests must be granted by all residents of the particular room. Overnight guests are limited to 2 per room. A resident is not allowed to have a guest stay for an extended period of time (more than two consecutive days or more than eight total days in one academic semester). If a guest violates University Policy, the host may be accountable through the student conduct process.

The following hours are for visitation in residence hall rooms:

A. First-year and sophomore housing

Sunday through Thursday 10:00 a.m. to Midnight

Friday and Saturday 10:00 a.m. to 2:00 a.m.

B. University Apartments and Houses

Sunday through Saturday Open Visitation

Inspection of a Student Room

As set forth in the Residence Hall Agreement, University staff members reserve the right to enter a student room to inspect for cleanliness, health and safety, policy violations, and to complete repairs or to do regular custodial work.

In instances when a University staff member has reason to believe that University policy, procedure or regulations are being violated, a student's room will be subject to an administrative inspection. When possible, inspections will be

conducted in the presence of the residents of the room. The presence of a University of Scranton Police Officer may be requested by the staff member conducting the inspection to maintain safety and to receive and secure any evidence or contraband collected by the University staff member during the inspection.

The University Police Officer will not direct or participate in the inspection unless requested by the University staff member, in accordance with applicable law.

Loss or Theft of Personal Property

The University is not liable for the loss or theft of a resident's personal property from any cause whatsoever. Insurance companies offer renter's policies and some home owner's insurance policies covers student's property while living away from home.

Modifications to Rooms

Structural modification or repair of damages in the residence by a student or other non-University personnel is not allowed. This includes setting any University-owned furniture on blocks, crates, etc. Cinder blocks and bricks are not allowed in student rooms without the permission of the Office of Residence Life.

Noise

It is essential that an atmosphere conducive to study and reflection be maintained in all University residences. Each resident student, therefore, is expected always to be considerate of others, and to exhibit restraint in the playing of music or otherwise creating noise in and around University residences. Stereos are not allowed to be played out a student's window or out into the public areas of the residence.

Residents should conduct their activities so as not to interfere with the quiet of others. Quiet hours in the residences are Sunday through Thursday from 10:00 p.m. to 8:00 a.m. and Friday and Saturday from midnight until 10:00 a.m. A student may always ask another resident to be mindful of noise being created. Disorderly conduct which disturbs others is not permitted at any time.

Prohibited Items

Students are prohibited from possessing, displaying, or using prohibited items. For the safety and security of residents and the care of our facilities, the following items are prohibited:

- Adhesive items that damage the walls and surfaces. Painter's and Masking tape is recommended.
- Candles, incense, plug in air fresheners or any open flames.
- Chemicals, including flammable materials such as gasoline, propane, etc.
- Cooking equipment, including but not limited to, toasters and toaster ovens, open-coil heaters or burners, and indoor grills.
- Darts and dartboards.
- Empty alcohol containers on display.
- Fireworks.
- Halogen, black and neon lights/ lamps.
- Lofts or any elevation device not provided by The University of Scranton.
- Natural holiday trees.
- Pets. Only fish are allowed, with one tank per room, no larger than 10 gallons. Pets will be immediately removed by University personnel.
- Space heaters.
- Stolen property including construction barriers, construction signs, University signs, University banners, food-service equipment, etc.
- Vehicles or any engine-driven devices.

- Weapons, or any other item which is created or used to cause injury or destruction. These include knives (except for kitchen knives used in their intended manner), handguns, rifles, shotguns, BB guns, pellet guns, any item which resembles a firearm, dart guns, bows and arrows, swords, martial arts implements, and explosives whether manufactured or handmade.

Prohibited Items in Apartment Kitchens

Due to the unique nature of the upper-class apartments and houses that include kitchens, some modifications exist for the above list. Items that have a functional use for cooking or the preparation of meals are permissible for their intended use. These items include cooking equipment, such as toasters, toaster ovens, and indoor grills and are only permitted in the kitchen areas. Any questions related to these items should be addressed to the Resident Assistant or Area Coordinator in a timely manner.

Residential Health Concern

Should a student present physical or mental health conditions that place themselves or others at risk, Residence Life may temporarily restrict the student from on campus housing. The University of Scranton's Counseling Center in coordination with Residence Life will assess the student for risk of harm to self and others, and to determine the ability of the student to cooperatively live in a residence hall environment. The Office of Residence Life and/or the Dean of Students will notify the student of his or her ability to return, and outline any conditions which must be met as a requirement of living on campus.

Restricted Areas in Residences

A number of areas in student residences are off limits to students. These areas include electrical or mechanical closets, storage closets, roofs, balconies and staff rooms or offices. These spaces are typically locked.

Room Assignments

A resident is not allowed to sublet her or his room at any time. The University reserves the right to move a resident from one room to another.

In most cases, the University will not move a student out of her or his room at the request of a roommate. However, if this request is due to policy violations, the student should pursue disciplinary action through the Office of Student Conduct. A student may be moved out of housing or relocated as the result of a disciplinary sanction. Medical reasons are typically not valid reasons to ask that a roommate be moved.

A resident student may have one or more vacancies in her or his room. Although the University makes every attempt to provide residents with roommates, this is not always possible. A room with vacancies should be clean and ready for new occupant(s) at all times.

Room-Change Process

A student may request a room change after the second week of classes for each semester. The student will need to have discussed the change with her or his roommate and the student staff member and to have made reasonable efforts to work through any conflicts. A meeting must be scheduled with the student staff member and Area Coordinator prior to any room change approval.

A student must have approval to move prior to changing rooms. Any student found to have moved without approval will be subject to a \$100 fine.

Sleeping

Students that have an on-campus housing assignment are expected to sleep in their own room when staying on campus. Sleeping in hallways, lounges, stairwells, or other public places is not permitted.

Solicitation

Solicitation in the residences is generally prohibited to protect residents from frequent visits and possible harassment. Student clubs and organizations must receive permission from the Office of Residence Life to go door to door speaking with residents.

Smoking

Smoking is prohibited inside and within 25 feet of all University residences. This prohibited behavior includes the use of cigarettes, e-cigarettes, vaporizers, and banned items such as drug paraphernalia and hookahs.

Windows

Due to the potential for serious injury or death, University policy strictly prohibits the throwing of any object from the window of any University building. Students may not remove screens from windows.

Students are prohibited from displaying outward-facing decorations (including signs, advertisements, etc.) in or on external apartment and residence hall windows. Residence Life may utilize internal windows in common areas to communicate information with residents.

Signs and other material are not allowed to hang outside of windows, off fire escapes, or off buildings.

Policies Governing The University Community

Academic Code of Honesty

I. Importance and Purpose of Code

The University seeks to educate students who have strong intellectual ambition, high ethical standards and dedication to the common good of society. Academic excellence requires not only talent and commitment but also moral integrity and a sense of honor. Integrity in intellectual activity is an indispensable prerequisite for membership in any academic community, precisely because the resultant trust makes possible the open dialog and sharing of information that are the core of successful academic community.

Plagiarizing papers and cheating on examinations are examples of violations of academic integrity. Academic dishonesty trivializes the students' quest for knowledge and hinders professors from accurately assessing the individual talents and accomplishments of their students. To avoid these problems, to educate all scholars about the nature of academic dishonesty, and to promote a healthy academic community, The University of Scranton has implemented its Academic Code of Honesty and an on-line tutorial to support it.

An effective code must indicate unacceptable behavior and appropriate sanctions. Members of the University community who understand and appreciate the purpose of an institution of higher learning will rarely, if ever, be guilty of sanctionable offenses listed in the following sections.

As the University plans for the future, three key themes in our Liberal Arts characteristics and goals as a Jesuit Institution in the Catholic intellectual tradition address academic integrity. We seek to:

- Impart the importance of gathering, evaluating, disseminating and applying information;
- Provide learning experiences that include interactions and synthesis; and
- Promote a lifelong commitment to learning and ethical decision-making.

To educate each student about the importance of academic integrity, the University has implemented an Academic Integrity Tutorial that will be taken by all First Year and Transfer students each summer before beginning classes. The purpose of this tutorial is to promote academic integrity by increasing students' awareness of the issues and offering dilemmas/strategies to protect themselves from academic dishonesty situations. Faculty can use it as an educational resource to supplement their classroom discussions on academic integrity.

As new members of the University's community of scholars, embrace your first steps toward a lifelong commitment to learning and the highest ethical standards. Welcome to the University of Scranton.

II. Student Behavior in Violation of Academic Honesty

The University has two codes of behavior; one for academic behavior (this document) and one for social behavior (Student Code of Conduct). This code addresses behavioral integrity in the academic work of the University. The latter deals with matters outside the context of academic courses.

The following conduct constitutes a violation of The University of Scranton Academic Code of Honesty.

A. Plagiarism

The handbook of the Modern Language Association describes plagiarism as "giving the impression that you have written or thought something that you have in fact borrowed from someone else."

Examples of plagiarism in paper writing include: direct quoting of any source material whether published or unpublished without giving proper credit through the use of quotation marks, footnotes and other customary means of identifying sources; paraphrasing material from books and articles, etc., without identifying and crediting sources; submitting papers written by another person or persons; offering false, fabricated or fictitious sources for papers, reports, or other assignments.

Examples of plagiarism in taking examinations include any attempt to do the following: 1. Look at another's examination; 2. Communicate by any means with another student during the course of an examination regarding its content; 3. Use any unauthorized materials, such as notebooks, notes, textbooks, or other sources, not specifically allowed by the course professor for use during the examination period; or 4. Engage in any other activity for the purpose of seeking or offering aid during an examination. (By the term "examination" the code includes quizzes, hourly tests, midterms, finals, laboratory practicals, etc.)

Another kind of plagiarism consists of fabricating, falsifying or copying data to represent the results of laboratory work, field assignments or computer projects.

B. Duplicate Submission of the Same Work

Submitting the same work for more than one course is a violation unless all concerned professors give their consent in advance.

C. Collusion

Ordinary consultation of faculty, library staff, tutors or others is legitimate unless the instructor has imposed stricter limits for a particular assignment. Any cooperative effort is forbidden which results in the work or ideas of others being presented as one's own.

D. False Information

Furnishing false information to the University - when professors, advisors, officials or offices have a right to accuracy - violates academic honesty. Instances would include but are not limited to misrepresenting activity outside of the classroom (reports on field work, etc.) or improperly seeking special consideration or privilege (postponement of an examination or assignment deadline, etc.).

E. Unauthorized Use of Computers

In the context of the completion of a course and/or assignments (contained within a course) the unauthorized use of computers or the University Computing System and related networks (e.g., the unauthorized use of software, access codes, computing accounts, electronic mail and files) constitutes a violation of this code (see The Student Computing Policy available from the University's Information Resources Division for more detail).

F. Theft and Destruction of Property

Unauthorized removal, retention, mutilation or destruction of common property of the University is a code violation as such behavior relates to specific academic responsibility. Such property includes but is not limited to library books, the collections of the Library and the Media Resources Center, laboratory materials, computers and computer software, etc. Also prohibited is the theft, mutilation or destruction of a student's academic work, including books, notes, computer programs, papers, reports, laboratory experiments, etc.

G. Unauthorized Possession

Possession, without authorization, of copies of tests, answer sheets or other materials, however obtained, that could interfere with fair, accurate testing violates this code.

H. Other University Codes and the Civil Law

The University's Student Code of Conduct proscribes conduct that will often have a direct bearing on the ability of faculty and students to achieve their academic goals. Therefore, violation of the Student Code of Conduct will often result in a violation of academic integrity as well. For example, harassment, physical and verbal abuse, drunkenness, disturbance of the peace, etc. impair academic life. If a violation occurs which might be addressed by either code, the University will pursue action under either the Academic Code of Honesty or the Student Code of Conduct but not both.

If a question as to which code should be applied to a particular situation arises, the Provost and the Associate Vice President for Student Life will confer concerning the particular venue of the potential violation and reach a decision.

Students, in particular, should be aware that certain violations of honesty are also illegal and expose them to legal action by the University or others. Such acts include unauthorized copying, duplication, quotation or plagiarism of copyrighted materials and acts outlined above in sections E (computer use) and F (theft/destruction).

III. Faculty Responsibility to and for Academic Honesty

It is expected of the faculty of The University of Scranton that they will set a proper and effective tone for academic and intellectual inquiry. As role models, faculty should demonstrate characteristics which promote a sense of community within and among peers and the student body. At the heart of this community is a belief that academic honesty is derived from an appreciation for and adherence to moral integrity. Failures in the area of academic honesty strike at the heart of what is essential to the University community - the pursuit of truth.

Members of this University community, especially the faculty, should strive to guide the behavior of students through positive actions which clearly demonstrate that honesty and integrity are essential to the life of the University.

In light of these expectations the faculty should assess, accurately and effectively, the ability and achievements of their students. To do so, each faculty member should adhere to the spirit as well as the letter of this policy. Such adherence includes assessing and prosecuting to the fullest extent all violations of this code.

In order to carry out this policy properly, faculty are expected to:

1. Familiarize themselves with this policy and its procedures;
2. Familiarize themselves with statements on plagiarism and methods of insuring compliance;

3. Remind their students of the general principles and requirements of this policy, giving specific attention to pedagogical and assessment criteria employed in their particular course. Unique requirements necessitate specific promulgation;
4. Reflect on the necessity for fairness/equity in assignments and tests. Such reflection ought to be concretely reflected in all assessment of students;
5. Secure tests and course materials so as to insure equal access for all;
6. Pursue perceived violations of this code as part of their role in assessment of the student, in the pursuit of truth and in the formation of an academic community.

These expectations are enumerated to assist the faculty in establishing and sustaining an environment where academic and intellectual integrity are highly valued; these goals are pursued as a necessary component of the educational community. The manner in which inquiries into and discussion of infringements of this policy are pursued is important. All parties involved ought to remember that such inquiries and discussion, with colleagues or students, ought to be in pursuit of legitimate educational interests. Frivolity, curiosity and careless identification of parties involved are not consonant with such aims.

IV. Acceptance of Responsibility

In accepting admission to The University of Scranton, students also accept responsibility for governing their own conduct in compliance with the Academic Code of Honesty.

V. Initial Action after Discovery of Academic Dishonesty

Plagiarism on the part of a student in academic work or dishonest examination behavior will ordinarily result in the assignment of the grade of "F" by the instructor. The instructor should notify the student of the academic dishonesty and his or her action in response to it, such as a lowered grade for the assignment or course, within five days after action is taken. In addition, all instances of academic dishonesty must be reported to the chairperson of the department involved and to the student's dean within three days of the notification of the student. Upon receiving such notification, the chairperson will distribute a copy of the Academic Code of Honesty to the student within seven days.

VI. Procedures in Cases of Violation of This Code

In order to provide a forum for the fair resolution of accusations of academic dishonesty, the following procedure has been developed and will be applied in all cases involving University of Scranton students.

A. Pre-Hearing Procedure

1. In all cases, a sincere attempt should be made by the student to resolve the problem by discussion with his/her professor. If that discussion results in no change of grade, the student may request an informal meeting in the office of the dean of the course. Present at the meeting will be the dean, the student, a faculty advocate for the student if the student so chooses, and the faculty member.
2. If the student is dissatisfied with the results of the informal procedures, he or she may, within two weeks of the informal meeting or within one month of the disputed grade award, make a written request to the dean of the course for a formal hearing. The student's request must state why he or she feels falsely accused or the grade is undeserved and his/her attempts to resolve the matter.
3. Upon the student's request, a hearing board will be constituted to review the evidence to determine if academic dishonesty has occurred and if the sanction imposed was fair. If the dean of the course is not the dean of the student, the dean of the course will advise the dean of the student of the impending hearing.

B. Hearing Board

1. Training will be made available by the Provost/Academic Vice President for those faculty and students interested in serving on hearing boards, and for those faculty who wish to be chosen as student advocates.
2. The hearing board will be appointed by the dean of the course. The hearing board will consist of two tenured faculty members and one student from the department in which the alleged academic dishonesty took place (or a student from the same school if there are no majors in the department) and one tenured faculty member and one student from outside the department of the course. In certain departments, tenured associates may be used.¹ A faculty member on the committee will serve as chairperson.
3. The chairperson of the hearing board receives all requests for hearings from the department, sets the calendar, notifies all board members and involved parties of the dates and time of hearings and informs students by written notice of the recommendations of the board.

C. Hearing Procedure

1. After receiving a request for a hearing, the chairperson of the hearing board shall establish a date and time for the hearing and notify the student and professor involved and the other members of the board in writing. The student will receive written notice of any charges of academic dishonesty to be considered.
2. If practicable, the hearing will be held within two weeks of the receipt of the request for a hearing.
3. The hearing will be private and all persons present at the hearing will consider all information presented to be confidential. If, however, the student disseminates information disclosed during the hearing, the student's interest in the confidentiality of the hearing will be deemed waived.
4. Both the student and the faculty member involved may request assistance in presenting their cases at the hearing by any member of the University community other than an attorney. If the student used a faculty advocate for an informal meeting in the dean's office, the same advocate should be used for the hearing. The individual must inform the chairperson of the hearing board of the names of his/her representative and any witnesses before the hearing date.
5. Individuals appearing before the hearing board have the responsibility of presenting truthful information, and the board in reaching its decision will evaluate the credibility of the witnesses.
6. Presentation of evidence will be made only during the hearing. The board may address questions to any party or witness. Any party may present witnesses or other evidence. The conduct of the hearing is informal, and the board is not bound by rules of evidence or court procedures. Matters of procedure will be decided by the chairperson of the hearing board.
7. After the hearing board decides whether academic dishonesty has occurred, but before the hearing board makes its decision as to sanction, the chairperson will contact the dean of the student to find out whether the student has been involved in other academic dishonesty incidents.
8. All decisions of the board will be determined by a majority vote of the members present. The student, the faculty member involved, and the dean of the student will be informed in writing by the chairperson of the hearing board of the board's decision within two weeks of the hearing.

D. Appeal

The student may appeal the decision of the hearing board in writing to the dean of the student, or the dean's designee, within thirty days of notice of the hearing board's decision.²

The dean or designee may approve, modify, or reverse the decision of the board and will notify the student of his/her decision within two weeks of receiving the appeal if practicable. In those cases where the appeal was heard by the dean's designee, the student may have a final appeal to the dean if a request in writing is made within 30 days of the designee's decision. The dean will ensure that the sanctions imposed are carried out. The decision of the dean is final in all cases except expulsion. The sanction of expulsion may be imposed only by the Provost/Academic Vice President upon recommendation of the dean.

E. Repeated Violations

In cases of repeated violations of the Academic Code of Honesty by the same student, the dean of the student may impose additional sanctions. The student may appeal the imposition of additional sanctions to the Provost/Academic Vice President, who may approve, modify, or reverse the decision of the dean and will notify the student of his/her decision within two weeks of receiving the appeal if practicable. The Provost/Academic Vice President will ensure that the sanctions imposed are carried out. The decision of the Provost/Academic Vice President is final in all cases.

¹ Tenured associates are tenured faculty members from another department who fulfill certain departmental functions for departments with fewer than four full-time tenured faculty members.

² If an informal meeting took place in the office of the student's dean of the course, and that dean is the same as the student's dean, the student has the option of appealing the decision of the hearing board to the Provost/Academic Vice President rather than to the dean of the student.

Student Athlete Academic Absence Policy*

The University of Scranton, as part of its mission, recognizes the importance of personal development through participation in authorized athletic competitions. The University endorses, supports, and takes pride in these events in which students represent the institution on and off campus. Faculty and coaching staff are committed to an on-going collaboration for the purpose of continuing rapport, joint problem-solving, and the ultimate benefit of the individual student's overall learning and development. However, there may be times when athletic competitions conflict with course related academic requirements, and it is hoped that faculty will regard any such absence as excused.

It is the individual student-athlete's responsibility to:

- **Present to each faculty member in whose course they are registered, within 1 week of the start of the season, a letter from the athletic director that details the dates and times of all known scheduled athletic events pertinent to that individual student-athlete.**
- **Provide updates regarding the schedule to the course faculty member as needed throughout the semester.**
- **Know the course requirements, including which academic experiences cannot be missed, because of their importance to course competency.**
- **Plan with course faculty and coaching staff as far as possible in advance to avoid class /clinical/ internship/ lab absences.**
- **Inform course faculty and coaching staff at the earliest time possible (*ideally* within a 24 hour time frame) when potential conflicts might exist.**
- **Know the absence policy of each course for which they are enrolled and discuss with course faculty a plan regarding missed class work and assignments.**

*for authorized Division III athletic competitions.

Acceptable Use of Information Technology Resources Policy

Students are responsible for reading, understanding, and abiding by this policy.

I. Policy Statement

The University of Scranton community is encouraged to make innovative and creative use of information technologies primarily for purposes related to the University's mission, including teaching, research, scholarly pursuits, services, and business activities. That use has limitations however. This policy is designed to serve as a general guide for the acceptable use of computer and information systems and networks provided by The University of Scranton. All students, faculty, staff, and other authorized users should interpret this policy as a launch point to the various specific policies it encompasses – not as a replacement or amendment to any single one of them.

II. Reason for Policy

The University expects all members of its community to uphold the highest societal standards of respect for policy, law, the University, the community, and for all other persons. This expectation extends to include our use of computing and network resources. While there are various policies already in place to outline specific and targeted expectations, this Acceptable Use Policy is designed to unite and relate these policies within the larger framework of the University's mission, vision, and Jesuit tradition.

III. Entities Affected By This Policy

All users of University information technology resources are governed by this policy.

IV. Website Address for this Policy

<http://www.scranton.edu/information-technology/policies.shtml>

V. Related Documents, Forms, and Tools

A number of other related policies that provide greater specificity can be found in Appendix A.

VI. Contacts

For policy clarification and interpretation, please contact the Chief Information Officer at 570-941-6185. For legal advice and interpretation of law, please contact the Office of General Counsel at 570-941-6213.

VII. Definitions

N/A

VIII. Responsibilities

The University of Scranton computing and network resources are to be used for University-related research, instruction, learning, enrichment, dissemination of scholarly information, and administrative activities. All use of computing and network resources must be consistent with University policies and codes of conduct, and must not violate international, federal, state, or local laws. The computing and network facilities of the University are limited and must be used wisely and carefully with consideration for the needs of others.

It is an affront to the mission of the University to use electronic mail, or any other means of communication, to insult, harass or threaten any other user. It is also a serious violation to pose as another user or hide one's identity on the system. The University's computing resources and operating software are the property of the University, and users must not, knowingly or unknowingly, take actions which compromise the integrity of the system or degrade its availability to others. Individuals may not share with or transfer to others their University accounts through the use of network IDs, passwords, or other access codes that allow them to gain access to University information technology resources.

Computing and network resources offer powerful tools for communication among members of the community and of communities outside the University. When used appropriately, these tools can enhance dialogue and communication. When used unlawfully or inappropriately, however, these tools can infringe on the rights of others.

The Chief Information Officer reserves the right for final interpretations of the applicability of this policy and decisions regarding sanctions would be made in consultation with existing governing policies and procedures.

IX. Procedures

Violations of this policy should be reported to the Chief Information Officer who will coordinate with the appropriate divisional Vice-President or designee. Immediate action, including suspending access to University computing and network resources, may be warranted pending further investigation if there is an imminent threat to University systems and data. Violations of any part of this policy, in addition to any immediate action above, will subject violators to the

regular disciplinary processes and procedures of the University that apply to students, faculty, staff, graduate teaching assistants, work study students, and all third parties. Depending on the individual and circumstances involved this could include the offices of Human Resources, the Provost, Student Conduct, the General Counsel, and/or appropriate law enforcement agencies.

X. Appendix A

Related documents include but are not limited to:

Information Classification & Protection Policy

www.scranton.edu/infoclassificationpolicy

This policy defines how University information is classified and how it is to be protected. Students, faculty, staff, and alumni trust that the University protects their personal information as it exists in any medium — electronic, as well as all forms of paper record. This policy also helps to fulfill the requirements of federal and state information security regulations; specific examples of these regulations can be found on page 2 of this policy.

Information Access Policy

www.scranton.edu/infoaccesspolicy

This policy establishes the basic use and protection of all information, in any form, which is generated by, owned by or otherwise in the possession of the University, including all administrative and academic data (research data are excluded from this policy). Note: Access to University systems is subject to all federal, state, local and University policy and regulations.

Copyright Compliance and Peer-to-Peer File Sharing Policy

www.scranton.edu/copyrightP2Ppolicy

The University of Scranton fully complies with copyright laws and regulations, and regulates the use of peer-to-peer (P2P) file sharing activities on its network, which can be illegal.

Incidental Use Policy

<http://www.scranton.edu/incidentalusepolicy>

Computers, network systems, and other technologies offer powerful tools for creating, communicating, and managing data, and for a host of other activities. Students and other groups providing sources of funding that support information technology resources at the University expect that these assets will be used in support of the University's mission of research and creative activity, teaching and learning, and civic engagement. This policy outlines the expectations for incidental personal use of University technology resources.

University Privacy and Confidentiality Policy

www.scranton.edu/privacyconfidentialitypolicy

This policy establishes the principles to guide the practices of divisions and units in protecting the privacy and confidentiality of the information entrusted to us. This policy also helps to fulfill the requirements of federal and state information security regulations; specific examples of these can be found in Section V of this policy.

Student Code of Conduct (available in Student Handbook)

www.scranton.edu/studenthandbook

Student Handbook

www.scranton.edu/studenthandbook

Copyright Policy

www.scranton.edu/academiccopyrightpolicy

Academic Code of Honesty

www.scranton.edu/academic_code_of_honesty

Web Guidelines

www.scranton.edu/marketing-communications/web-projects.html

A guide to page creation, oversight and maintenance of our website and social media sites.

Policy Requiring the Submission of University Contact Information

Given the critical need for the University to be able to contact, as well as know where each student is physically living, all students must provide their University contact information (the address to which the student physically resides while taking classes) to the University at the beginning of each academic year. This information includes a local physical address (a P.O. Box is not acceptable) and the student's cell phone number, which will be used for emergency purposes and for other University business. Access to this information will be restricted to University personnel acting in the performance of their duties for educational and emergency purposes. (Students who wish to receive text and/or voice alerts through the University's Emergency Notification System or ENS must sign up via the Scranton portal and are encouraged to do so.) Students who fail to update their University contact information will be required to complete this verification process before being able to access menus that assist with enrollment certifications, web registration, grade information, financial aid, etc. Students who fail to provide accurate University contact information will be referred to the Office of Student Conduct.

Please note that all official University email communications to students are sent directly to assigned addresses ending in the @scranton.edu suffix.

Policy on Compliance - Grants, Research and Sponsored Programs

For more information on the GRASP Compliance Program and Plan, visit the website at <http://matrix.scranton.edu/academics/provost/research/pdf/grasp1.pdf> or contact the Office of Research and Sponsored Programs, IMBM Room 201, 941-6353.

Policy

The University of Scranton (the University) has developed and implemented a comprehensive Grants, Research, and Sponsored Programs (GRASP) Compliance Program to assure full compliance with all laws, governmental regulations and University policies and procedures governing all grants, research, and sponsored programs, regardless of funding source. The highest standards of ethical conduct and careful stewardship of funds and resources are required of University employees in performance of their University responsibilities. Employees will not engage in conduct or activity that may raise questions as to the University's honesty, impartiality, or reputation or otherwise cause embarrassment to the University. Any external activities related to University business must follow University policy.

Applicability

The GRASP Compliance Program applies to all research and sponsored program activities conducted at the University by faculty, staff, students and affiliated agents.

The GRASP Compliance Program applies to the following:

- Sponsored program activities, regardless of funding source (federal, state, private, nonprofit, etc.) or type of legal agreement (grant, contract, cooperative agreement, memorandum of understanding, subcontract, etc.), in support of the University's threefold mission of instruction, research and public service.
- Protection of human subjects in research
- Welfare of animals in research
- Integrity in research
- Publication of research findings
- Laboratory safety
- Export controls of information and technology
- Data acquisition and management
- Student financial aid eligibility, payments and reporting
- Allowability and consistency of cost accounting practices
- Management of cash and accounts receivable
- Safeguarding of University property
- Applicable government regulations and grant/contract provisions
- Management and development of intellectual property
- External and internal reporting
- Retention and availability of records

Policy on Protection of Animal Subjects in Research

If you are interested in more information or plan to do research with animals, please access the website at matrix.scranton.edu/academics/provost/research/research-compliance/IACUC.shtml or contact the Office of Research and Sponsored Programs, IMBM Room 201, (570) 941-6353.

The animal facilities and programs of the University of Scranton are operated in conformity with the Animal Welfare Act (CFR 1985), the Public Health Service Policy on Humane Care and Use of Laboratory Animals (1996), 1996 Guide to the Care and Use of Laboratory Animals, and other applicable federal, state, and local laws, regulations, and policies.

The Institutional Animal Care and Use Committee (IACUC) has the responsibility to assure that no animals are used unnecessarily for research or instruction and that every effort is made to insure animal well-being and to minimize pain and distress.

All students, undergraduate and graduate, must complete a Student Research Assistant Training Certification form prior to their involvement in any animal research protocol. The form lists requirements which must be completed prior to any work with animals and then must be co-signed by the faculty supervisor and the animal caretaker.

Policy on Protection of Human Subjects in Research

If you are interested in learning more or if you plan to conduct research with human subjects, you can access The University of Scranton Institutional Review Board for the Protection of Human Subjects Policies and Procedures Manual and forms at matrix.scranton.edu/academics/provost/research/research-compliance/IRB.shtml or contact the Office of Research and Sponsored Programs, (570) 941-6353.

The University of Scranton (University) is committed to safeguarding the rights and welfare of human participants in all research under its sponsorship and to serving as their protector on behalf of the community of persons that comprise the University.

Principal guides for the University's human subjects review system are:

The Belmont Report: Ethical Principles and Guidelines for the Protection of Human Subjects of Research [The National Commission for the Protection of Human Subjects of Biomedical and Behavioral Research, April 18, 1979].

Protection of Human Subjects [Code of Federal Regulations - 45 CFR 46, revised November 13, 2001, effective December 13, 2001]

All research involving human subjects, conducted at the University or under its sponsorship at another location by faculty, staff and/or students, must be reviewed and approved by the Institutional Review Board for Protection of Human Subjects (IRB) or its designated reviewer(s) as outlined in the Policies and Procedures Manual.

Policy on Research Misconduct

You can also access this policy on the web at matrix.scranton.edu/academics/provost/research/research-compliance/Research_Misconduct_policy.pdf or contact the Office of Research and Sponsored Programs, IMBM Room 201, (570) 941-6353.

Preface

1. This policy statement represents the University of Scranton's commitment to ensuring adherence to appropriate standards in the conduct of research by its faculty, staff, and students. Primary responsibility for adherence to standards rests with the individual researcher. However, the University has an interest in seeing that certain minimal conditions are met in this sphere of activity.
2. This policy statement is formulated to comply with current federal regulations, e.g., from the Public Health Service (PHS) and the National Science Foundation (NSF), regarding scientific misconduct. However, this policy applies to all research conducted by members of the University community under any circumstances and is not restricted to externally funded research. All researchers should be aware that no actions taken by the University in response to allegations of misconduct preclude inquiry, investigation, or disciplinary action by a federal agency. Copies of the misconduct regulations of NSF and PHS are available at the Office of Research Services.
3. This policy statement is based upon and guided by general principles enunciated in the Framework for Institutional Policies and Procedures to Deal with Fraud in Research (November 4, 1988) developed by the Association of American Universities (AAU), the National Association of State Universities and Land-Grant Colleges (NASULGC), and the Council of Graduate Schools (CGS). In some instances, wording has been taken directly from these guidelines in formulating the University's policy statement.
4. As emphasized in the document referred to in point 3, every reasonable attempt will be made in implementing the policy set forth herein to maintain confidentiality and to protect the researchers and persons making good-faith claims of research misconduct as defined below. Further, any inquiry or investigation should be conducted in as expeditious a manner as is compatible with the case being considered.

The University will undertake diligent efforts, as appropriate, to restore the reputations of persons alleged to have engaged in misconduct when allegations are not confirmed, and will also undertake diligent efforts to protect the positions and reputations of those persons who, in good faith, make allegations.

Definition of Misconduct

Members of the University community are expected to adhere to the highest standards of their respective fields in the conduct and reporting of research. This policy statement is aimed only at certain egregious violations of accepted practices in the conduct and reporting of research widely applicable across fields and broadly accepted in the research community as not only inappropriate but clearly unacceptable.

For purposes of this policy, misconduct is defined as follows:

- Fabrication, falsification, plagiarism, or other practices that seriously deviate from those that are commonly accepted within the scientific community for proposing, conducting, or reporting research. It does not include honest error or honest differences in interpretations or judgment of data.
- Misappropriation of others' ideas, i.e., the unauthorized use of privileged information (such as violation of confidentiality in peer review), however obtained.
- Failure to meet University and/or federal policies regarding use of human or animal subjects in research.
- Failure to meet legal requirements governing research.

Retaliation of any kind against a person who has reported or provided information about suspected or alleged misconduct and who has not acted in bad faith.

Review Procedure

This part of the policy identifies procedures to be followed when there is an allegation of research misconduct, as defined above. The review procedure identifies the steps to be followed and the parties involved when an allegation is made.

Inquiry

An inquiry is initiated whenever a specific allegation is made in writing that misconduct occurred at the University. The written allegation should be presented to the Director of Research, who will serve as the University's misconduct officer.

If the research in question is funded by a federal agency, that agency will be notified of all actions and outcomes in accordance with its policies, guidelines, or rules regarding misconduct. Additionally, the University will notify the appropriate federal agency if it ascertains at any stage of the inquiry or investigation that any of the following conditions exists:

1. there is an immediate health hazard involved;
2. there is an immediate need to protect Federal funds or equipment;
3. there is an immediate need to protect the interest of the person(s) making the allegations or of the individual(s) who is the subject of the allegation as well as his/her co-investigators and associates, if any;
4. it is probable that the alleged incident is going to be reported publicly; or
5. there is a reasonable indication of possible criminal violation (in this instance, the federal agency will be informed within 24 hours).

During an inquiry or investigation, the University will take interim administrative actions, as appropriate, to protect Federal funds and insure that the purposes of the Federal financial assistance are being carried out.

An inquiry will be completed within 60 calendar days of its initiation unless circumstances clearly warrant a longer period. A written report shall be prepared that states what evidence was reviewed, summarizes relevant interviews, and includes the conclusion of the inquiry. The individual(s) against whom the allegation was made shall be given a copy of the report of the inquiry. If they comment on that report, their comments will be made part of the record. If the inquiry takes longer than 60 days to complete, the record of the inquiry shall include documentation of the reasons for exceeding the 60-day period.

The University will maintain sufficiently detailed documentation of inquiries to permit a later assessment of the reasons for determining that an investigation was not warranted, if necessary. Such records shall be maintained in a secure manner for a period of at least three years after the termination of the inquiry, and shall, upon request, be provided to authorized Federal personnel. In the event that the institution decides to terminate an inquiry or investigation for any

reason without completing all relevant Federal requirements (e.g. the requirements of section 50.103 (d) of 42 CFR Part 50, Subpart A), a report of such planned termination, including a description of the reasons for such termination, shall be made to the appropriate Federal office, which will then decide whether further investigation should be undertaken.

The Director of Research will determine whether a formal "investigation" as defined below is warranted. In doing so, the Director of Research is expected to use normal prudence in determining whether the allegation is frivolous, can be handled through simple corrective action using ordinary University procedures, or warrants more detailed pursuit. When the latter is the case, the Director of Research shall (a) involve at a minimum one other member of the Research Committee with appropriate experience and background, (b) notify in writing the Provost, the researcher, and the researcher's undergraduate Dean that an allegation has been made, and (c) notify in writing the Provost, the researcher, and the researcher's Dean about the disposition of the case, i.e., whether an investigation is warranted or the case has been otherwise resolved. Where simple corrective action is found adequate, the Director of Research will confirm this disposition of the case in writing to the researcher.

If an unsigned allegation is made, the University still bears responsibility for follow-up. In such a case, three members of the Research Committee will recommend, by majority action, whether or not an investigation is warranted; in this case, if an investigation is called for, these three members of the Research Committee shall not participate in the investigation stage.

Investigation

A formal investigation is warranted if there is reasonable basis for believing that research misconduct, as defined herein, has occurred and could not be remedied by some simple corrective action with the researcher involved.

An investigation should ordinarily be completed within 120 days of its initiation. This includes conducting the investigation, preparing the report of findings, making that report available for comment by the subjects of the investigation, and submission of the report to federal agencies, as appropriate (see below). The investigation will be initiated upon notification of the researcher that an investigation is being conducted, as per (a) below.

If the University determines that it will not be able to complete the investigation in 120 days, it will submit to the appropriate Federal agency a written request for an extension and an explanation for the delay that includes an interim report on the progress to date, an outline of what remains to be done, and an estimated date of completion of the report. Any consideration for an extension must balance the need for a thorough and rigorous examination of the facts versus the interests of the subject(s) of the investigation and the Federal agency in a timely resolution of the matter. If the request is granted, the University will file periodic progress reports as requested by the Federal agency. If satisfactory progress is not made in the University's investigation, the Federal agency may undertake an investigation of its own.

If an investigation is warranted, the Research Committee will conduct the investigation, unless the case involves violation of policies regarding human or animal subjects, where the Institutional Review Board for the Protection of Human Subjects (IRB) or Institutional Animal Care and Use Committee (IACUC), respectively, shall be the investigative group, and shall follow the same rules for proceeding as specified for the Research Committee.

If an investigation is warranted, the chairs of the Faculty Affairs Council (FAC) and the Faculty Personnel Committee (FPC) shall be so informed by the Director of Research.

In order to draw upon additional expertise related to a particular discipline, the Research Committee may call upon other individuals (including persons outside the University) to assist in the investigation.

No determination that research misconduct has been committed shall be made until the researcher against whom the charge is made is:

- (a) served by certified mail (return receipt requested) with a copy of the specific charges filed against him/her;
- (b) provided with an opportunity to respond to the charges in writing no later than twenty (20) days after receipt by him/her of the allegations of research misconduct, with such response to be made to the University's misconduct officer (the Director of Research);

- (c) provided with an opportunity for a hearing before the misconduct officer or his/her designee.

The hearing to be held shall be stenographically recorded. The misconduct officer shall preside at such hearing. Both the party bringing the allegation of research misconduct and the researcher who has been so charged shall be entitled to be heard, to bring witnesses, if necessary, and to submit whatever documentary, demonstrative or tangible evidence each wishes to submit for consideration on the issue of research misconduct. Legal counsel or attorneys for any party will not be permitted in the room during the hearing.

The misconduct officer shall have the authority to issue whatever orders governing such hearings as are necessary to preserve the confidentiality of the scientific and research information, documentation and other evidence which may be presented by the parties in the course of such hearing. This authority shall include, where necessary, the authority to sequester witnesses, close the hearing to other University personnel and the public at large and to seal written documents to prevent public disclosure, with the exception that, if the accused is a faculty member, he or she may keep the Chair of FAC apprised of the progress of the investigation and hearing. The Chair of FAC will protect, to the maximum extent possible, the confidentiality of any information he or she receives regarding the investigation and hearing.

The misconduct officer shall also have the authority to designate a panel of three individuals having recognized expertise in the area or discipline wherein the allegation of research misconduct is alleged to have been committed to aid in the determination of the validity of the allegations raised against the researcher. Such experts need not be associated with the University but their credentials must be made known to both the party bringing the charges of research misconduct and the party so charged.

The party raising the allegation of research misconduct shall have the burden of proof in any proceeding conducted pursuant to this policy. Any oral or documentary evidence may be received, but the University, by its misconduct officer, may provide for the exclusion of irrelevant, immaterial or unduly repetitious evidence.

The transcript of testimony and exhibits, together with all documents filed in the hearing, shall constitute the exclusive record for a decision by the misconduct officer and thereafter by the University Provost.

Findings

The Research Committee (or IRB or IACUC) completes its investigation by filing with the Director of Research a report of findings which indicates whether or not research misconduct has occurred, the basis for the determination, and recommendations regarding corrective actions which should be taken if misconduct has occurred. A report of the findings shall be given to the researcher(s), the Provost, and the external agency funding the project (if any). The findings report should also contain recommendations regarding appropriate disciplinary action. Possible disciplinary actions can range from warnings against similar misconduct in the future to the actual dismissal of the individual from the University. The disciplinary action will be determined by the Provost after consideration of recommendations made by the Research Committee.

A determination of disciplinary action, if any, shall be made by the Provost and the researcher so notified in writing within 14 days (two weeks) of the date the Provost receives the report of findings, if practicable. The report of findings shall be maintained and made available to authorized representatives of Federal agencies, if applicable, which may decide to proceed with their own investigation or act on the University's findings.

Appeal

An appeal of the findings report may be made by the researcher to the Provost. An appeal (if made) of the Provost's disposition of the case must be filed within 14 days (two weeks) of the date of the Provost's notification. The determination of the Provost regarding the appeal is final, including adoption of any disciplinary action, if warranted.

The Provost shall sustain the findings of the Research Committee (or IRB or IACUC) if there is substantial, competent evidence in the record to support such findings.

With respect to faculty members covered by the Collective Bargaining Agreement between the Faculty Affairs Council and the University of Scranton, it is understood that any disciplinary action, including termination, imposed by the

University of Scranton pursuant to this research misconduct policy, if challenged by the researcher disciplined or terminated, shall be so challenged exclusively through the grievance-arbitration procedure of the Collective Bargaining Agreement.

If either the chair of FAC or chair of FPC is directly involved in any aspect of an investigation of scientific misconduct, then the chair(s) involved shall be replaced by other members of FAC or FPC, respectively, for purposes of handling any grievances which may arise hereunder.

Equal Opportunity and Diversity

The University of Scranton is a Catholic, Jesuit University in the liberal arts tradition, serving primarily undergraduate men and women. We are committed to a policy of equal opportunity in employment and education without regard to race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, sexual orientation, or other status protected by law. The University reaffirms and endorses the goals of equal education and employment opportunity consistent with the law and firmly rooted in its values and policies.

The University of Scranton is committed to recruiting a diverse faculty, staff, and student body embracing an inclusive campus community which values the expression of differences in ways that promote excellence in teaching, learning, personal development, and institutional success. The University of Scranton is an Equal Opportunity Employer/Educator. The University of Scranton fully complies with the letter and spirit of applicable laws, statutes and regulations that govern equal opportunity, diversity and non-discrimination efforts.

Policy on Students with Disabilities

The University of Scranton complies with all applicable laws and regulations with respect to the provision of reasonable accommodation for students with disabilities as these terms are defined in the law. The University will provide reasonable accommodations so that students can fully participate in curricular and co-curricular activities. Students who have a physical, mental or learning disability and need assistance to achieve successfully their academic or co-curricular goals should contact CTLE at 570-941-4038.

Emergency Evacuation Plan for People with Disabilities

An individual with a disability attending the University of Scranton needs to self-disclose and provide information regarding special assistance that may be needed during an emergency evacuation. Self-identification is VOLUNTARY and the purpose for the request is to provide information to the CTLE department. A meeting with the Health and Safety Officer will be scheduled with the individual for a briefing on procedures to ensure safe evacuation in case of an emergency.

- It is important for the individual with a disability to be aware of his or her surroundings at all times, and know what actions need to be taken in the event of an emergency.
- In the event of an emergency, the individual should go to a designated "Area of Rescue Assistance" with the assistance of a nearby individual who can report their location to emergency personnel. These areas will normally be the fire-safe stairwells and may be designated by signage.
- If no one is available, call University Police at (570) 941-7777 or 9-911 or use an emergency phone to report your location.

- The individual needing assistance should wait there until a First Responder arrives. University Police or Scranton Fire personnel are equipped and trained to evacuate occupants needing special assistance from a building.

Administrative Withdrawal of Students

A student who exhibits behavior that (1) poses a significant risk to the health or safety of others, (2) poses a significant risk of damage to property, (3) is disruptive to the normal educational processes of the University (including activities in University-owned housing), or (4) renders him/her incapable of achieving academic goals may be administratively withdrawn from the University. An Administrative Withdrawal may be enacted by the Vice President for Student Life (or designee) or the Provost (or designee) in consultation with the Director(s) of Student Health Services and/or Counseling Center (or designee(s)). In most cases, an Administrative Withdrawal will be immediate and shall be for a reasonable length of time. There is no appeal to implementation of an Administrative Withdrawal. Note that at any time prior to the implementation of an Administrative Withdrawal, a student may choose to withdraw voluntarily in accordance with the Leave of Absence Policy.

Decisions regarding Administrative Withdrawal will be based on observations of student conduct, actions, and statements and not based on knowledge or belief that the student has a disability. All decisions will be made in consultation with a professional qualified to interpret the information and will include consideration of reasonable alternative educational/residential arrangements. Any student facing administrative withdrawal will be given the opportunity to be heard on the decision by the Vice President for Student Life (or designee) who enacted the Administrative Withdrawal understanding that in exigent circumstances, this opportunity may be after the fact. The University will apply this policy in a nondiscriminatory manner.

When a student is administratively withdrawn from the University, the student shall be provided with the following in writing:

1. The reason(s) for this action;
2. Information regarding the student's eligibility for any tuition and/or fee refund;
3. Information regarding any impact this action may have upon the student's current grades and academic progress;
4. Conditions which must be met prior to the student's request for re-enrollment as well as the earliest date at which the student may re-enroll providing all conditions are met;
5. Information regarding the student's presence on campus or use of University services/facilities;
6. Results of non-compliance with the treatment recommendations for the student's academic future at The University of Scranton (see below).

The written plan outlined above may be subject to amendment as determined by the Vice President for Student Life (or designee) or Provost (or designee).

In the event that the student does not fulfill the conditions outlined at the time of withdrawal in the specified time frame, the Vice President for Student Life (or designee) or the Provost (or designee) in consultation with appropriate health/mental health professionals may extend the administrative withdrawal period or permanently withdraw the student from the University. A student who is permanently withdrawn from the University must reapply for admission to the University in order to resume her/his studies. A student will be notified in writing by the Vice President for Student Life (or designee) or Provost (or designee) if she/he is permanently withdrawn.

Although this policy is not intended to be punitive, invoking the policy does not imply that the student will be exempt from regular disciplinary action according to the Policies Governing the University Community/Student Code of Conduct as published in the Student Handbook.

Nondiscrimination and Anti-Harassment Policy

Nondiscrimination and Anti-Harassment Policy

*All forms of sexual harassment and sexual misconduct, including sexual assault, sexual exploitation, intimate partner violence and stalking are governed by and adjudicated through the Sexual Harassment and Sexual Misconduct Policy.

I. Policy Statement

As a Catholic, Jesuit institution of higher learning, the University of Scranton is committed to providing an educational, residential, and working environment that is free from harassment and discrimination. Harassment or discrimination based on race, color, religion, ancestry, gender, sex, pregnancy, gender identity or expression, sexual orientation, age, disabling condition, genetic information, national origin, veteran status, or any other characteristic protected by applicable law is prohibited. Retaliation against any person who reports such harassing or discriminatory behavior or files a complaint or report of discrimination or harassment with the University or an external agency, or otherwise opposes discrimination under federal and state laws, and this policy, is also prohibited.

This policy prohibits any harassing and/or discriminatory behavior while on University property, at University sponsored activities, events, and off-campus programs including but not limited to, study abroad programs, internships, student teaching, and athletic events. This policy also applies to off campus activity that has the effect of creating a hostile, intimidating, or offensive working and/or academic environment; or of interfering or limiting one's ability to participate in or benefit from an educational program or activity.

In addition to other legislation listed in Section V of this document, this policy also expressly articulates the University's compliance with Title IX of the Education Amendments of 1972, which prohibits discrimination based on sex and gender of students and employees at educational institutions which receive federal financial assistance. In accordance with the Violence Against Women Act of 2013, this policy prohibits offenses of domestic violence, dating violence, sexual assault, and stalking.

The comprehensive Non-Discrimination and Anti-Harassment Policy can be viewed at scranton.edu/equity-diversity/laws.

Refund Policy for Disciplinary Dismissal

A tuition refund granted to a suspended or expelled student will be made in accordance with the refund policy published in The University of Scranton Undergraduate Catalog. In addition, federal and state refund policies will be utilized to determine where any refund should be directed. The effective date used for this type of tuition refund will be the date on which a suspension or expulsion was agreed to at the informal hearing level or was imposed at a formal hearing (including completion of the appellate process). A tuition refund cannot be granted to a student who is suspended or expelled after the last date for a partial refund, as published in the University refund schedule.

Room and board charges will be refunded to a suspended or expelled student on a pro-rata basis. The effective refund date will be the date after which a suspended or expelled student is no longer entitled to use housing and dining services after the adjudication of his/her case. The Director of Student Conduct will determine this date. All other fees will be forfeited with no refund.

In the case when the student is very near the end of the term, the student can request the ability to complete the term before the suspension or expulsion takes effect, through the Associate Vice President for Student Life (or designee). This determination will be made on the basis of the magnitude of the offense(s) and the student's disciplinary history. A student allowed to complete a term must finish all course work as scheduled within the term. Faculty will be consulted to determine if a grade of "W" or "F" will be assigned to uncompleted courses. It should be noted that the term would officially end on the day of his/her last final examination.

If a suspended or expelled student is not allowed to complete an academic term and the sanction takes effect during the course drop/refund period, no courses or grades will appear on the student's transcript for the term. However, if a suspended or expelled student is not allowed to complete an academic term and the sanction takes effect after the end

of the drop/refund period, course faculty will be consulted to determine if a grade of "W" or "F" will be assigned for each course. In both cases, a comment of "Administrative Withdrawal" or "Administrative Leave" will appear on the transcript to denote ceased attendance for the term.

Campus Social Norms Policy

As an institution of higher learning grounded in the Catholic tradition, The University of Scranton is committed to Church teaching which explicitly calls all people, regardless of their sexual orientation, to chastity. Chastity requires those who are single to refrain from sexual union or sexual intimacy. While it is a teaching for which there is little societal reinforcement, it remains a clear call of the Gospel with respect to our sexual mores.

While the University does not seek to coerce into our beliefs those within our community who honestly differ and guarantees to all members every reasonable right to privacy in their actions, this ideal remains normative for the community.

Off-Campus Behavior Policy

The University of Scranton is an integral part of the historic Hill neighborhood and the City of Scranton, and students are members of both the University community and the local community. Respect and concern for the dignity, well-being and property of members of the local community are essential. All University students are obligated to exhibit exemplary citizenship at all times. The Assistant Director of Off-Campus and Commuter Student Life serves as a University resource for students who have questions regarding their rights and responsibilities in the local community. Excessive or unreasonable noise and/or trash, littering, possession, use and/or sale or distribution of alcohol or drugs in a manner that violates the law or University policy, excessively large parties, and/or disrespect for neighbor and community are incongruent with students' obligations. The University's jurisdiction in disciplinary matters extends to any conduct that adversely affects the University community, the University's reputation and/or the pursuit of its mission and objectives regardless of where it occurs. Accordingly, the University reserves the right to refer students involved in the aforementioned behaviors, as well as other disruptive behaviors, to the Office of Student Conduct for disciplinary action.

Domestic or International Study Away & Student Conduct Expectations

A University student studying abroad or away on a faculty led program or non-faculty led study program is subject to the laws of the state or country in which he or she is studying and the conduct and academic codes of the host institution. While studying abroad or away, a student is concurrently enrolled as a student at The University of Scranton and is subject to all University of Scranton conduct and academic integrity standards. Misconduct of any kind by a student studying abroad will be referred to the International Programs and Services Office and the Office of Student Conduct for review and appropriate action. Serious misconduct may lead to the expulsion of a student from a study abroad or away program and/or the university abroad or away, and suspension or expulsion from The University of Scranton.

Hazing Prohibition Policy

The University of Scranton is a caring and compassionate community where, by working together, challenging each other to strive for excellence, and engaging in service, students are transformed in positive ways through their involvement in clubs, organizations, and teams. Hazing and/or other inappropriate club, organization, or team activities

that endanger, degrade, or devalue the worth of another person are antithetical to our University's values. While *cura personalis* calls us to care for the whole person, hazing disrespects and devalues people.

Therefore, the University of Scranton strictly prohibits students from engaging in hazing activity for the purpose of initiation, admission into, affiliation with, or continued membership in any student group (i.e., organization, club, team). Any activity organized by a student group or members of a student group that involves other students in practices which (1) endanger or potentially endanger an individual's physical, emotional, or psychological well-being (as determined at the sole discretion of the University), (2) constitute violations of University policies or local, state, or federal ordinances and laws, or (3) involve the distribution or removal of public or private property shall be immediate cause for disciplinary action. It shall not matter whether such practices were mandatory or voluntarily entered into by any of the students or the student group members in question, including new and initiated student members.

Hazing includes, but is not limited to, brutality of a physical nature, forced or coerced consumption of food, alcohol, drugs, or other substances, forced or coerced sleep deprivation or excessive fatigue, forced or coerced exclusion from social contact, or forced or coerced actions such as public stunts or buffoonery which could result in humiliation or embarrassment. For purposes of this policy, any activity directly or indirectly conditioned with initiation, admission into, affiliation with or continued membership in any student group shall be presumed to be "forced or coerced" activity, the willingness of an individual to participate in such activity notwithstanding.

Individuals and student groups found in violation of this policy will be subject to University disciplinary action that could include loss of recognition, suspension or expulsion from the University. In addition, students may also be subject to criminal charges as a result of concurrent violations of the Commonwealth of Pennsylvania Antihazing Law (24 P.S. 5353). This law states: "any person who causes or participates in hazing commits a misdemeanor of the third degree."

Hoverboard Policy Statement

In light of recent fire and safety concerns, the use, possession, or storage of Hoverboards (electronic, self-balancing boards) and similar devices is prohibited. This includes all campus property including, but not limited to campus facilities, athletic fields, retreat venues, and shuttles (i.e. Royal Ride). Community members are encouraged to inform themselves about the fire and safety concerns raised by the U.S. Consumer Product Safety Commission (CPSC). If there are any questions regarding this policy, please contact the Division of Student Life at 570-941-7680.

Firearms and Weapons Policy

On-campus possession of weapons, or implements used as weapons including, but not limited to, firearms, explosive devices, martial arts paraphernalia, and knives (except for small, non-serrated pocket knives and kitchen knives that are possessed and used in their intended manner) is prohibited, whether or not a federal or state license to possess the same has been issued to the possessor.

Also see Student Code of Conduct & Residence Life and Housing Policy.

Anti-Violence Policy

The University of Scranton is known for its nurturing and supportive community. As partners in an educational mission inspired by the vision of Saint Ignatius Loyola, the trustees, administrators, faculty, staff and students of the University resolve to maintain a campus community that is free from violence in all of its forms. The mission of education that takes place in the offices and classrooms of the campus is only possible in an environment of mutual respect and concern. The University family, therefore, recognizes that violent behavior - from the seemingly insignificant to the significant - is inherently destructive to the fabric of our community and will not be tolerated.

The University prides itself on fostering a caring community, one that is committed to the personal growth and transformation of its members. Accordingly, the University will not tolerate acts of violence (i.e., assaulting, striking, shoving, slapping, fighting), harassment, verbal threats, intimidation and other similar behavior. Students are expected to handle conflict appropriately. In the event of physical violence, students should pursue every means possible to avoid physical retaliation. Students who are found responsible for engaging in acts of physical violence will be subject to disciplinary action (including suspension or expulsion), removal from campus, and/or criminal prosecution. The University community must do all that it can to eradicate violence on campus and in the surrounding neighborhood. To this end, acts of violence, harassment, verbal threats, intimidation and other similar behavior should be immediately reported to the University Police Department. Acts of retaliation are prohibited against anyone who brings a complaint under this policy or who serves as a witness in the investigation of such a complaint.

Alcohol and Drug Policy

These policies express The University of Scranton's educational concern for creating an environment that fosters growth by and among its members and its commitment to the physical and emotional health and well-being of all those who work, study or congregate at the University.

I. University Alcohol Policy

A. Student Alcohol Policies

The University of Scranton prohibits students and guests from engaging in the following:

- Use, possession or consumption of alcohol by individuals who are under twenty-one (21) years of age.
- Excessive consumption of alcohol, intoxication, alcohol impairment, or alcohol abuse as evidenced by factors including, but not limited to, public drunkenness, disorderly or erratic behavior, slurring of speech, physical coordination difficulties, vomiting, or a preliminary breath test reading/blood alcohol content of .08% or greater. Excessive consumption of alcohol is not an excuse for behavior that violates the Student Code of Conduct.
- Social hosting, which is defined as providing the site for a gathering where underage alcohol possession or use is documented.
- Providing or serving alcohol to individuals who are under the age of twenty-one (21). Please note that under Pennsylvania state law, charging admission, selling mugs, glasses, chits, tickets, etc. constitute furnishing alcoholic without a legal license and are illegal.
- Possessing an open container containing alcohol in a public location (i.e. street, Commons)
- Being in the presence of any other person on-campus who is engaging in a violation of the University Alcohol Policy.
- Operating a motor vehicle in an illegal or unsafe manner while under the influence of alcohol.
- Use or possession of alcoholic beverages at University-sponsored athletic events.
- On-campus possession or use of kegs (quarter or half), beer balls, or other common containers of alcoholic beverage larger than one gallon without the written approval of the appropriate Vice President (or designee). Please note that the registration form for events where alcohol will be served is available in the Center for Student Engagement.
- On-campus possession of "grain" alcohol except in a supervised laboratory setting.
- Violating laws or ordinances pertaining to the possession or consumption of alcohol.

B. Alcohol Policies Applicable in On-Campus Housing

In addition, The University of Scranton prohibits students and guests from engaging in the following in University on-campus housing:

- Possessing or consuming alcohol while twenty-one (21) years of age or older in the presence of individuals who are under the age of twenty-one (21) (except for one's roommate).

- Possessing or consuming alcoholic beverages in public areas in University residences. Public areas include, but are not limited to, kitchens, lounges, closets, hallways, bathrooms and balconies. Note that students and guests who are at least twenty-one (21) years of age may consume alcohol in the privacy of student rooms in a manner otherwise consistent with the University Alcohol Policy.
- Displaying empty alcohol containers (cans or bottles) on shelves, desks, etc.
- Possessing beer funnels, beer pong tables or other paraphernalia that can be used for fast, abusive consumption of alcohol.
- Refusing to submit to a preliminary breath test when requested to do so by a University Police officer. A student who refuses such a test will be presumed to have a .08% blood alcohol content.

C. Alcohol at University Social Events

Alcoholic beverages may be served at University social events registered with the appropriate Vice President or his/her designee (student functions are always registered with the Center for Student Engagement) at least five (5) class days prior to the event. Registration includes agreement to assume responsibility for monitoring and controlling the event. In addition, the following regulations apply to University social events where alcohol is served:

- Persons under twenty-one (21) years of age may attend functions where alcohol is served only with the written approval of the Vice President for Student Life or other appropriate Vice President/Vice Provost (or designee). The approval is based on the nature of the event and the ability of the organizing group, department or division to provide suitable and effective control. No one under the age of twenty-one will be permitted to consume alcohol at these functions.
- Non-alcoholic beverages and food items must be provided and must be as accessible as alcoholic beverages. ARAMARK must cater all events where alcohol is served on campus.
- Alcohol must be served by bartenders provided by ARAMARK or trained through the ARAMARK TIPS program. Hiring and training costs are the responsibility of the sponsoring division, department, club or organization, which must also provide individuals from its own membership to serve as checkers of identification and control agents to monitor behavior.
- A University of Scranton identification card or valid driver's license, or both, are proper identification to verify the age and University status of an individual. Some events may require the use of a computer-generated list to verify age or University status.
- The University's Chief of Police will determine when University Police officers and/or Scranton Police Department personnel are necessary.
- Alcohol will not be served to visibly intoxicated persons.
- Advertising or promoting alcohol as a primary attraction of an event and the marketing of alcohol by beverage manufacturers or distributors or by clubs, organizations, departments or divisions of the University are prohibited.
- Alcoholic beverages must not be sold at any event held in a University facility not covered by a Pennsylvania liquor license. Under state law, charging admission, selling mugs, glasses, chits, tickets, etc. constitute furnishing alcoholic without a legal license and are illegal.

Any division, department, club or organization that fails to follow these guidelines and procedures will lose its privilege to conduct social events for a period of time determined by the appropriate Vice President or his/her designee.

D. State and City Laws Concerning Alcohol

Laws of the Commonwealth of Pennsylvania and ordinances of the City of Scranton are applicable to all members and guests of The University of Scranton community. Below is a list of prominent laws and ordinances. However, this list is not comprehensive. Community members are encouraged to ensure they are familiar with relevant laws and ordinances. Failure to abide by them may result in disciplinary action.

- It is illegal for any person under twenty-one (21) years of age to attempt to purchase, consume, possess or transport any alcoholic beverage. Note that Pennsylvania applies the concept of constructive possession under which guilt can be construed for possession of alcohol by determining that alcohol was readily available to a

minor who apparently made no good faith attempt to distance him or herself from it. Also note that individuals who violate this law do not have a right to a breath test or blood test.

- It is illegal for any person to sell, furnish or give away any alcoholic beverage to a person under twenty-one (21) years of age or to any person who is visibly intoxicated.
- It is illegal to operate or control a motor vehicle while under the influence of alcohol. "Under the influence" is currently defined in Pennsylvania as .08% blood alcohol content for individuals who are twenty-one (21) years of age or older and .02% blood alcohol content for individuals who are less than twenty-one (21) years of age.
- It is a violation of a City of Scranton ordinance to possess and/or consume alcoholic beverages from open containers in public streets, sidewalks, highways, buildings, lanes, parking lots, recreation or park areas, or other public property within the City limits.

II. University Drug Policy

The University of Scranton established this policy in an effort to ensure the most positive learning environment for all students. Violations of this policy are serious and may result in a student's suspension from the University and/or removal from on-campus housing, even for a first offense. University students and their guests are prohibited from engaging in the following:

- Use or possession of illegal drugs, controlled substances, or other substances that significantly alter one's physical and/or mental state.
- Use or possession of a controlled substance without a valid prescription; Use of a controlled substance in a manner other than as prescribed; Abuse of prescription or over-the-counter products.
- Use or possession of drug paraphernalia or items that have been or can be used to smoke or ingest illegal drugs, controlled substances, or other substances that significantly alter one's physical and/or mental state (i.e., pipes, hookahs, bowls, bongs).
- Being in the presence of any other person on-campus who is engaging in a violation of the University Drugs Policy.
- Manufacture, transfer, sale, distribution, or intent to distribute any amount of illegal drugs, controlled substances, or other substances that significantly alter one's physical and/or mental state. Students who engage in such conduct will be suspended from the University as a minimum sanction, even for a first offense.

III. Amnesty & Good Samaritan Policy

The University of Scranton is a caring community that holds paramount the health and safety of students. Accordingly, all University students are expected to alert appropriate officials in the event of any health or safety emergency, including those involving the abuse of alcohol or other drugs.

When a student is in need of medical attention as a result of alcohol or other drug ("AOD") use, fellow students are expected to (1) contact appropriate officials to report the incident and request assistance (i.e., University staff members, University Police, law enforcement), (2) provide their names and contact information to the appropriate officials, and (3) demonstrate cooperation and care by remaining with the student in need of medical attention and providing assistance during and after the incident.

A student (other than a student-staff member) who seeks medical attention for an AOD impaired student by following the aforementioned steps will generally not be subject to formal University disciplinary action for Alcohol or Drug Policy violations relative to this incident. While no formal University disciplinary action may be taken, the student who acted as a Good Samaritan may be requested to meet with a University staff member to discuss the incident and adhere to any appropriate therapeutic and/or educational recommendations.

Similarly, an AOD impaired student who receives medical attention because another student (other than a student-staff member) followed the aforementioned steps will generally not be subject to formal University disciplinary action for Alcohol or Drug Policy violations relative to this incident. While the impaired student may be granted amnesty from formal University disciplinary action, the student will be required to meet with a University staff member, participate in

substance abuse education and/or an evaluation at the University's Counseling Center, and comply with any therapeutic and/or educational recommendations (i.e., counseling, therapy, outpatient or inpatient care).

The Amnesty & Good Samaritan Policy does not protect students from repeated, flagrant, or serious violations of the Student Code of Conduct (i.e., physical or sexual assault, property destruction, disorderly behavior, theft) nor does it prevent or preclude action by police or other legal authorities. While Pennsylvania law provides an exception for persons seeking medical attention for another (18 Pa.C.S. 6308), it differs from the University's Amnesty & Good Samaritan Policy.

In general, the Amnesty & Good Samaritan Policy only applies for an initial Alcohol or Drug Policy violation, as it is the expectation of the University that students learn from poor decisions involving alcohol or other drugs and avoid such situations in the future. Therefore, if a student was previously responsible for an Alcohol or Drug Policy violation or previously was covered by the Amnesty & Good Samaritan Policy, the applicability of the Amnesty & Good Samaritan Policy for subsequent incidents is at the discretion of the Associate Vice President for Student Life (or designee). See also, Sexual Harassment & Sexual Misconduct Policy.

Note that student clubs, teams, and organizations, through their officers and members, are also expected to take responsible action in emergency situations. While the Amnesty & Good Samaritan Policy may not fully apply, a group's adherence to the aforementioned steps will be considered a mitigating factor when determining the outcome or sanction of an incident that merits disciplinary action. Additionally, the University will consider a group's failure to adhere to the aforementioned steps to be an egregious factor when determining disciplinary action.

Free Assembly Policy

Orderly and rational discussion should continue to be the hallmark of University communications. The promotion of such discussion is one of the principle objectives of any educational community committed to the active pursuit of truth and goodness and unity. This educational community, imbued as it also is with Judeo-Christian ideals, approves of nothing less.

The University readily acknowledges the rights of members to express their views by way of individual or collective protest on issues of institutional policy or on matters of interest to the University community. However, for reasons of courtesy, general information, and assistance, as well as good order, the University requires those contemplating such protests to request a protest permit from the Vice President for Student Life. If the request is approved, the Vice President for Student Life will issue a written permit and furnish a copy to the University Police Department.

The University of Scranton is an Equal Opportunity and Affirmative Action employer and educator and therefore prohibits derogatory speech and/or actions aimed at any group or individuals based on race, color, religion, ancestry, sex, sexual orientation, age, disability, national origin and veteran status.

This policy applies to all University personnel: staff, faculty, administrators, students, alumni, and visitors to The University of Scranton campus.

Parking Policy and Motor Vehicle Registration

The University Parking Services Office

The goal of the Parking Services Office is to serve the University community with fairness, courtesy and efficiency. Any parking related problems, complaints, suggestions or compliments should be referred to the Parking Services Manager, Parking and University Police Pavilion, 820 Mulberry St. The office is open weekdays from 9:00 a.m. to 4:30 p.m.

A 24 hr. drop box for express or after-hours ticket payment is located in the University Police Department Office area. This box can be used to pay a ticket or submit a ticket appeal without waiting in line. Payment envelopes and appeal forms are available outside the parking office. Follow the printed instructions to ensure your appeal will be heard and your ticket payment credited. The University Police Department is open 24 hours daily.

Vehicle Registration

Any student or employee of the University who wishes to park or operate a motor vehicle on campus must register with the Parking Services Office to obtain a parking permit. Vehicle registration and receipt of a permit indicates you will comply with University parking regulations and any amendments published during the year. Vehicle registration authorizes ticketing or towing by the University at the owner's expense for violations. Registration can be accomplished on line, by mail or in person at the Parking Services Office.

All parking permits are the property of The University of Scranton. Permits are to be returned immediately upon termination of employment or enrollment, retirement, transfer or sale of a registered vehicle or at the request of the University.

Registration is not complete until the permit has been properly and permanently affixed to the vehicle on the rear bumper (driver's side of the vehicle) or the outside of the rear windshield (lower left corner). Only the current permit should be displayed on the vehicle; expired permits should be removed.

Vehicle Registration Fees*

Student Permit	Day School	Evening School
Resident Student	\$200	\$200
Commuting Student	\$200	\$100
Grad Learning Center	\$200	\$200
Intersession & Spring	\$120	\$70
Intersession	\$20	\$20
Spring Semester	\$100	\$50
Summer Session	\$20	\$20 (each session)

*Parking permit fees are non-refundable

Student Registration

Students must provide a valid state motor vehicle registration the first time they complete a permit application. A copy of the state motor vehicle registration will be required in subsequent years only if the vehicle or license plate information has changed. Parking Permits are valid from the date of purchase to expiration date printed on permit.

- First Year and Sophomore Resident Students are not permitted to bring a vehicle to The University of Scranton or to the City of Scranton limits.

See exceptions below:

1. **Sophomore Resident Education Majors** – Student can purchase a parking permit for the semester they are required to be off campus for classroom observing.
2. **Sophomore Resident Nursing Majors** – Student can purchase a parking permit for the semester they are required to be off campus for hospital clinical.
3. **Medical exception** - Students requesting a medical exception to The University of Scranton parking policy will be required to complete an authorization form so medical information may be obtained from your health care provider. The ADA Committee will review the information received from your health care provider and make a decision to grant or deny the exception. You will be notified by email of their decision. Contact the Parking Services office at 570-941-7876 for a form or for more information.
4. ***Extenuating Circumstances** - Will be evaluated by Parking Services on a case by case basis - Email your request for a parking exception to: www.parkingservices@scranton.edu. You will be contacted by email with a decision.

*** We do not make exceptions for work/job requirements.**

- **Visit The University of Scranton Police webpage for more information on Alternative Transportation Options**

Resident Students other than first year and sophomores living in University residences will be issued a resident student permit.

Resident student permits are valid only in lots designated for Resident Permits. View the campus parking map for designated Resident parking lots. Resident students with valid permits may only park their vehicles in the parking pavilion or under the Wellness Center when there is a parking ban put in effect (see Snow Days/Parking Ban). Once a parking ban is placed in effect vehicles with valid permits can be parked in non-reserved spaces in the pavilion without being ticketed. Vehicles parked in surface lots when a snow ban is in effect are subject to ticketing.

Commuter Students will be issued a commuter permit. View the campus parking map for designated commuter parking lots. Commuter permits are not valid for overnight parking. Should a situation arise in which a commuter student must leave their vehicle on campus over hours, the student must notify the University Police Department to avoid being ticketed.

Students living in private non-University housing in the Hill Section of Scranton are not permitted to purchase a University parking permit.

Learning Center Graduate Students may purchase a "Q" permit, which are "only" valid in the Learning Center lot, the Vine/Costello lot and the Quincy Ave. lot (W) in spaces marked reserved for "Q" permits only.

Replacement Decals

Replacement permits can be obtained at the Parking Services Office. Remnants demonstrating total destruction of the current permit must be returned in order to obtain a replacement permit for \$5.00. Permits reported stolen can be replaced at the \$5.00 fee if a theft report has been filed with University Police.

Faculty/Staff Second Vehicle Permit

Members of the University community who have multiple family members working or attending classes at the University must purchase a second permit at full price.

Handicapped Parking

Faculty, staff and students with physical disabilities may apply at the Parking Services Office for a handicapped parking sticker. Parking spaces are reserved exclusively for vehicles displaying a University of Scranton handicapped permit or visitors whose vehicles bear a permit, placard or special license plate issued by state or federal authority. These spaces are marked with blue and white handicapped signs.

Visitor Parking

Individual visitor passes are available at the University Police Department or Parking Services Office. Visitors to campus who have not made advance arrangements for parking should stop by the Parking Services Office to obtain a permit.

Parking arrangements for guests and visitors to the campus are the responsibility of the activity sponsor. Sponsors should coordinate parking arrangements with the Parking Services Office for their visitors or events at least two weeks in advance of the event date.

Temporary Permits

Eligible students who occasionally need to drive a vehicle to campus can purchase a daily permit at the Parking Services Office. The daily rate is \$2.

Snow Days/Parking Ban

- When a parking ban is initiated, it will go into effect at 6 p.m. unless otherwise instructed. Parking is prohibited in all surface parking areas from the time the ban is initiated until 7:30 a.m. the following day or in the case of delays or cancellations an hour before classes resume. A parking ban is activated when snow accumulates or is predicted to accumulate overnight. Vehicles parked on University property during this snow period should use the Parking Pavilion, Wellness Center or additional lots designated in the parking ban announcement. Dial 941-5999 (option 2) for parking ban information and updates. It is your responsibility to monitor the snow and parking ban announcements. Vehicles parked in surface lots when a parking ban is in effect are subject to ticketing and/or towing at owners expense.

General Rules and Regulations

All vehicle operators on campus are subject to The University of Scranton parking regulations. Each operator is responsible for knowing and abiding by these regulations.

A current parking permit is required to park on University property. Permits are valid through the displayed expiration date. Permits are not transferable between vehicles. Any attempt to transfer, loan or resell a permit will result in revocation of parking privileges. Parking is permitted only in areas identified as legal parking spaces by white/yellow stall lines on both sides of the vehicle. Handicapped spaces are painted with blue and white handicapped signs. The responsibility for finding a legal space rests with the motor vehicle operator. Inability to locate a convenient spot is not an excuse for violating University parking regulations. When a particular angle of parking is indicated by signs or markings, no vehicle shall be parked except at that angle or occupy more than the space indicated within the lines for the one vehicle. The campus speed limit is 15 miles per hour. The speed limit within parking areas is 10 miles per hour. The permit owner is responsible for vehicle licenses, operator licenses, insurance or appropriate financial responsibility as required by law. A vehicle will be considered in violation of University regulations if it is stopped or standing in a fire lane, no parking area or restricted zone. Persons driving a replacement vehicle to campus without a parking permit must obtain a temporary permit from the Parking Services Office. Areas not specifically designated for parking shall be considered "No Parking" zones. University Police Officers are authorized to tow, at owner's expense, motor vehicles in violation of University parking regulations. Towed vehicles will be released by the towing company upon receipt of payment of assessed fee and charges. The minimum towing fee is \$125 plus outstanding parking tickets. Visitors and guests of the University are permitted to park in legal spaces without obtaining permits between the hours of 5 p.m. Friday and midnight Sunday, except as posted. Vehicles obstructing flow of traffic will be issued a traffic violation ticket.

Vehicle Theft or Damage

The University is not responsible for any damage to or theft from vehicles or theft of vehicles parked on University property. Security of vehicles and valuables contained within is the sole responsibility of the vehicle owner or operator. We recommend you take every reasonable precaution to prevent theft and vehicular damage. Such measures include closing all windows, locking all doors and refraining from displaying valuables. Should a theft or vehicle damage occur while parked on University property, you should report the incident to the University Police Department for investigative purposes only.

Fines and Penalties

The schedule of fines for violations is:

No Permit \$20

Improper Display \$10

Parking in Handicapped Space \$50 + towing (\$125)

Parking in No Parking Area \$20

Parking in a Reserved Space \$30

No Decal/Use of Reserved Space \$40

Obstructing Fire Lane \$50 + towing (\$125)

Parking over Stall Line \$10

Snow Violation \$20

In Pavilion or Wellness Center after Parking Ban \$20

After Hours \$20

Careless Driving \$25

Disregard of Traffic Signs \$25

Habitual Violator \$30 + towing (\$125)

Obstructing Flow of Traffic \$25

Too Fast for Conditions \$25

Resident Permit Violation \$30

Incorrect Lot Violation \$20

Fines are payable in the Parking Services Office within ten (10) business days and are subject to a \$10 late payment penalty for each offense.

The fine schedule applies equally to faculty, staff and students. Students who fail to remit fines will have their registration and transcripts withheld. Staff and faculty who fail to remit fines will have the matter referred to their supervisor or department chairperson. Failure to remit fines may also result in the loss of parking privileges.

Repeat Violations

Violators accruing two (2) unanswered violations will have their vehicles towed, at owner's expense. Violators with permits accruing three (3) violations may have their campus parking privilege revoked. The registration fee will not be refunded. All violators accruing three (3) violations will be classified as habitual and subject to a \$30 fine and towing of vehicle at owner's expense. The minimum towing fee is \$125 plus outstanding parking tickets.

Loss of Parking Privileges

Repeated violation of University parking policy may result in revocation of the privilege to park on campus. Repeat offender records will be presented to the Parking Review Board for final adjudication.

Appeal Procedure

The appeal process is open to students, employees and visitors.

To be considered, appeals must be in written form and submitted within 3 business days of the issuance of the parking violation notice. Payment must accompany the appeal. Traffic violations are not eligible for appeal.

Appeal forms are available in the Parking Services Office and at the 24 drop box located in the office area of the parking pavilion. Properly submitted appeals will be reviewed by the board the second Tuesday of each month.

Appeal should address the circumstances resulting in the violation. The appeal decision is decided on the merits of the submitted written appeal and The University of Scranton parking regulations. The appellant will be notified of the decision within 10 days of the board acting on the appeal.

The decision of the Parking Review Board is final.

Parking Review Board

The Parking Review Board is comprised of staff, faculty and students (both undergraduate and graduate) representatives. The University Chief of Police chairs the board as a non-voting member. The Parking Services Manager attends board meetings in a non-voting capacity to provide responses to questions on policy or circumstances of the violations. A minimum of three voting members must be in attendance in order to convene. The University Chief of Police will become a voting member to resolve any tie by the board members.

Frequently Asked Questions

Who may use University Parking Lots?

Eligibility for parking in University parking lots is normally limited to students, faculty, administrators and staff with valid permits. Resident First Year and Sophomore students are not permitted vehicles on campus.

What can Happen if I Have a Car on Campus Without a Permit?

Any vehicle parked on University property without being registered, and displaying a permit may be ticketed and/or towed at owner's expense.

What Should I do if I Have to Replace my Permit?

Lost permits can be replaced at the current price. Purchase of another vehicle requires scraping the old decal from the vehicle and bringing it to the Parking Office along with the vehicle registration for the new car. There is a \$5.00 replacement fee.

What if I can't Find a Parking Spot Near my Residence Hall or Office?

The responsibility for finding a legal space rests with the motor vehicle operator. (Inability to locate a convenient spot is not an excuse for violating University parking regulations.)

When are University Parking Regulations Enforced?

University parking rules, regulations and enforcement are in effect all year, including periods when classes are not in session. Visitors and guests are permitted to park in legal spaces, not including reserved spaces, without obtaining permits between the hours of 5 p.m. Friday until midnight on Sunday.

Pet Policy

Except as required by law, pets of any kind — except for non-carnivorous fish in an aquarium, not to exceed ten gallon capacity per room — are prohibited in on-campus housing. Individuals are strongly discouraged from having any pets on campus as the University is not an appropriate place for most animals. Dogs or cats that visit the University's campus must be on a leash at all times, and handlers are responsible for properly removing any excrement produced by the animal.

Injuries to persons or destruction of property by the actions of an animal will be the responsibility of the owner/handler and may result in disciplinary action. Sanctions will minimally include restitution for injuries or destruction of property. Other sanctions, including but not limited to suspension or expulsion may result.

The University of Scranton is committed to reasonably accommodating qualified students with disabilities. Students who seek to bring a service animal or assistance animal to campus should contact the Center for Teaching and Learning Excellence (CTLE) to discuss their request.

Policy on Smoking

Introduction

In the light of increased evidence regarding the dangers of passive smoking, the University has the following non-smoking policy. The policy intends to provide adequate health and safety for all members of the University community in both the work place and in campus living environments.

Policy

The University's policy is that a person should not ordinarily be exposed to the harmful effects of passive smoking except by personal choice. Smoking is, therefore, prohibited inside all buildings including public areas, private offices and residence-hall rooms of University buildings.

Public areas include corridors, lounges, stairwells, waiting rooms, rest rooms, classrooms, elevators, lobbies and meeting rooms.

Although all smoking is discouraged, receptacles will be placed in outdoor areas on campus where smoking might occur. Periodic reviews will be conducted to ensure that passive smoke does not become problematic in any outdoor area.

No tobacco products are available for purchase on campus.

The provisions of this policy apply to the use of University facilities for special events including those conducted by groups not affiliated with the University.

Resources

The Center of Health Education and Wellness is prepared to assist faculty, staff and students in any smoking-cessation efforts.

Sexual Harassment and Sexual Misconduct Policy

POLICY STATEMENT

As a Catholic, Jesuit institution of higher learning, the University of Scranton is committed to providing an educational, residential and working environment that is free from gender and sex-based discrimination. Members of the University of Scranton (the "University") community, guests and visitors have the right to be free from all forms of gender and sex-based discrimination, examples of which can include sexual assault, sexual exploitation, intimate partner violence, stalking and sexual harassment.

All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. When it is determined that a member of our University community has experienced sexual harassment or sexual misconduct, the University will take prompt and effective steps reasonably calculated to end the misconduct, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define our community expectations and to establish a mechanism for determining when those expectations have been violated.

This policy applies to conduct that takes place while on University property, at University sponsored events and activities, and off-campus programs including but not limited to study abroad programs, internships, student teaching, and athletic events. This policy also applies to off campus activity that violates the policy and has the effect of interfering with or limiting one's ability to participate in or benefit from a work-related or educational program or activity.

Go to [Scranton.edu/equity-diversity/docs/sh-sm-policy.pdf](https://www.scranton.edu/equity-diversity/docs/sh-sm-policy.pdf) to review the comprehensive Sexual Harassment and Sexual Misconduct Policy.

Student Code of Conduct

Statement of Philosophy

The University of Scranton is a community dedicated to the freedom of inquiry and personal development fundamental to the growth in wisdom and integrity of all who share its life. Our mission is to educate men and women in the Catholic and Jesuit tradition which encompasses the search for truth, the discovery and sharing of knowledge, the promotion of personal and professional excellence, and service to others and the community through a spirit of caring. At the University, we educate and form the whole person, spiritually, physically, and emotionally in the spirit of *cura personalis*. This education of the whole person is characterized by openness, honesty, respect, fairness, and responsibility.

As a community of scholars seeking to sustain a culture of excellence, the University requires students to conduct themselves in ways that allow for the personal growth and development of all students. The University strives to maintain an atmosphere that is most conducive to the education and formation of students. Members of the University

community and their guests are held to high behavioral standards due to the nature of the University's enterprise – education and formation of students.

Students who engage in behavior that is not aligned with the University's standards as set forth in the Student Code of Conduct are subject to University disciplinary action. The student discipline process is first and foremost an educational process that is designed to foster learning and development particularly as it relates to decision making. Accordingly, while parents and guardians are partners in the education of their students, the Office of Student Conduct generally communicates directly with students, during the adjudication process, to challenge their growth intellectually, morally, and spiritually as a critical component in their Jesuit education.

Standards of Conduct

For the benefit of individual students and the entire University community, students, their guests, and student organizations are prohibited from engaging in the following conduct:

1. Academic cheating, plagiarism and other violations of the University Academic Code of Honesty. (Such misconduct is reviewed using the procedures listed in the Academic Code of Honesty.);
2. Sexual harassment and sexual misconduct including, but not limited to, sexual assault, sexual exploitation, dating violence, domestic violence, stalking, and other forms of sexual harassment as set forth in the University's Sexual Harassment and Sexual Misconduct Policy. (Such misconduct is reviewed using the procedures listed in the Sexual Harassment and Sexual Misconduct Policy);
3. Physical violence or threats of physical violence, including, but not limited to, assaulting, striking, shoving, slapping, kicking, fighting (regardless of who started the fight) or in any way threatening or causing physical harm to another (See Anti-Violence Policy);
4. Harassment by any means of communication verbal and/or non-verbal including, but not limited to, in person and via text message, e-mail or any form of social media (e.g., any actions, threats, gestures, and/or words directed toward another person that incite a breach of the peace, create a hostile environment, or cause emotional distress because of the humiliating, degrading, intimidating, insulting, and/or alarming nature of the conduct. It may involve a pattern of conduct.) (See Anti-Violence Policy);
5. On-campus or illegal possession of weapons (or replicas), implements used as weapons, or other dangerous items including, but not limited to, firearms, ammunition, explosives, fireworks, martial arts paraphernalia, knives (except for kitchen knives possessed and used in their intended manner), pistols, rifles, shotguns, handguns, air guns, pellet or BB guns, paint guns, stun guns, potato guns, slingshots, balloon launchers, or dangerous chemicals (See Firearms & Weapons Policy);
6. Attempted or actual theft, mutilation, destruction, defacement and/or damage to property;
7. Violation of the University's Alcohol Policy including, but not limited to, underage possession or consumption of alcohol; alcohol impairment; social hosting; or furnishing alcohol to persons under the age of twenty-one;
8. Violation of the University's Drug Policy including, but not limited to, possession or use of illegal drugs, controlled substances, or other mind altering substances; possession of paraphernalia; manufacture, transfer, sale, distribution or intent to distribute any amount of illegal drugs, controlled substances, or other mind altering substances; or misuse of over-the-counter or prescription drugs;
9. Violation of the University's Hazing Prohibition Policy;
10. Acts of dishonesty, including but not limited to the following: furnishing false or misleading information to a University official or law enforcement officer; forgery, alteration, or misuse of a document, record or form of identification; tampering with the election of officers of any University student organization; or possessing false identification;
11. Failure to comply with the directives of University employees, conduct bodies/officers, or law enforcement officials who are acting in performance of their duties and/or failure to identify oneself to or report to these persons when requested to do so;
12. Participation as an individual or a member of a group in behavior that disrupts or obstructs the normal operations of the University (e.g. teaching, research, housing, administration, public service functions) and/or infringes on the rights of other members of the University community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area; intentional obstruction that

- unreasonably interferes with freedom of movement, either pedestrian or vehicular, on campus or at sponsored or supervised functions of the University; taking over buildings;
13. Conduct that is disorderly, lewd, or indecent; reckless behavior that places oneself or others at risk; breach of the peace; or aiding, abetting or procuring another person to breach the peace;
 14. Unauthorized possession, duplication, or use of keys to any premises of the University; unauthorized entry to or use of a premises;
 15. Dispersing litter in any form onto the grounds or facilities of the campus;
 16. Reckless use of a vehicle;
 17. Falsely reporting the presence of an unlawful explosive or incendiary device in a way that misleads, deceives, or disrupts the operation of the University or a scheduled event sponsored by the University;
 18. Failure to evacuate University facilities when ordered to do so, disregarding any emergency or fire alarm signal, inappropriate use of emergency exit doors;
 19. Any act of arson, falsely reporting a fire or other emergency, falsely setting off a fire alarm, tampering with or removing from their proper location fire extinguishers, hoses, or any other fire emergency equipment except when done with real need for such equipment;
 20. Illegal gambling including, but not limited to, contests of chance, illegal lottery, bookmaking, and selling pools on athletic events, promoting or advancing gambling; gambling using University computing/network facilities; possession of gambling devices or gambling records;
 21. Unauthorized use or misuse of the University's computing facilities including, but not limited to, logging on an account without the knowledge and permission of the owner; changing, deleting or adding to the programs, files and/or data without authorization of the owner; theft of program data or machine resources; attempts to thwart security of the computer system; attempts to disrupt the normal operations of the computer system, including hardware and software;
 22. Conduct against the student discipline process, including, but not limited to, misrepresentation of information before a conduct officer/body; disruption of or interference with a conduct hearing; initiation of a conduct proceeding knowingly without cause; discouraging another person's participation in, or use of, the conduct process; attempting to influence the impartiality of a conduct body; harassment and/or intimidation of a conduct body; influencing or attempting to influence another person to commit an abuse of the conduct system; willful non-participation in the conduct process or a related investigation; impeding an official University investigation; retaliation against a person due to his/her good faith submission of a complaint and/or participation in an investigation;
 23. Failure to act when present to another person's violation of the Student Code of Conduct by failing to intervene, notify University staff or law enforcement, and/or remove oneself from reasonable proximity of the violation as appropriate;
 24. Violation of written policies and regulations as stipulated in the Student Handbook (i.e., Off-Campus Behavior Policy, Parking Policy, Acceptable Use of Information Technology Policy) or as promulgated and announced by authorized University employees;
 25. Violation of Residence Life and Housing Regulations (i.e., Prohibited Items, Noise, Guest & Visitation Policy) as stipulated in the Housing Contract, the Student Handbook, or as promulgated and announced by authorized University employees; and,
 26. Violations of federal, state or local laws regardless of where they occur.

Related policies that are referenced in the *Standards of Conduct* can be viewed in full in the *Student Handbook* at <http://www.scranton.edu/studenthandbook>

ADJUDICATING CASES OF STUDENT MISCONDUCT

ARTICLE I. DEFINITIONS

Appellate Board - A board of three voting members selected from the faculty, staff and students members of the University Review Board (URB) and one non-voting chairperson appointed by the Associate Vice President for

Student Life (or designee). The three voting members will include two faculty or staff members, and one student who did not serve on the URB that originally reviewed the case at issue.

Complainant - The University or the individual alleging misconduct on the part of a student or student organization as determined by the Director of Student Conduct.

Conduct Body - A person or persons authorized by the Associate Vice President for Student Life to determine, at the formal hearing level, whether a student is responsible for one or more violations of Student Code of Conduct and, if there is a finding of responsibility, what sanctions apply.

Conduct Officer - A University official authorized by the Associate Vice President for Student Life to hear information, present information and/or impose sanctions upon students who are found responsible for violating the Student Code of Conduct.

Dean of Students - The University administrator who the Associate Vice President for Student Life may designate to act in his/her absence.

Director of Student Conduct - The University staff member who is responsible for the leadership and daily management of the student conduct process, and a person who the Associate Vice President for Student Life may designate to act in his/her absence.

Faculty Member - A person hired by the University on a full-time basis to conduct classroom activities or supervised clinical placements.

Guest - A non-University student who is visiting the University.

May - "May" is used in the permissive sense.

Members of the University Community - A University student, faculty member, staff member, administrator or any other person employed by the University.

Policy - Regulations of the University including, but not limited to, the Student Code of Conduct, Residence Hall and Food Service Agreement, and Undergraduate/Graduate Catalogs.

Staff Member - A person hired by the University on a full-time basis to be primarily involved in planning, organizing, staffing, directing and controlling efforts to achieve the goals and objectives of the University.

Shall - "Shall" is used in the imperative sense.

Student - Persons taking courses at the University, both full-time and part-time, pursuing undergraduate, graduate or professional studies as well as those who attend post-secondary educational institutions other than The University of Scranton and who reside in University residences. Persons who are not officially enrolled for a particular term but who have a continuing relationship with the University and those admitted but not yet matriculated at the University (offenses by individuals admitted but not yet matriculated will be reviewed at a time determined by the Director of Student Conduct) are considered students. References to "student" in this policy also refer to student organizations. A person's status as a student in any particular situation shall be determined by the Associate Vice President for Student Life (or designee).

Student Organization - Any student club or organization registered through the Center for Student Engagement.

Student Code of Conduct - Any published policy, rule or regulation of the University that governs student conduct.

Support Person - A member of the University community, most frequently a full-time faculty or staff member, who is neither an attorney nor a family member and who assists a student by providing support throughout the student conduct process. The support person may help a student understand the various aspects of the Student Code of Conduct, including but not limited to, students' rights and responsibilities, the Educational Conference meeting or Formal Hearing, and/or the appeal process. **Please refer to "Article IV: Rights and Resources" for more specific information on the role of the support person.*

University - The University of Scranton.

University Premises - All land, buildings, facilities and other property in the possession of or owned, used, or controlled by the University (including adjacent streets and sidewalks).

University Review Board (URB) - The conduct body that presides over formal hearings for alleged violations of the Student Code of Conduct when a student is likely to be suspended or expelled from the University if found

responsible. A URB panel generally consists of five voting members - two students and three faculty or staff members - and one non-voting chairperson appointed by the Associate Vice President for Student Life (or designee). However, a necessary quorum to conduct a hearing exists if three URB members – one student and two faculty or staff members – and one non-voting chairperson are present.

University Review Board Chairperson – A person appointed by the Associate Vice President for Student Life (or designee) to preside over and facilitate University Review Board hearings. Chairpersons are non-voting members of the University Review Board who have received training in the student conduct process and are prepared to facilitate hearings in a manner that is both fair and impartial.

Associate Vice President for Student Life - The administrator designated by the University President to be responsible for the administration of the Student Code of Conduct.

ARTICLE II. JURISDICTION AND AUTHORITY

The Office of Student Conduct is charged with developing procedures for the student conduct process that are consistent with provisions of the Student Code of Conduct and providing oversight for the process.

A. Jurisdiction of The University of Scranton

The University's jurisdiction in disciplinary matters extends to conduct that occurs on the premises of the University and to any conduct that adversely affects the University community, the University's reputation and/or the pursuit of its mission and objectives regardless of where it occurs. The University's Student Code of Conduct is used to adjudicate matters of individual student misconduct and student organization misconduct. Any student who is found responsible for engaging in misconduct as defined by the Student Code of Conduct or any other published policy, rule or regulation of the University will be subject to disciplinary sanctions. It should be noted that students are responsible for the actions of their guests and may be held accountable for their guest's violations of the Student Code of Conduct.

If a student withdraws from the University for any reason after engaging in a minor or moderate violation of the Student Code of Conduct that is not likely to result in the sanction of suspension or expulsion, the University, at its discretion, retains the right to adjudicate the pending matter before a student seeks re-enrollment. The University will note in the student's record when a pending disciplinary matter exists.

However, if a student withdraws from the University for any reason after engaging in a serious violation of the Student Code of Conduct, but before the case is fully adjudicated (including any period of appeal), the student forfeits the right to re-enroll at the University. For purposes of this paragraph, a serious violation is defined as any violation of the Student Code of Conduct that is likely to result in a sanction of suspension or expulsion. The University will note in the student's record that the student did not contest the pending charges and the case file will be closed.

B. Violations of Law and the University Discipline Process

1. University disciplinary proceedings may be instituted against a student who is charged with violation of a law that is also a violation of the Student Code of Conduct, if both violations result from the same factual situation, without regard to the pendency of civil litigation in court or criminal arrest and prosecution. Proceedings under the Student Code of Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus. University disciplinary action will not be subject to challenge on the ground that criminal charges involving the same incident have been dismissed or reduced.
2. When a student is charged by federal, state or local authorities with a violation of law, the University will not request or agree to special consideration for that individual because of his or her status as a student. However, if the alleged offense is also the subject of a proceeding before a conduct body under the Student Code of Conduct, the University may advise off-campus authorities of the existence of the Student Code of Conduct and of how such matters will be handled internally within the University community. The University will

cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators.

C. Interim Suspension

Allegations of routine infractions of the Student Code of Conduct will be addressed through the University's student conduct process. In certain circumstances, the University may, through its Associate Vice President for Student Life (or designee), impose a suspension prior to a review of misconduct within the University's conduct process. An interim suspension may be imposed for the following reasons:

1. to ensure the safety and well-being of members of the University community or preservation of University property;
2. the student poses a definite threat of disruption of or interference with the normal operations of the University;
3. the behavior of the student violates the lawful mission of the University; or,
4. the student is currently facing charges of a criminal or civil nature in the court system that are pending adjudication which also constitute infractions of the Student Code of Conduct.

During the interim suspension, the student will be denied access to the residence facilities and/or to the campus (including classes) and/or all other University activities or privileges for which the student might otherwise be eligible, as the Associate Vice President for Student Life (or designee) deems appropriate.

ARTICLE III: STUDENT CONDUCT PROCESS

A. Complaint, Investigation, and Charges

1. Any member of the University community may file a complaint against any student or student organization for misconduct. The complaint shall be prepared in writing by the complainant and directed to the Office of Student Conduct. When the complainant is the University, the Director of Student Conduct will not act as the complainant. The Associate Vice President for Student Life (or designee) will appoint a person to serve as the complainant for the University. Normally, this person will be appointed from within the Division of Student Life. The Associate Vice President for Student Life (or designee) will consult with the appropriate divisional head if a person outside the Division of Student Life is to serve as the complainant for the University. Any complaint should be submitted as soon as possible after the event takes place;
2. Upon receiving a complaint, the Office of Student Conduct arranges for a preliminary investigation. The investigation will occur in a timely manner and generally will be concluded within 60 days of submission of the complaint;
3. If the complaint is founded, the Conduct Officer will consult with the complainant and determine the appropriate charge(s).

B. Standard of Responsibility

The University utilizes the "preponderance of the evidence" standard of responsibility in conduct proceedings. The hearing authority will determine, based on information presented, whether it is more likely than not that a student is responsible for one or more violations of the Student Code of Conduct. The burden of meeting the standard of responsibility rests with the complainant.

C. Informal and Formal Conduct Hearings

1. **Educational Conference** - After consulting with the complainant, the Conduct Officer meets with the accused student for an Educational Conference. The Educational Conference provides an opportunity for the accused student to share his or her insight into the alleged incident and misconduct. Thereafter, it is determined whether the matter can be disposed of administratively by mutual consent of the parties in a manner acceptable to the Conduct Officer. All charges shall be presented to the accused in written form; the complainant shall receive a copy of the charge(s) and the accused's written response to the charges. The written response of the accused is not mandated at an Educational Conference. If the charges and sanctions

are agreed upon in writing, there shall be no subsequent proceedings. However, if the charges and sanctions cannot be agreed upon at the Educational Conference level, there will be a formal hearing of the matter.

2. **Deferred Suspension Review** - Students who are on Deferred Suspension at the time of an alleged incident will be afforded the opportunity to have an informal hearing with the Associate Vice President for Student Life (or designee) rather than an Educational Conference. In accordance with the definition of Deferred Suspension, the Associate Vice President for Student Life (or designee) will render the final decision with respect to the student's responsibility for violations of the Student Code of Conduct and issue any appropriate sanctions. Students who are on Deferred Suspension do not have the right to a formal hearing.
3. **Formal Hearings** - Two types of formal hearings are utilized when charges and sanctions be agreed upon at an Educational Conference:
 - a. Administrative Hearing: An Administrative Hearing is used to adjudicate alleged violations of a less serious nature when the likely sanction does not rise to the level of a suspension or expulsion. The Director of Student Conduct will assign a Conduct Officer who was not involved in the Educational Conference to serve as the Administrative Hearing Officer. Decisions rendered in an Administrative Hearing are final and not subject to appeal.
 - b. University Review Board Hearing: A University Review Board (URB) Hearing is used to adjudicate alleged violations of a serious matter that may result in the sanction of suspension or expulsion for the accused student. A URB Hearing is conducted by a URB panel consisting of faculty, staff, and students selected from the URB pool and a non-voting chairperson appointed by the Associate Vice President for Student Life (or designee). Decisions rendered in a University Review Board Hearing are subject to appeal as outlined in Article III, Section F.

D. Formal Hearing Guidelines - Formal hearings shall be conducted according to the following guidelines:

1. The Associate Vice President for Student Life (or designee) may exercise discretion as to the type of formal hearing that will be utilized given concerns of circumstance, timeliness or complainant.
2. In cases involving more than one accused student, hearings concerning each student may be conducted separately at the discretion of the Director of Student Conduct.
3. No verbatim record, such as a tape or digital recording, shall be made of any hearing by any party or the University. Participants may take notes, which shall be their own property.
4. No student shall be found to have violated the Student Code of Conduct solely because he or she fails to appear at the hearing. However, the hearing may proceed without the presence of the accused student or the complainant.
5. Hearings shall be conducted in private. No one is permitted to attend the hearing unless specified in this policy. The Director of Student Conduct may permit a staff member to observe a formal hearing for training purposes. If an observer is present, he or she will be held to the same standard of confidentiality as members of the Conduct Body. Any questions of attendance shall be resolved by the URB Chairperson or Administrative Hearing Officer.
6. The complainant and the accused student have the right to be assisted by a support person (as described in Article IV, Section A). Neither family members nor attorneys may serve as advisors nor be present during Administrative Hearings or URB Hearings.
7. Relevant records, written statements and testimony may be accepted as information for consideration at the discretion of the URB Chairperson/Administrative Hearing Officer.
8. All procedural questions are subject to the final decision of the URB Chairperson or Administrative Hearing Officer.
9. At least forty-eight (48) hours prior to the hearing and by the date and time specified by the Office of Student Conduct, the complainant and the accused student must provide the following to the Director of Student Conduct:
 - a. The names of their support person and witnesses;
 - b. Summaries of the testimony that each of their witnesses (including themselves) will give at the hearing. These summaries should briefly review the verbal testimony that will be provided by the

witnesses. Statements made in writing to the University Police Department during the investigation of an incident are acceptable;

- c. Copies of other relevant materials such as photographs, phone records, costs of damaged or stolen property, medical bills and diagrams.

A witness is a person who has information relevant to the case and should be present at the hearing. If a witness refuses to participate in the hearing, the Director of Student Conduct should be informed of the situation immediately. Character witnesses or character witness statements are not allowed. A support person cannot serve as a witness.

10. If the Student Conduct Investigator plans to participate in the hearing, he or she must provide to the Director of Student Conduct all relevant materials at least forty-eight (48) hours prior to the hearing and by the date and time specified by the Office of Student Conduct. Additionally, if the Student Conduct Investigator plans to have witnesses provide testimony at the hearing, summaries of witness testimony must be submitted with the other relevant materials.
11. Copies of materials that are submitted by the complainant, and the accused student as well as other relevant materials available for review at the discretion of the Director of Student Conduct will be made available for review by the complainant, the accused student, and their respective support persons no more than thirty-six (36) hours prior to the hearing in the Office of Student Conduct (or at a location specified by the Director of Student Conduct). Similarly, University Review Board members and/or the Administrative Hearing Officer will be permitted to review copies of the materials in the Office of Student Conduct (or at a location specified by the Director of Student Conduct) no more than thirty-six (36) hours prior to the hearing. Those involved with the hearing will be notified by the Office of Student Conduct when materials are available for review. It is the responsibility of those involved with the hearing to contact the Office of Student Conduct to arrange a time to review the materials prior to the hearing if such review is desired. Copies of materials will be provided to the complainant, the accused student, and the University Review Board members and/or Administrative Hearing Officer immediately prior to the start of hearing and will be collected immediately following the hearing. If a complainant, accused student, or Student Conduct Investigator wants to submit additional documents or materials that were not provided to the Director of Student Conduct at least forty-eight (48) hours prior to the hearing, the URB Chairperson or Administrative Hearing Officer will determine whether to accept such documents or materials before the hearing begins. Timeframes noted in this section may be reasonably adjusted by the Director of Student Conduct when weekends, holidays, and/or breaks in the academic calendar warrant such action.
12. The Office of Student Conduct endeavors to protect personal information of those involved in the conduct process to the extent necessary and possible. Accordingly, personal information that is not germane to the fair adjudication of a matter may be omitted from the documents available for review, at the discretion of the Director of Student Conduct and/or Associate Vice President for Student Life (or designee).

E. Formal Hearing Format - Formal hearings shall be conducted according to the following format:

1. Opening: The URB Chairperson/Administrative Hearing Officer reads the charge(s). The accused admits or denies responsibility for violating the charge(s).
2. Presentation of Information & Questions: The URB Chairperson/Administrative Hearing Officer has final discretion as to the presentation of information related to the matter at issue. The URB/Administrative Hearing Officer will initially determine the order in which witnesses will be heard. Both the complainant and the accused student will have the opportunity to call additional witnesses who were set forth in the materials submitted in advance of the hearing. Throughout the hearing, both parties may submit to the URB Chairperson/Administrative Hearing Officer one or more questions to be asked of a witness(es) or of the other party. Support persons are permitted to suggest questions to the student(s). It is the discretion of the URB Chairperson/Administrative Hearing Officer whether to ask the question(s).
3. Summary Statements: At the close of the presentation of information, the complainant and the accused student have the opportunity to make summary statements. These brief statements summarize the position and key information presented by the party before the URB/Administrative Hearing Officer begins deliberations.

4. Determining Responsibility: Within seventy-two (72) hours, the URB/Administrative Hearing Officer shall determine, by majority vote in the case of the URB, whether it is more likely than not that the accused student is responsible for each of the Student Code of Conduct charges that were at issue.
5. Determining Sanctions: If the URB/Administrative Hearing Officers finds the accused student responsible for one or more violations of the Student Code of Conduct, a summary of the accused student's disciplinary history is shared with the URB/Administrative Hearing Officer. The URB/Administrative Hearing Officer receives such a summary only if a finding of responsibility is rendered. If responsibility is determined, the URB/Administrative Hearing Officer may ask what sanctions the complainant was willing to accept at the Educational Conference level. Additionally, the URB/Administrative Hearing Officer will consider nature of the violation including the impact on the community and its members, the institutional sanctioning guidelines, and the individual student's needs.
6. Communicating a Formal Hearing Outcome: The URB Chairperson/Administrative Hearing Officer shall communicate in writing to the Director of Student Conduct the findings and the rationale for the decision concerning responsibility, including what information influenced the decision. The decision of the URB/Administrative Hearing Officer shall be communicated to both the complainant and the accused student by the Director of Student Conduct in a timely manner. The Associate Vice President for Student Life (or designee) may use discretion in communicating the outcome to the affected parties.

F. Appeal of URB Hearing Decision

1. A formal hearing decision reached by the URB may be appealed on the basis of the grounds listed below. An appeal can be initiated by the accused student or complainant. A written appeal must be received by the Associate Vice President for Student Life (or designee) within five (5) full class days of the decision and must explain on what grounds an appeal is based. If class is not in session, the appeal must be received within five (5) full business days. If an appeal is requested, a written copy of the appeal will be presented to the other party by the Associate Vice President for Student Life (or designee). A sanction(s) decision imposed at a URB hearing does not take effect until the appeal process has been completed.
2. An appeal must be based on one or more of the following grounds:
 - a. A substantial procedural error occurred prior to or during the hearing that unreasonably impaired the URB's ability to render a fair decision.
 - b. New evidence or facts sufficient to alter the URB's decision and not known to the person submitting the appeal at the time of the original hearing. The new evidence or facts could not have been introduced at the URB hearing because they were not known at that time.
3. All appeals will go to the Appellate Board for disposition. The Appellate Board will accept or reject the appeal on the basis of the written appeal submitted. If the Appellate Board believes the appeal may have merit, the Appellate Board will examine the findings and rationale of the URB's decision and may examine documents available to the URB and may interview persons with information pertinent to the appeal. The Appellate Board will either affirm the decision of the URB or send the case back to a URB. If an appeal is based on procedural error, the Appellate Board may send the case to either the original board or a new board. If an appeal is upheld because the Appellate Board determines there is new evidence, the Appellate Board must send the case back to the original board. If the Appellate Board sends the case to a URB, the procedures outlined under Article III., Sections D & E. apply. The decision and the reason for the decision of the Appellate Board must be provided in writing to the Associate Vice President for Student Life (or designee), the URB members that heard the case, when appropriate, and the complainant and the accused. The decision of the Appellate Board is then final

ARTICLE IV: RIGHTS AND RESOURCES

A. Support Person - The complainant and/or the accused student may choose to be assisted in the conduct process by a support person. Any member of the University community who is neither an attorney nor a family member may serve in this role. Complainants and/or accused students who choose to have a support person are encouraged to consider selecting a faculty or staff member who has received training in the University's conduct process. Students

may obtain the names of trained support persons from the Office of Student Conduct. Failure to secure a support person is not grounds for an appeal.

The role of a support person is to assist a student by providing support throughout the student conduct process. Although a support person cannot represent a student and therefore has a non-speaking role during the investigative meetings, Educational Conference, or Formal Hearing a support person may:

1. Assist the student in understanding the process in response to a charge of the Student Code of Conduct;
2. Assist the student in understanding one's rights and responsibilities as a participant in the Student Conduct process;
3. Assist by accompanying the student to any meeting with a Conduct Officer, University Review Board and/or Appellate Board, including the Educational Conference and Formal Hearings;
4. Assist the student in understanding the appeal process, when applicable; and
5. As appropriate, foster a student's personal growth through reflection and discernment of one's behavior/decisions in light of University standards and values.

B. University Resources - It is strongly recommended that the complainant and the accused student access the services offered by various offices of the University including the Counseling Center, Dean of Students, Campus Ministries, and Center for Health Education and Wellness. Failure to use University resources that are available is not grounds for an appeal. If the complainant or accused student has accessed a University office and feels the office has not been supportive of his or her needs, this perceived lack of support should be discussed immediately with the Conduct Officer, Director of Student Conduct, or Dean of Students.

C. The Rights of a Complainant - Once charges have been filed within the University student conduct process, the term "complainant" is used to refer to the University or individual filing the complaint. The complainant has the following rights during conduct proceedings conducted by the University:

1. The right to be informed of and have access to available University resources;
2. The right to an explanation of the options of redress that are available;
3. The right not to be harassed by the accused student or acquaintances or supporters of the accused student, and the right not to have contact with the accused student if requested;
4. The right to initiate a University conduct hearing without unnecessary delay once the accused student has been charged;
5. The right to testify on her/his own behalf;
6. The right to present witnesses who can speak to the charges. Character witnesses are not allowed;
7. The right to have a support person who can assist the complainant throughout the conduct process as outlined in Article IV, Section A.;
8. The right to remain present during the entire conduct hearing with the exception of the deliberation phase when neither the accused student nor the complainant may be present;
9. The right to be informed without unnecessary delay of the outcome of the hearing;
10. The right to appeal the outcome of a URB hearing.

D. The Rights of an Accused Student - A student who is accused of violating the Student Code of Conduct has the following rights during conduct proceedings conducted by the University:

1. The right to be informed of and have access to available University resources;
2. The right to be presumed not responsible;
3. The right to an explanation of the charge(s);
4. The right not to be harassed by the complainant or acquaintances or supporters of the complainant, and the right not to have contact with the complainant if requested;
5. The right to an explanation of the University's student conduct process;
6. The right to have a support person who can assist the accused student throughout the conduct process as outlined in Article IV, Section A.;
7. The right to a University conduct hearing without unnecessary delay once the accused student has been charged;

8. The right to testify on her/his own behalf;
9. The right to present witnesses who can speak to the charges. Character witnesses are not allowed;
10. The right to remain present during the entire conduct hearing with the exception of the deliberation phase when neither the accused student nor the complainant may be present;
11. The right to be informed without unnecessary delay of the outcome of the hearing;
12. The right to appeal the outcome of a URB hearing.

ARTICLE V: SANCTIONS

Students who accept responsibility or are found responsible for violating the Student Code of Conduct are generally assigned an administrative sanction and one or more developmental sanctions. Sanctions are designed to educate, foster development, encourage thoughtful decision making, and protect the University community. In determining appropriate sanctions, the University considers the nature of the violation including the impact on the community and its members, the institutional sanctioning guidelines, the student's prior disciplinary history, and the individual student's needs. This method of determining appropriate sanctions balances consistency with the Ignatian ideal of *cura personalis*, care of the whole person as a unique individual.

Failure to comply with assigned sanctions a violation of the Code of Conduct and will be adjudicated as such.

When a student organization is found responsible for violating the Student Code of Conduct, the minimum sanction is Deferred Suspension. If a Deferred Suspension is issued, additional developmental sanctions and/or other expectations will be defined and approved by the Associate Vice President for Student Life (or designee).

A. Administrative Sanctions

Disciplinary Warning- Students may receive a Disciplinary Warning for minor violations of Residence Life policies. A warning indicates that the offending behavior must cease and further misconduct will likely result in the imposition of more serious sanctions.

Disciplinary Censure- Students may receive a written Disciplinary Censure, which is a formal reprimand for minor violations of the Student Code of Conduct. Further misconduct will result in the imposition of more serious sanctions.

Disciplinary Probation- Students may be placed on Disciplinary Probation for a stated period of time for moderate misconduct or in the case of repeated minor misconduct. A student who is on Disciplinary Probation is not in good disciplinary standing with the University for the time that he or she is on probation. Subsequent violations of the Student Code of Conduct during the period of probation may result in suspension or expulsion from the University.

Deferred Suspension - Students may be placed on Deferred Suspension for a stated period of time for serious misconduct or in the case of repeated misconduct. A student who is on Deferred Suspension is not in good disciplinary standing with the University, and his or her tenure at the University is precarious. During the period of Deferred Suspension, the student must abide by all terms and conditions of University policies regarding student behavior and comply with any sanctions issued as a direct result of the student's misconduct. Students who are placed on Deferred Suspension are generally issued developmental sanctions that may include restrictions or requirements such as counseling, the denial of the opportunity to participate in intercollegiate athletics or club sports, the denial of the opportunity to perform in the name of the University, the denial of the privilege of serving as an officer of a student organization or the denial of the privilege to reside in University housing. Any misconduct or non-compliance with sanctions on the student's part during the time of the Deferred Suspension will be reviewed and sanctioned solely by the Associate Vice President for Student Life (or designee), who will strongly consider suspension or expulsion as the sanction for the misconduct. Students who are on Deferred Suspension will be afforded the opportunity to meet with the Associate Vice President for Student Life (or designee) prior to the rendering of a final decision. Students who are on Deferred Suspension do not have the right to a formal hearing.

Suspension- Suspension is imposed for serious misconduct or for a violation of Deferred Suspension when it is believed that the student should be temporarily removed from the University community. A student who is suspended

from the University is not in good disciplinary standing with the University for the time that he or she is suspended. Suspension may entail the imposition of conditions that the student must meet in order to resume studies at the University. Suspension also may include conditions that will be in place once the student resumes University studies. While suspended, the student loses all University rights and privileges, may not represent the University in any manner and may not visit the campus without prior approval of the Associate Vice President for Student Life (or designee). Suspension may be for the remainder of a semester or for no more than four semesters. No more than three (3) credits of course work (if approved by the student's academic dean and the Registrar) taken at another institution during a period of suspension may be transferred to the University. The student must meet with the Associate Vice President for Student Life (or designee) following the term of suspension. The Associate Vice President for Student Life (or designee) will determine whether the student may resume studies after considering whether all conditions of the suspension have been met. Any misconduct on the student's part during the period of suspension will be reviewed by the Associate Vice President for Student Life (or designee) before the student is allowed to resume studies. The Associate Vice President for Student Life (or designee) will strongly consider expulsion as a sanction for misconduct that occurs during a period of suspension. Suspension is permanently recorded in the Office of Student Conduct.

Post-Suspension Probation- Students who are permitted to return to the University following a period of Suspension will automatically be placed on Post-Suspension Probation by the Associate Vice President for Student Life (or designee) for a designated period of time. This probationary period, which is exclusively utilized for students who are returning to the University following a period of suspension, is designed to ensure a smooth transition back into the University community. A student who is on Post-Suspension Probation must abide by all terms and conditions placed on his or her return as well as all University policies. Any misconduct or non-compliance on a student's part during his or her Post-Suspension Probation will be reviewed and sanctioned by the Associate Vice President for Student Life (or designee), who will strongly consider additional suspension or expulsion as the sanction for the misconduct. Students who are alleged to have engaged in misconduct during their Post-Suspension Probation will be afforded the opportunity to meet with the Associate Vice President for Student Life (or designee) prior to the rendering of a final decision. Students who are on Post-Suspension Probation do not have the right to a formal hearing relative to alleged violations of the Student Code of Conduct that occur during their probationary period.

Expulsion- Expulsion is imposed for very serious misconduct, repetitive behavior, or for misconduct by a student who has previously been suspended when it is believed that a student should be permanently removed from the University community. An expelled student is not in good disciplinary standing with the University and is not eligible for readmission. Expulsion is permanently recorded in the Office of Student Conduct.

Withholding of Degree – The University may withhold awarding a degree as a disciplinary sanction if the accused student is found responsible and is of senior class status. The degree may be withheld until the completion of the disciplinary process, including completion of all sanctions imposed. A student of senior class status who is subject to a pending disciplinary proceeding is not eligible to receive a degree or participate in senior week activities, Baccalaureate Mass, and Commencement until the disciplinary process is completed. Depending on the nature of the charge(s), the student may be allowed to remain on campus to complete academic requirements for degree status at the discretion of the Associate Vice President for Student Life (or designee). However, the student's degree will be conferred privately after the completion of the disciplinary process, including completion of all sanctions imposed.

B. Developmental Sanctions - In addition to an administrative sanction, one or more of the following developmental sanctions may be imposed in an effort to foster student learning. A failure to comply with the stated sanction is considered a violation of the Student Code of Conduct and will be adjudicated as such.

Educational Activities- Students may be required to perform activities that are designed to be educational. Examples of such activities include, but are not limited to, offering a formal apology (in writing and/or in person), attending an educational class or workshop, giving or attending a presentation, preparing and submitting a research project or paper on a designated topic, or offering a written reflection responding to a given prompt.

Fines- Fines payable to the University may be imposed when appropriate to teach students how their decisions can have financial implications.

Restitution- Restitution may be required for damages done or other payment for expenses incurred as a result of the

student's actions. Restitution may be required to be made to the University, a specific department or a specific individual. Normally, all restitution will be paid within two weeks of the hearing date. Students who have been suspended will not be readmitted until restitution is made. No transcripts will be released from the University until restitution is made.

Supervised Work/Service- Students may be assigned work or service performed under supervision that is both beneficial to the University community and likely to assist the individual in understanding the effects of the offending behavior.

Directive for No Contact- A student may be required to have no contact with another person for a specific time period or permanently.

Restriction- A student's or student organization's privileges may be restricted. Such restrictions include, but are not limited to, denial of the right to represent the University in any way, denial of the use of or access to facilities, denial of parking privileges, denial of participation in extracurricular activities, denial of participation in intercollegiate athletics or club sports or denial of participation in University-sponsored events.

University Housing Transfer or Removal- Students may be directed to transfer to another room or housing unit, or may be removed from University housing.

Required University Housing- Students may be required to reside in University housing for a specified period of time. This sanction may not be applied without the approval of the Director of Residence Life.

Loss of Recognition- The University may withdraw recognition of a student organization, which includes denying it access to University resources for a period of time or permanently.

Mandatory Counseling/Advising- Students may be required to participate in counseling and/or advising sessions. Such sessions may include evaluative measures for substance abuse or emotional well-being.

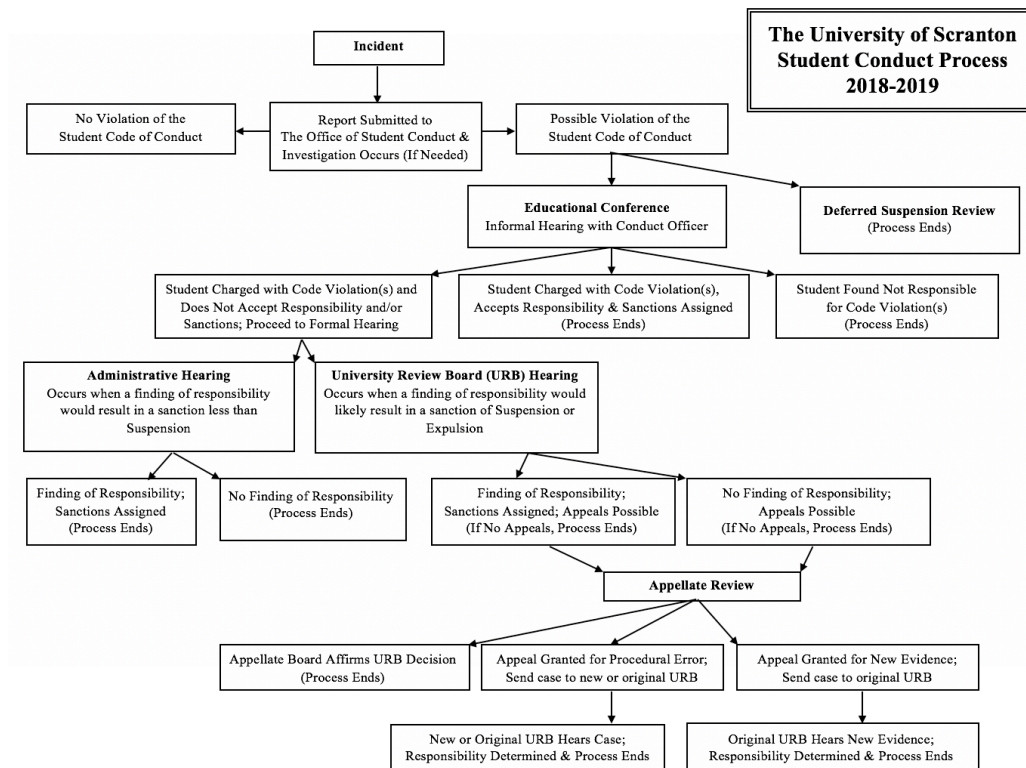
ARTICLE VI: MISCELLANEOUS

A. Publication of Dispositions - The University reserves the right to publish the disposition of all charges, without the names of the students involved, in the campus news publication. Normally, this would take place after the appeal process is complete.

B. Student Conduct Records - In general, student conduct records are maintained by the Office of Student Conduct for seven (7) years from the date of graduation to ensure compliance with federal laws and regulations. Information from these records will be shared, upon request, with others who have a need to know, in a manner consistent with the Family Educational Rights and Privacy Act for one year after graduation. Thereafter, information from student conduct records will only be released when required by a lawful judicial order or a subpoena from the courts. Note that records of students who are suspended or expelled from the University will be permanently maintained in the Office of Student Conduct. Information from these records will be shared upon request, with others who have a need to know, in a manner consistent with the Family Educational Rights and Privacy Act.

C. Interpretation and Revision - Any question of interpretation regarding the Student Code of Conduct shall be referred to the Associate Vice President for Student Life (or designee) for final determination.

The University of Scranton Discipline Process



Emergency Services

For any fire, police or medical emergency call University Police immediately at:

570-941-7777

(Only the last four digits are necessary on campus)

Or go to one of the yellow emergency telephones on campus. Be prepared to:

- Give your location
- Describe the nature of the emergency
- Respond to questions and instructions from the University Police dispatcher

The appropriate city or other emergency teams will be sent to your location.

Dialing 911 from campus:

Ambulance (medical emergency)	911
Mobile Intensive Care (Trauma)	911
Fire	911

Note: You may dial the 911 Emergency Center from campus three ways:

1. 9 + 911
2. 911 + #
3. 911

If you dial 911 there will be approximately a 10-second delay before the 911 Emergency Center will ring; however, the call will go through. We recommend dialing either 9+911 or 911+#.

Other Emergency Numbers

(Dial 9 before dialing phone number)

Scranton Police Department	570-348-4141
University Counseling Center	570-941-7620
Student Health Services	570-941-7667
Scranton Counseling Center	570-348-6100
Women's Resource Center of Lackawanna County	570-346-4671
American Red Cross/Lackawanna County	570-207-0100
Poison Control Center	1 (800)222-1222

Hospital Emergency Services

Geisinger Community Medical Center	570-969-8000
Regional Hospital of Scranton	570-348-7951
Moses Taylor Hospital	570-340-2900

Sexual Harassment and Sexual Misconduct: Reporting, Support, and Resources

Sexual Harassment and Misconduct: Reporting, Support, and Resources

As a Catholic, Jesuit institution of higher learning, The University of Scranton is committed to providing care and support for students who have experienced sexual harassment or sexual misconduct while remaining mindful of the safety and well-being of the larger University community. Sexual misconduct includes sexual assault, sexual

exploitation, intimate partner violence and stalking. Federal laws (i.e., Title IX of the Education Amendments of 1972) require the University to take immediate and appropriate steps upon becoming aware of reports of sexual harassment or sexual misconduct. The University will make every reasonable effort to preserve an individual's privacy in light of this responsibility.

The University's Sexual Harassment and Sexual Misconduct Policy (<http://www.scranton.edu/equity-diversity/docs/sh-sm-policy.pdf>) includes reporting options, resources, and other information. Additionally, the CARE Brochure (<http://www.scranton.edu/equity-diversity/care-brochure.pdf>) serves as a reference for students who may have witnessed, experienced or been involved in sexual harassment or sexual misconduct.

Students are encouraged to directly report information regarding any incident of sexual harassment or sexual misconduct to any of the following reporting options:

The Office of Equity and Diversity

Elizabeth M. Garcia, J.D., Executive Director and **Title IX Coordinator** e-mail:
elizabeth.garcia2@scranton.edu

Christine M. Black, J.D., Assistant Director and **Deputy Title IX Coordinator** e-mail:
christine.black@scranton.edu

Office of Equity and Diversity, Institute of Molecular Biology and Medicine, Suite 103

Phone: (570) 941-6645

Website: www.scranton.edu/diversity

Deputy Title IX Coordinator

Ms. Lauren Rivera e-mail: lauren.rivera@scranton.edu

Assistant Vice President for Student Life and Dean of Students

Suite 201, The Patrick & Margaret DeNaples Center

Phone: (570)941-7680

Website: www.scranton.edu/dos

University Resources and Services

Athletics

Location: John J. Long, S.J., Center

Telephone: (570) 941-7440

Website: www.scranton.edu/athletics

Intercollegiate Athletics is an integral part of the educational mission of the University, providing opportunities for students to grow emotionally, socially and intellectually. Student-athletes also get the chance to travel, to represent The University of Scranton, and to learn the art of being a team member. The rewards of participating in intercollegiate athletics are not without sacrifice: the University expects much of its student-athletes and anticipates that they willingly accept the responsibilities associated with team membership.

Women's sports are: fall – Cross Country, Field Hockey, Soccer, Volleyball; winter - Basketball, Indoor Track & Field, Swimming & Diving; spring – Golf, Lacrosse, Softball, Tennis, Outdoor Track & Field. Men's sports include: fall – Cross Country, Soccer; winter - Basketball, Indoor Track & Field, Swimming & Diving, Wrestling; spring - Baseball, Golf, Lacrosse, Tennis and Outdoor Track & Field. Sport schedules are available on the Web. If you are interested in

learning more about a particular sport, please contact that head coach directly. The athletic coaching staff directory is located at athletics.scranton.edu.

Expectations

Student-athletes, through hard work and dedication:

- Should maintain a healthy balance between academics, social activities and athletics in order to effectively participate in intercollegiate athletic competition. Factors such as social awareness, effective time management, self-discipline and control, personal sacrifice and goal setting play an important part in a student-athlete's commitment to a program of academic, athletic and emotional success.
- Should maintain a healthy lifestyle; committing themselves to a program of wellness, exercise and skill development that promotes positive interpersonal and physical growth.
- Should develop qualities of sportsmanship and ethical conduct in all aspects of intercollegiate athletics in order to foster greater acceptance of the value of respect, fairness, conflict resolution, emotional control, civility, honesty and responsibility.
- Should work to enhance their leadership, communication, decision-making and problem-solving skills, in order to impact positive change on our campus, local community and in their personal lives.
- Should expect to commit 20 hours per week to their sport in-season.

Class Conflicts

The University policy on class attendance states "students are expected to attend all regularly scheduled classes." It is inevitable, however, that conflicts will arise between the pursuit of extracurricular activities and students' academic schedules. Careful planning for and scheduling of classes will help reduce conflicts.

Student-athletes participating in authorized Division III competitions should give their professors as much advance warning as possible of class conflicts and absences as indicated in the Student Athlete Academic Absence Policy.

Since students are ultimately responsible for their education at the University, they must be the ones to weigh the consequences of missing class and should make their choices accordingly.

Academic Policy: Probation, Dismissal and Requirements

Per University academic policy, one semester of probation is normally granted to students whose cumulative GPA falls below 2.0, or who otherwise are in danger of dismissal. A student's dean may dismiss a student without granting probation when the student's performance is so poor that academic probation would not be in his or her best interest. Students are subject to dismissal if the student receives a failing grade while on probation, if the student incurs two failing grades in one semester, or if the student accumulates three failing grades that have not been successfully retaken. Probationary status may be removed through adequate academic achievement in summer school or intersession at The University of Scranton.

Students on probationary status are ineligible for participation in intercollegiate athletics without the written approval of their appropriate Academic Dean, Director of Athletics and Head Coach.

In accordance with University policy and NCAA regulations, a student must carry a minimum of 12 credits (full-time status) to participate in intercollegiate athletics. Should a student fall below full-time status they are not eligible to participate in intercollegiate athletics unless it is the students' final semester prior to graduation and they are taking the necessary credits to graduate.

Misconduct Violations

As a team member, your actions reflect not only on yourself but also on your team, your coach, the Athletic Department and the University. Any misconduct, especially drug or alcohol violations and/or hazing and acts of violence, is of serious concern to the Athletic Department. You may face sanction(s) from both the University and the Athletic Department for any violation of policies as listed in the Student Handbook and Department of Athletics Response to Alcohol, Illegal Drugs and Hazing Policy violations.

Bursar's Office - Payments

Location:	St. Thomas Hall, First Floor
Telephone:	(570) 941-4062 or 1-888-SCRANTON
Hours:	Monday through Friday, 8:30 a.m. to 4:00 p.m.
http:	www.scranton.edu/bursar
Website:	www.scranton.edu
Resources:	"Current Students"
Student Services:	"Bursar's Office"

Here you can find general information, view the annual Tuition and Fees, special program information, and print common forms used by the Bursar's Office.

My Scranton:	http://my.scranton.edu
	Enter your User Name and Password
	Click Student Tab
	Click Nelnet Business Solutions

Here you can view your account balance and transaction details, your current e-bill, make an e-payment, setup a tuition payment plan, manage your tuition refund options, and setup Authorized Payers for your tuition account.

My Scranton:	http://my.scranton.edu
	Enter your User Name and Password
	Click Home Tab
	Click Self Service
	Click Student Services & Financial Aid Tab
	Click Student Records

Here you can view any holds on your student records, check your grades and academic transcripts, and review your account summary with the Bursar's Office.

The Bursar's Office is responsible for accepting payments on tuition and fees and other receipts for this institution.

Payment Due Dates

Invoices are due by the date indicated on the remittance form. Failure to make payment or arrange financing by the due date can lead to your account being placed on financial hold for the term. Financial hold will prevent you from registering for the next term, affect housing lottery status, and affect your commencement status.

Fall invoices are due in early August, intersession invoices are due mid-December, and spring invoices are due in mid-January. Periodically during the semester, statements will be sent for unpaid balances; these statements are due upon receipt.

Payment Plan

The University of Scranton has a monthly payment plan administered by Nelnet Business Solutions (NBS). Please process your application online by logging into the my.scranton portal, click on the Student Tab, and Nelnet Business Solutions, or contact NBS at (800)609-8056. Payment plans are done by term. There is a \$35 fee per term to enroll in the monthly payment plan. For additional information go to www.mycollegepaymentplan.com/uscranton.

The University of Scranton receives payment updates nightly from NBS, and will apply your payment directly to your student account.

Campus Ministries

Location:	The DeNaples Center 200
Telephone:	(570) 941-7419
Website:	www.scranton.edu/ministry
E-mail:	campusministries@scranton.edu

Our Mission

Campus Ministries serves the mission of The University of Scranton by making visible and effective our Roman Catholic and Jesuit identity with a spirit of inclusivity of all religious traditions. Inspired by the Gospel of Jesus Christ and the charisma of St. Ignatius Loyola, we offer students opportunities to become women and men for and with others. These opportunities include ways for students to explore their relationship with God, express their faith in reflective service, work toward the transformation of unjust societal structures, and be immersed in cultures and experiences in developing countries of our world.

Sacramental Life

Liturgy Schedule throughout the course of the academic semesters:

Sunday Mass at Madonna Della Strada Chapel:

- 11:00 a.m.
- 4:30 p.m.
- 7:00 p.m.

Weekday Mass at the Chapel of the Sacred Heart:

- Monday through Saturday: 12:05 p.m.
- Monday, Tuesday, Wednesday, and Friday: 4:40 p.m.
- Thursday: 7:00 p.m. followed by Devotions to the Blessed Mother (Rosary, Litany of Our Lady, and Benediction)
- Friday: Devotions to the Sacred Heart following the 4:40 p.m. Mass (Litany of the Sacred Heart, the Promises of the Sacred Heart, and Benediction)

Sacrament of Reconciliation:

- Monday through Friday at 11:30 a.m. and on Tuesday from 6:30-8:30 p.m. in Sacred Heart Chapel

Liturgical Ministers

Students serve the University faith community primarily in the roles of Lector, Extraordinary Minister of the Eucharist, and Altar Server. Additionally, students assume leadership roles in communal celebrations of prayer, such as the Stations of the Cross and Reconciliation Services.

Music Ministry

Students, dedicated to bringing music into the liturgical life of our community can participate in Music Ministry as cantors, choir members, and instrumentalists. These musicians provide music for Sunday Mass, seasonal prayer services, and University-wide liturgies.

Building Faith Communities

Retreats

Integrating our faith with other activities of life is a constant challenge. To help expedite this element of one's faith journey, students are invited to join the Campus Ministries staff on overnight retreats each semester. Retreats are designed to empower students to explore more deeply their relationships with God. They are planned and led by student peer facilitators with the Campus Ministries professional staff, most taking place at our beautiful Chapman Lake Retreat Center twelve miles from campus. Some retreats are designed for specific groups of students, like Connections for First Year Students, Athlete Retreats, Divinely Designed Women's Retreat, and our January Commuter Retreat. Others include Search, The Desert Experience in California's Death Valley, and the Born to be Wild Hiking Retreat to Mount Tammany in New Jersey. We also offer Ignatian retreats: a Three-Day Silent Retreat and MANRESA.

Bereavement Ministry

Our Bereavement Ministry provides support to those who grieve the loss of a friend or family member. A Mass of Remembrance is held in November to remember those who have died in the past year to offer support to those who mourn.

Pastoral Counseling

Campus ministers are here to assist students with questions about God and their faith lives. Many students also find campus ministers good mentors to help reflect on and integrate the experiences of joy and jubilation amidst the strains and sorrows that make up the years of young adulthood - like normal bouts of homesickness, roommate difficulties, young adult struggles with addictions, or family and relationship challenges.

Service and Social Justice

Campus Ministries' Center for Service and Social Justice

Campus Ministries' Center for Service and Social Justice responds to the Gospel call to help those in need and upholds the social justice teachings of the Church as an essential part of the Catholic faith. The Center offers programming and experiences that help inform the individual conscience and challenge each to work toward the transformation of unjust societal structures. Programs include food and clothing drives, poverty and homelessness simulations, and service opportunities in the local Scranton area. Students are empowered to express their faith in reflective service while responding to local and national needs.

Service Trips

Campus Ministries' service trips immerse Scranton students, faculty, and staff into the challenges and issues that confront marginalized persons living in various locations in our country and around the world. These seven- to ten-day faith-based trips are open to all Scranton students of all religious traditions. **The International Service Program** takes place in May and June in Central and South American countries. Campus Ministries' Center for Service & Social Justice coordinates **domestic service trips** during Spring break and after finals in May to locations across the United States. Some trips immerse participants in understanding cultural concerns, like immigration, migrant workers, and global citizenship. Other trips are service-based and can include the following types of service:

- Preparing and serving food in soup kitchens & food pantries
- Disaster relief
- Tutoring/mentoring children
- Refugee assistance
- Working with persons with disabilities and former gang members
- Construction of homes

CRS Student Ambassadors

The CRS Student Ambassador program mobilizes students and brings to life the mission of global solidarity on campus by learning about and acting on global emergencies and injustices. Ambassadors organize awareness campaigns, prayer services, candlelight vigils, faith-sharing groups, legislative advocacy, and fundraising campaigns for global emergencies.

Postgraduate Service

Campus Ministries provides assistance to graduating seniors in finding placement in one of many long-term service organizations. By serving in the United States as well as the developing parts of the world, participants are able to enrich their own cultural vision and come to a deeper understanding of the Christian principle of justice. Volunteers usually give a specified amount of time – often one year – to their postgraduate service commitment. Service is voluntary, but participants are provided housing, meals, and sometimes a small stipend for personal expenses.

Spiritual Formation

RCIA

The University of Scranton offers RCIA (the Rite of Christian Initiation for Adults) for any students interested in receiving the Sacraments of Baptism, Confirmation, and Eucharist in the Catholic Church. Most students begin the process at the beginning of the Fall semester and celebrate the sacraments toward the end of the Spring semester during the Easter season.

Spiritual Direction

Those interested in broadening and enhancing their relationship with God can meet with a spiritual director regularly to discuss their prayer lives and their ever-changing relationships with God. Students meet one-on-one with a certified spiritual director, usually for an hour every month or so, to talk about their faith lives. The length and frequency of sessions are determined by the student and her/his director.

For Students who are from Faith Traditions other than Roman Catholicism

Campus Ministries is committed to the faith development of the University family, branching out to embrace the richness of our culturally diverse and multifaith community. All programs offered from Campus Ministries are open to all students. In order to discern God's action in the world, the Campus Ministries' professional staff seeks to journey with students as each strives to incorporate the beliefs of each person's faith tradition into daily life. Those who are searching for their place in relation to God, religion, and spirituality are most welcome to explore Campus Ministries' offerings. We are also ready and willing to assist students looking to find a house of worship of their religious tradition near campus.

As a gift to the Muslim community of Scranton, the University established a mosque on campus in 1996. Located on Taylor Avenue, the **Campus Mosque** is open to the public for prayer and reflection. Dr. Riaz Hussain, Professor of Economics and Finance, serves as imam. The Friday Jum'ah service starts at 1:00 p.m. All are welcome to attend.

Since 1988, the **Byzantine Rite Chapel** in Ciszek Hall on Mulberry Street has served as a place for personal prayer and Eastern Rite liturgical celebrations. Ciszek Hall was dedicated in 2005 to the memory of Fr. Walter Ciszek, S.J., a native of northeastern Pennsylvania and a candidate for sainthood. A Byzantine Catholic Divine Liturgy is celebrated on Thursday at 4:40 p.m.

The Gerard R. Roche Center for Career Development

Location:	Ciszek Hall
Telephone:	(570) 941-7640
Website:	www.scranton.edu/careers

The Gerard R. Roche Center for Career Development is unveiling enhancements that put key objectives of the University's strategic plan into action by offering valuable and transformative experiences to help students succeed in an evolving career landscape. This team of professionals is dedicated to meeting the needs of each student attending The University of Scranton. This is accomplished through a comprehensive program that is grounded in experiential learning. Through *collaboration*, *early engagement*, and *individualized counseling*, students are coached and challenged along their career path – from exploration to landing their first opportunity after graduation.

Collaboration – The team regularly communicates with a network of established and new employer partners to stay current with expectations from across a range of career options in the industries in which students are interested. There are regular partnerships with faculty and staff throughout the University to ensure regular information sharing with students.

Early Engagement – Starting at Orientation and continuing throughout their education, students learn about the importance of experiential learning and how to identify opportunities. Each semester the team facilitates on- and off-campus activities that help students put their learning into action as they understand the expectations of the world of work.

Individualized Counseling – Because each student is unique, the counselors meet one-on-one to coach students through a variety of topics: identifying interests, choosing a major, preparing resume/cover letter, interviewing, behaving professionally, networking, using LinkedIn, and on-boarding effectively to a new job.

Center for Health Education and Wellness (CHEW)

Location:	The DeNaples Center Room 205K	
Telephone:	(570) 941-4253	
Hours:	Monday through Friday (Evenings by appointment)	8:30 a.m. to 4:30 p.m.
Email:	chew@scranton.edu	
Website:	www.scranton.edu/chew	

CHEW is Your Health and Wellness Connection!

The Center for Health Education and Wellness (CHEW) strives to build a healthier campus community and is dedicated to the promotion of wellness in mind, body, and spirit, in keeping with the Jesuit philosophy of cura personalis. CHEW provides a variety of programs and resources on a wide-range of topics such as stress management, nutrition and preventive care. The CHEW staff of health education professionals, student workers and peer health educators provide dynamic work-shops, community awareness events and health screenings to support members of our campus community as they gain knowledge, practice skills, and form habits to lead healthy and balanced lifestyles.

Peer Education Programs

Residence halls, classrooms, outdoor events, late night programs, and trainings are frequent stops for CHEW's Peer Health Educators. CHEW's crew of nationally-certified peer health educators produce campus health projects and lead active and informative sessions on a variety of wellness topics geared toward the college student population.

Student Leadership and Involvement

CHEW wants you! CHEW continually seeks students interested in health and wellness and want to make a difference on campus. Leaders among the student body, CHEW's Peer Health Educators gain not only valuable health information, but useful presentation skills and leadership experience. For more information, stop by CHEW to learn more about the application process! Check out all that CHEW as to offer you. Visit us at www.scranton.edu/chew to learn more!

Center for Student Engagement

Location:	The DeNaples Center 205
Telephone:	(570) 941-6233
Website:	http://www.scranton.edu/cse

Center for Student Engagement

The Center for Student Engagement encompasses the areas of student programming, student clubs and organizations, new student orientation, and leadership development initiatives. The Center for Student Engagement offers students a streamlined way to meaningfully engage in co-curricular opportunities at The University of Scranton.

The goals of the Center are to provide educational tools and support for transfer and first year students and their families; to offer exceptional educational and social programming; to support and challenge students to become more fully involved in clubs and organizations; and to provide a wide array of leadership development opportunities. Meeting these goals will uniquely allow the Center to advance the strategic plan by challenging, empowering and engaging our students through a commitment to be leaders for change.

Programs and services offered by the Center for Student Engagement:

- Orientation and Fall Welcome programs assist with the transition into life at the University for first year, transfer students, and their families.
- Advise The University of Scranton's Programming Board (USPB).
- Oversee the leadership development program including the Scranton Emerging Leaders Program, the Ignite Leadership Conference, the Leadership Capstone Program, Club Leadership Transition Summit, and the IMPACT first year leadership retreat.
- Club support such as the annual club fair, support for the club council and club leadership development programming.

Orientation and Fall Welcome

Orientation and Fall Welcome assists all new students, first year and transfer students, with their transition to life at the University. The program is the link between the admissions process and students' arrival at the University for their first semester. The emphasis is on scheduling, academic and social integration and providing a natural connection to the strong sense of community at the University

Student Government

Student Government is an organization with the task of maintaining and improving all aspects of student life to provide a productive academic and social environment for the student body. Its familiar faces and widespread involvement give the campus life and energy. Its leadership consists of elected student officers.

University of Scranton Programming Board

The University of Scranton Programming Board (USPB) is a student run organization with the purpose of sponsoring social, cultural, educational, and recreational events at The University of Scranton. Students involved in USPB will gain valuable leadership experience and learn more about programming and the implementation of both small and large scale events.

Clubs and Organizations

The University of Scranton encourages students to participate in activities, clubs, and organizations recognized by the University. These clubs and organizations encourage students to become immersed in the campus community. Such activities allow members to develop their leadership skills while meeting the goals of the organization and its members.

Center for Teaching and Learning Excellence

Location: Loyola Science Center, 5th Floor

Telephone: (570) 941-4038

Hours: Monday through Friday 8:30 a.m. to 4:30 p.m.

Website: www.scranton.edu/ctle

The Center for Teaching and Learning Excellence encourages and supports a strong and committed academic community that you will find here at the University of Scranton. The CTLE provides academic support services to assist students in achieving their academic and future goals through the use of the following services:

Tutoring Services

The CTLE Tutoring Program directs all tutoring activity towards creating an environment that encourages and supports student learning and development of academic skills. Supplemental instruction and drop in tutoring labs are also available for various courses. The goal is to help students become *self-regulated learners*.

Reading Services

College students read much more than they did in high school, and they are tackling unfamiliar subjects and being asked to work with the material on an advanced, analytical level. They may need to learn some strategies that will aid them to read effectively and efficiently. The CTLE Reading Specialist offers individual consultations to collaboratively create an action plan that will help students be more successful with their studies.

The Writing Center

At the Writing Center students can work on their papers and assignments while receiving help from well-trained peer consultants. Students will be guided through every stage of the writing process, from pre-writing to revising, and do not have to have a draft to begin working with a consultant. Students can make appointments online.

Accommodations for Students with Disabilities

The CTLE works with students to provide the support that they may need to have a rewarding and successful experience at Scranton. We seek to ensure that all programs, services and facilities are accessible to Scranton students. We are fully committed to offering our students with disabilities access to programs, facilities and services on an equal opportunity basis. Students will meet with a CTLE staff member at the beginning of each semester to discuss their accommodation needs.

Instructional Technology Services

Students can obtain assistance with the use of the instructional technology designed to enhance student learning. The CTLE instructional technology staff and student consultants can provide guidance in the following areas: web page development, the creation of electronic portfolios, D2L navigation and usage, digital presentations and assistance in using other multimedia resources. The CTLE instructional technology staff will work with students to advance their technological skills to make the best use of the excellent resources available on campus.

How to Obtain Services from the CTLE

Visit our website, www.scranton.edu/ctle, for more detailed information on our services and directions for requesting/scheduling the services you need.

Computer Services - Division of Information Technology

Technology Support Center

Location: Alumni Memorial Hall, 1st Floor

Telephone: (570) 941-HELP

E-mail: techsupport@scranton.edu

Website: scranton.edu/techsupport

Student computing accounts are automatically generated when a student is accepted to the University. Students who do not receive a letter with their computing account information may call or stop by the Technology Support Center to acquire this information.

The Technology Support Center staff assists students with computers, network access, telephones, e-mail accounts and software. They assist students in accessing and managing their University of Scranton computing accounts that allow students to send and receive e-mail, transfer files, run various software, and access the Internet.

Assistance is available upon request for students desiring help accessing and using their computing accounts from a residence hall, computing lab or off-campus location. Virus scanning, connecting a laptop to the residential network and resolving Royal Card issues are just a few of the services available at the Technology Support Center.

Computer Requirements

Students are not required to bring a computer to campus, except for First Year students enrolled in the Kania School of Management. If you intend to bring a computer to campus, the computer must meet these minimum requirements:

- Windows 10 preferred or Mac OS 10.7 or higher (note: you must have the English version of the operating systems, server versions are not allowed)
- 802.11n Wi-Fi certified network adapter

You must also have done the following before bringing your computer to campus:

- **Install Windows critical updates.** Windows Update is a free Microsoft website where you can install security updates to help protect your computer from malware, viruses and other threats.
- **Install and run anti-spyware/adware removal tools.** Spyware and adware are one of our biggest concerns. To protect your computer, install and run one of the many free anti-spyware programs available online.

- **Disable all peer-to-peer applications.** Examples of these are Ares, uTorrent, FrostWire, Vuze, BitComet and Gnutella. Only BitTorrent is allowed.

Although not required, we suggest you also:

- **Install Microsoft Office Professional.** Microsoft Office products are **free** to download once you receive your scranton.edu email address. Visit scranton.edu/office365 for more information.
- **Setup your Scranton wireless network.** Configure your computer for secure network access by following the directions available at cloudpath.scranton.edu/external/
- **Install University-approved anti-virus software.** For PC: Microsoft Security Essentials or Windows Defender (comes pre-installed on Windows 10). For Macintosh: Sophos Anti-Virus for Mac are recommended and free to download.

We maintain a variety of public and departmental computing lab facilities located throughout the campus, even if most students bring their own computers.

Computer Sales

Although we do not sell computers, we do have a special agreement with Dell to offer computers at discount prices for students. Our Dell laptops offer Dell's Complete Care and full technical support, as well as solid business-level hardware and specifications that will work for you over the long haul. The Apple Education store offers discounts on iPads, Mac computers and Apple TV.

Students can bring laptop computers to the Technology Support Center in Alumni Memorial Hall at specified times for help getting connected to the wireless networks. Students with a current Dell or Apple warranty can also receive hardware warranty repairs from our certified technicians.

Computer purchasing discounts are available at dell.com/scranton or apple.com/education.

Campus Wireless Network

Our campus wireless network is dedicated to enabling students to effectively and efficiently utilize technology in their education. By using our Wi-Fi, you can make huge savings on your phone data plan. This free service is offered by the University for the benefit of its students.

Network Access Control

RoyalSecure, our wireless network, provides easy and secure internet access. You will not be able to access any websites or email until your device is authenticated. Before coming to campus, you can setup your Scranton wireless network by going to cloudpath.scranton.edu/external/.

For security purposes, students are not allowed to configure their own wireless network at any time. If at any time your device is identified as being infected or vulnerable to new threats, your network access will be restricted until you resolve the problem to prevent infecting others.

Responsible Computing

We are making every effort to keep our students protected from viruses and attacks by hackers. All computers connecting to our network should have anti-virus software and Microsoft Critical updates (for PC computers) up-to-date at all times.

Computing Policies

It is your responsibility to abide by all rules and regulations associated with the use of the University's information technology resources. These include state and federal laws, as well as the University of Scranton Acceptable Use Agreement and computing policies. Please review all computing policies at www.scranton.edu/IT policies.

Students in violation of these policies are at risk of having their network privileges revoked and/or having fines imposed.

Need Assistance?

Contact our Technology Support Center at 570-941-HELP.

Counseling Center

Location: O'Hara Hall, 6th Floor

Telephone: (570) 941-7620

Hours: Monday through Friday, 8:30 a.m. to 4:30 p.m.

Please contact the Counseling Center to schedule an appointment

Website: www.scranton.edu/counseling

The Counseling Center provides free confidential treatment for all enrolled undergraduate and graduate students of the University of Scranton. Hours of operation are as follows:

Monday through Friday 8:30 A.M. – 4:30 P.M.

Each year, treatment is provided from August 15th to June 15th. The center also provides after-hours mental health consultation services to the University community from September to May while classes are in session.

The Center is staffed by licensed psychologists, counselors and social workers. The Counseling Center also provides limited on-site psychiatric services. For additional information, contact the Counseling Center at (570) 941-7620.

Cross Cultural Centers

The Cross Cultural Centers (Jane Kopas Women's Center & Multicultural Center) are dedicated to creating and sustaining a campus culture that aligns with the University's commitment to diversity, equity, and intercultural understanding. The Jane Kopas Women's Center provides a comfortable gathering place for discussion about the connection between feminist theory and practice while the Multicultural Center offers a space for all students to explore their cultural identities and develop multicultural competence. The Cross Cultural Centers offer work study, volunteer, intern, and service learning opportunities.

Jane Kopas Women's Center

Location: The DeNaples Center 205F

Telephone: (570) 941-6194

Hours: Monday through Friday, 8:30 a.m. to 4:30 p.m

Website: www.scranton.edu/jkwc

The Jane Kopas Women's Center serves the students, staff, and faculty of the University. The Center's mission is threefold: (1) to offer educational programs on topics related to gender equity and feminist theories, (2) to develop women as lifelong learners and confident leaders through skill training, educational opportunities, and advocacy training, and (3) to encourage social justice activism through collaborative projects between the campus and the larger Scranton community.

The Jane Kopas Women's Center hosts a large variety of educational programs addressing topics of women's leadership, gender-based violence, healthy relationships, body image, pay and equity, and feminist and social change movements. Everyone is encouraged and welcomed to visit the center, check out the resources, and engage in intellectually inspiring conversations.

Multicultural Center

Location: The DeNaples Center 205G

Telephone: (570) 941-5904

Hours: Monday through Friday, 8:30 a.m. to 4:30 p.m.

Website: <http://www.scranton.edu/multicultural>

Available to all members of the campus community, The Multicultural Center fosters a community of citizens who boldly embrace diverse backgrounds, and recognize the intersection of multiple cultural and social identities.

The Multicultural Center works to maintain a positive campus climate and build a community with a sense of shared purpose. The Multicultural Center collaborates with academic departments and campus partners to offer comprehensive multicultural programs and events centered on multiculturalism, anti-oppression, international awareness, and social justice advocacy. The center offers workshops to help students obtain the knowledge, awareness, and skills necessary to thrive in an interdependent and global society.

Dining Services

Meal Plan Policies:

First Year Resident Students living on campus must maintain participation in either one of the two offered Ultimate Meal Plans as they do not have full kitchen access. All First Year residents must maintain participation in one of these meal plans for the entire academic year (regardless of the reason for living in the residence halls).

Other Resident Students living in residence halls which have limited kitchen resources, **MUST** participate in one of the six offered meal plans. Those halls include the following: Gavigan, Condron, Redington.

Commuters, Off Campus Students, and Resident Students (in non-mandatory halls) are considered voluntary meal plan students and may do the following:

1. Enroll in a meal plan through the UIS system >Student Services>Dining Services
2. May switch plans or drop their plan during the initial drop/add period as determined by the Registrar (usually the first month of the semester).

Our Meal Plans are designed to offer convenience, flexibility, and value. All Meal Plans guarantee weekly meals needed for a busy schedule. We offer 26 meal periods each week, four meals per day Monday through Friday and three meals per day Saturday and Sunday. Meal Plan students can access meals in the DeNaples Student Center at either the Fresh Food Company (3rd Floor) or the Food Court (1st Floor) and the Einstein Bros. Bagels located in the Edward R.

Leahy Jr. Hall (1st floor). The University offers a choice of six cost-effective meal plans providing Unlimited, 14 or 10 meals per week:

Meal Plan Offerings:

The *Ultimate Meal Plan* provides:

- Unlimited meals at the Fresh Food Company (3rd Floor)
- \$70 in Flex Dollars per semester
- 6 guest meals per semester

The *Ultimate "Plus" Meal Plan* provides:

- Unlimited meals at the Fresh Food Company (3rd Floor)
- \$170 in Flex dollars per semester
- 6 guest meals per semester

The *14-Meal Plan* provides:

- Any 14 meals per week
- \$180 in Flex dollars per semester
- 12 guest meals per semester

The *14 -"Plus" Meal Plan* provides:

- Any 14 meals per week
- \$280 in Flex dollars per semester
- 12 guest meals per semester

The *10-Meal Plan* provides:

- Any 10 meals per week
- \$260 in Flex dollars per semester
- 18 guest meals per semester

The *10 "Plus" Meal Plan* provides:

- Any 10 meals per week
- \$360 in Flex dollars per semester
- 18 guest meals per semester

The *Commuter Meal Plan* provides:

- 60 Meals per semester
- \$150 in Flex Dollars per semester
- 2 guest meals per semester

The *30 Block Meal plan*

- 30 Meals per week
- \$25 in Flex dollars per semester

Flex Dollars:

Flex dollars are automatically placed into an account accessible with the Royal Card ID and can be used as a debit card at any campus Dining Location listed below. Any balance in this fund at the end of the fall semester is carried over to the spring semester. Any unused balance at the end of the spring semester will roll over to the fall semester if enrolled in a meal plan. Any unused balance upon graduation will be forfeited.

Guest Passes:

Guest meals are special, bonus meals accessible with the Royal Card ID and can be used to treat a guest in the Fresh Food Company or DeNaples Food Court. Any unused guest meals are forfeited at the end of the spring semester.

Dining Locations:

Fresh Food Company - 3rd Floor of The DeNaples Center

Monday-Friday 7:00am to 7:30pm, Saturday/Sunday 10:30am to 7:30pm

Nationally recognized "all-you-care-to-eat" dining facility opened in 2008. An open kitchen environment with cooking, preparation and service onsite offering up to 17 unique, freshly made-to-order menu selections.

DeNaples Food Court - 1st Floor of The DeNaples Center

Monday-Thursday 7:30am to 11:00pm, Friday: 7:30am to 10:00pm, Saturday 12:00pm to 10:00pm, Sunday 12:00pm to 11:00pm

Fast, convenient food on the go from Quiznos, Royal Grill, Zoca Fresh Mex, Chic-Fil-A and Pizza.

P.O.D. Express - 1st Floor of The DeNaples Center (Convenience Store)

Open seven days a week

Convenience Store featuring grab-and-go items, baked goods, coffee, frozen foods, health and beauty aids.

Starbucks - 1st Floor of The DeNaples Center

Open seven days a week

Fully licensed store

Java City - Weinberg Library

Monday - Friday

Specialty coffee bar offering lattes, cappuccino, gourmet coffee, baked goods, smoothies and more.

Einstein Bros. Bagels - Edward R. Leahy Jr. Hall

Monday - Friday

Variety of soups, sandwiches, desserts and beverages.

P.O.D. Market - Montrone Hall

Open seven days a week

Expanded Convenience Store offers grab-and-go sandwiches, snacks, baked goods, frozen foods, beverages and health and beauty aids.

Mulberry Food Court

Open seven days a week

Casual, friendly dining atmosphere featuring gourmet "made-to-order" deli sandwiches, specialty salad creations, comfort foods and more.

Bleecker Street Café - Loyola Science Center in the lower level
Monday - Friday

Offers fresh-baked artisan breads, pastries and other baked goods, signature sandwiches and Panini, soups and salads.

Special Dietary Needs

A student who, due to religious, medical or other reasons, has special food needs should schedule an appointment to meet with our chef and/or manager to discuss specific food restrictions. Every attempt will be made to satisfy reasonable needs. Students unable to access meals due to illness or injury, should contact Dining Services. (See contact information below.)

Royal Card

The Royal Card is a student's photo identification card should be carried at all times. The Royal Card is used to access meal plan privileges. To avoid fraudulent use of the Royal Card students must provide the card to access these privileges. The cards are not transferable for use by others; such use is considered fraudulent and will subject the cardholder(s) to disciplinary action. Students may have their lost, stolen, or damaged cards replaced by contacting the Royal Card Office.

Hours of operation can be found on our website.

For more information:

Website: <http://scranton.campusdish.com/>

Phone: (866) 346-4641 (Toll Free)

Email: dining-services@scranton.edu

Office of Equity and Diversity

Location:	Inst. of Molecular Biology and Medicine, Suite 100
Phone:	570-941-6645
Hours:	M-F, 8:30am-4:30pm
Email:	diversity@scranton.edu
Website:	www.scranton.edu/equity-diversity

The Office of Equity and Diversity Strives to:

- Ensure the University's compliance with State and Federal Equal Opportunity laws including Title VI, Title VII, Title IX, and the Americans with Disabilities Act;
- Protect equal opportunity, related to conditions, terms and privileges of employment and education;
- Provide an internal avenue of redress through the investigation and resolution of complaints of unlawful discrimination and harassment, including sexual harassment;
- Offer reasonable accommodations for employees with disabilities;
- Support the University in its proactive recruitment, hiring and retention policies to enhance a welcoming, multicultural community for all students and employees;
- Foster mutual respect and understanding among all campus communities and constituents;

- Promote an awareness of, and appreciation for diversity through education sponsored programs.

OED plays a leading role in the following:

- Coordinating reasonable accommodations for employees and assisting with ADA requests for students (primarily handled by CTLE);
- Coordinating and adjudicating claims under Title IX, and supporting participating parties;
- Establishing personal networks and professional working relationships with community based agencies, professional associations, businesses and community leaders;
- Participating in minority and women professional events, monthly meetings and annual conferences;
- Retaining active membership and participating on community boards and community based organizations;
- Raising awareness of recruitment and retention policies for minority students, faculty and staff;
- Developing training programs for all University members;
- Supporting efforts to expand an inclusive multicultural curriculum;
- Examining and improving access conditions related to persons with disabilities.

Financial Aid

Location:	St. Thomas Hall, Room 401
Telephone:	(570) 941-7701 or 1-888-SCRANTON
Fax:	(570) 941-4370
E-Mail:	finaid@scranton.edu
Website:	scranton.edu/financialaid

The University of Scranton wants to help as many qualified students as possible to complete a college education. Since financial difficulties are often obstacles to this goal, our financial aid program has been designed to enable students to pursue a college career without excessive financial worries. In addition to making a substantial yearly commitment to student aid from operating income and endowment sources, the University participates in all of the federal and state funded financial aid programs. Specific details and policies regarding eligibility for any source of financial aid may be viewed in the Comprehensive Guide to Financial Aid or secured by contacting the Financial Aid Office. You will be responsible for understanding these policies with regard to your financial aid.

Types of Financial Assistance

Approximately 80% of our full-time undergraduate students receive some type of financial assistance in the form of grants, scholarships, loans or work study. Scholarship aid is determined upon entry into the University, but it is possible for current students to qualify for restricted University grants. The FAFSA form must be filed at fafsa.gov. Students should review our Comprehensive Guide to Financial Aid Programs available on our website to be aware of policy and procedures, financial aid academic progress requirements, application procedures and filing deadlines.

Checking Status of Aid Request

Perhaps the easiest way to check on the status of an aid request, whether a loan, grant, work-study appointment, or other type of aid, is to use the Self Service system on the web at my.scranton.edu. This can be used to check on the status of various aid programs, including the Direct Stafford Loan program. You can also use Self Service to check on outstanding requirements needed to complete your financial aid file as well as on your account balance. To access Self Service, you must have your User Name and Password. Of course, a call or visit to the Financial Aid Office will also

provide the answers to any questions you might have. Please note that financial aid award letters will not be mailed. Instead, students will receive an e-mail directing them to visit Self Service for an update. You can also authorize a Third Party access to view financial aid and student account information. Complete the Third Party Authorization Form on Self Service under Personal Information.

Satisfactory Academic Progress

All students must maintain satisfactory academic progress in order to remain eligible for financial aid. All students must maintain a minimum cumulative GPA of 2.00 and earn the minimum percentage of PACE required as indicated in the Comprehensive Guide to Financial Aid Programs according to their academic level. Presidential and Dean's Scholarship recipients are required to maintain a minimum cumulative GPA of 3.25. Loyola Scholarship recipients are required to maintain a minimum cumulative GPA of 3.00. Recipients of the Arrupe Award are required to maintain a minimum cumulative GPA of 2.50. University Award recipients are required to maintain a minimum cumulative GPA of 2.50. Need-based grants require a 2.0 GPA.

Changes in Enrollment Status

Students should seek advice from the Financial Aid Office prior to dropping below 12 credits per term in order to obtain clarification of present aid and satisfactory progress requirements for receipt of future aid.

Changes in Family Financial Situation

The University of Scranton recognizes changes in economic circumstances that are impacting many of our families' ability to meet higher educational expenses. While the Free Application for Federal Student Aid (FAFSA) collects income information from the prior calendar year, our financial aid policy will take into consideration changes in financial circumstances. Special funds have been established to augment existing funding that has been used to address family reduced income. Special Condition forms are used to report reduction in family income for the 2018 calendar year due to death of parent, separation or divorce of parents, loss of employment earnings or untaxed income reported on FAFSA. To obtain a Special Condition Form, please visit the Financial Aid Forms section of the Financial Aid website, or call the Financial Aid Office. Our aid policy also allows families to report private elementary and secondary expenses for other dependent children and excessive family medical expenses when determining eligibility for need-based assistance. Other unusual circumstances not addressed on our forms may be considered by submitting a signed statement with supporting documentation to the Financial Aid Office.

Office of International Student and Scholar Services (OISSS)

The Office of International Student and Scholar Services (OISSS) promotes the University mission by facilitating the integration of international students and scholars into our community and by promoting international initiatives such as study abroad, scholar exchanges, international internships, global partnerships as well as other international programs and projects. Our international programs and services are designed to encourage and facilitate understanding and appreciation of the world's cultures as well as to help prepare our students for successful participation and leadership in a global society.

Contact person:

Huey Shi Chew (Ms)
Director, International Student and Scholar Services
St. Thomas Hall, 5th Floor
(570) 941-7575
(800) 366-4723

International students receive advice and guidance from the Director of International Student and Scholar Services who also aids in their adjustment to campus life including their involvement in cultural and social activities.

Maintaining Legal Student Status

International students maintain their legal status as long as they are pursuing an on-campus degree and are enrolled as full-time students during our normal semester sessions. They are required to report a change of address to the Office of International Student and Scholar Services (OISSS) within 10 days of their move. A complete set of the regulations that pertain to international students and their immigration status is available in the OISSS.

Travel Outside the United States

International students must have their passports, visas and I-20/DS2019 reviewed by the Director of International Student and Scholar Services prior to traveling outside the United States. The director will ascertain that the documents are current and in proper order. The I-20/ DS2019 forms must be signed by the director to verify that the student is eligible to return to the United States to continue studies.

Office of Study Abroad

The University of Scranton provides opportunities for students to continue their studies at other universities around the world. This Study Abroad Office provides one-stop shopping for students interested in studying abroad. Students who have an interest in gaining global experiences are encouraged to stop by early and often in their academic career. The Director will help students identify study abroad options, provide academic advising, process applications, and provide comprehensive pre-departure.

Contact person:

Fr. John Sivalon, PhD

Director of International Learning Programs & Senior Advisor for Study Abroad

Office of Study Abroad

St. Thomas Hall, 5th Floor

(570) 941-4303

(800) 366-4723

The University works closely with institutions around the world and is committed to working with the individual student to identify the study abroad site that is best for them. For fall and spring semester programs all financial aid and University scholarships may be used to study abroad.

The Harry and Jeanette Weinberg Memorial Library

Location: Harry and Jeanette Weinberg Memorial Library On the Commons at the Corner of Linden Street and Monroe Avenue

Telephone: (570) 941-4000

Regular Hours:	Monday - Thursday	8:00 a.m. - 11:30 p.m.
	Friday	8:00 a.m. - 10:00 p.m.
	Saturday	Noon - 8:00 p.m.

Sunday

Noon - 11:30 p.m.

Website: www.scranton.edu/library

The 80,000-square-foot, five-story building, named for Harry and Jeanette Weinberg opened in 1992. The facility includes a variety of seating choices including 100 computer workstations, large tables, soft seating, individual study space, group study rooms, quiet study areas, and the Heritage Room, a large reading room on the fifth floor overlooking the campus. Three areas are available by card swipe 24/7:

- The Reilly Learning Commons, which includes lecture capture facilities, high-end computing, 6 Macs, a 3D printer, a Writing Center Satellite, and reservable group study rooms.
- The Pro Deo Room, which includes a computer lab, café seating, and a 46-inch touchscreen table PC.
- The Second Floor, which includes a computer lab, group study rooms, large tables, study carrels, Reference materials and Periodicals.

There are 15 laptops, 7 iPads, and 4 Google Tablets available at the Circulation Desk for loan to students. Throughout the building, there is wireless access to the Internet including wireless printing. The Java City Café on the first floor provides hot beverages, smoothies, sandwiches, salads, and snacks most hours the library is staffed during the fall and spring semesters. Food and drink may be consumed throughout the building.

In 2017, Library holdings of 692,760 volumes included: 590,133 books (print and electronic), 76,106 bound journal volumes, and 26,521 volume-equivalent microforms. The Library has 56,598 unique journal titles in print and electronic subscriptions. The Media Resources Collection, located on the third floor, holds 22,070 non-print items and provides access to 65,941 streaming media programs. The University Archives and Helen Gallagher McHugh Special Collections, located on the fourth floor, houses the University's historical records, rare books, faculty publications, and other special collections. The library's Digital Collections are available at <http://digitalservices.scranton.edu/>. In addition to the Library's own collection, books are available for direct borrowing through PALCI (Pennsylvania Academic Library Consortium Inc.) E-Z Borrow, and journal articles may be requested through Interlibrary Loan. Special services for delivery of materials are available for distance learners.

Over 120 electronic databases are accessible on the Library's website. A proxy server provides remote access to databases and full text documents for those who are off campus. Research & Scholarly Services are available in-person on the second floor, and can also be reached by calling 570-941-4000, by texting 570-687-8787, by emailing askalibrarian@scranton.edu, or online via the Ask a Librarian chat box located on the Library homepage. The online Ask a Librarian chat box is staffed 24/7 and is conducted live. The Library also has a robust Information Literacy Program that instructs students in information discovery, evaluation, and use. Students can visit the Research Services Desk or call 570-941-4000 to schedule an appointment with a librarian. Faculty are encouraged to schedule information literacy instruction sessions for their classes by calling the Research Services Desk at 570-941-4000.

Library hours are posted on campus and on the Library's website. The building is staffed 95.5 hours per week, with extended hours during exam periods. For information about the Library, its services, and resources, see the Weinberg Memorial Library homepage at <http://www.scranton.edu/library>. To find out what's new in the Library, visit <http://sites.scranton.edu/library>.

Mail Service

Location: The DeNaples Center, First Floor

Telephone: (570) 941-4282/7492

Hours:	Monday through Friday	8:30 a.m. to 4:00 p.m.
	Saturdays	11:30 a.m. to 1:30 p.m. package pick-up only
		No postage sales on Saturday
		First four weeks of Fall Semester - 10:00 a.m to 2:00 p.m.
		First three weeks of the Spring Semester-10:00 a.m.-2:00p.m.
Intersession	Monday through Friday	8:30 a.m. to 1:30 p.m., closed Saturday
Summer	Monday through Friday	12:00 p. m. to 2:00 p.m., closed Saturday

Mail Delivery

All resident students are assigned an on-campus mailbox in the DeNaples Center. Each mailbox has a unique combination. Mail is delivered to the student mailboxes Monday through Friday.

Student packages are tracked through an electronic notification system. Incoming packages are scanned and an e-mail is sent to the student requesting you come to the DeNaples mailroom to pick up your item. Please bring your student ID when retrieving packages as it needs to be scanned into the system in order for us to release your package. Please note – we do not have refrigeration for perishable items.

If you do not live on campus, you are not able to receive mail/packages at the DeNaples Mailroom. All mail and packages must be delivered to your off-campus address. If you move off-campus during your time at the University, you are responsible for updating your address. As a courtesy, we will accept your mail/packages for the first two weeks of the semester. After that, all mail and packages will be forwarded if possible, or returned to sender if it cannot be forwarded.

Services for US Postal Service Mail are limited to First Class and Priority letters and packages. Mailing Services staff will assist you in determining postage and can provide envelopes and Priority packaging. Payment is expected at the time of mailing. We can only accept cash or Royal Card for all postage purchases.

Please note – we cannot process Overnight Express Mail, Insured Mail, Certified Mail or International packages. For these services, the student will need to visit the US Post Office. There is a US Post Office located at 235 North Washington Ave., Scranton Pa. and at 2800 Stafford Street, Scranton Pa.

UPS packages may be dropped off at the DeNaples mailroom ONLY IF THE PACKAGE HAS A PREPAID RETURN LABEL ON IT. We cannot accept prepaid Fed Ex. packages. The student will have to make their own return arrangements for Fed Ex.

All USPS mail and packages that are not picked up prior to the end of the semester will be forwarded to the home address that we have in our system. Any UPS or Fed Ex packages that are not picked up prior to the end of the semester will be returned to sender.

Addressing Standards

It is imperative that all outgoing letter mail and packages be addressed correctly to assure proper processing and delivery. **Never** leave old address labels on the packages. Only the address which the package is being sent to should be on the package with your return address. If you need help addressing an item correctly, the Mail Staff will be happy to assist you. We can also provide packaging tape.

When having items sent to you, please use this address for all carriers:

Student's Name

(Mailbox #) The DeNaples Center

The University of Scranton

900 Mulberry Street

Scranton, Pa. 18510-2407

Military Science Department - Reserve Officer Training Corps

Location:	Rock Hall
Telephone:	(570) 941-7457/941-6336
E-mail:	ROTC@SCRANTON.EDU
Website:	www.scranton.edu/rotc

ROTC

At The University of Scranton, the Military Science Department conducts the Reserve Officer Training Corps (ROTC) program, offering courses in Leadership, Military History and Military Tactics to help prepare students to earn a commission in the United States Army, U.S. Army Reserve or Army National Guard. Students take Military Science courses in addition to their normal academic workload, and all academic majors are welcome. Courses are offered as part of three and four-year programs to provide students the leadership skills and military understanding they need in order to become future Officers in the United States Army.

In addition to the classroom instruction, students are required to take part in a weekly Leadership Lab which focuses on training students in basic military skills such as first aid, land navigation and small unit tactics. Students are also expected to enroll in the Department's physical education program and complete physical training four mornings per week. Students who successfully complete the Military Science program, as well as meet other prescribed standards by the University of Scranton, may qualify to earn an academic minor in leadership.

Any enrolled student can take the classroom instruction as First Year or Sophomore students with no military obligation.

Financial Opportunities

First year and sophomore cadets can apply and compete for three-year and two-year scholarships to pay full tuition. If awarded a scholarship and contract, the program leads to a military commission and a career upon graduation. Scholarships typically pay full tuition, plus \$1,200 annually for books, and between \$300 to \$500 per month for living expenses. ROTC Cadets also might qualify for several foreign language incentive pay programs based on demonstrated language skills. Cadets can earn up to \$2000 per year through these programs.

Other Benefits

First, whether or not a student decides to complete all four years of ROTC, they will receive the best leadership training available in the country, and will walk away with management skills that can translate to any professional field. Second, ROTC students have the opportunity to participate in dynamic and challenging training sessions during the summer months to include Foreign Language Programs and several internship programs at major military installations around the globe. During this training, the students are mentored by senior cadets and professional military officers. Third, ROTC opens the door to a military career with a starting salary of \$52,000 plus full medical and dental benefits, and fantastic résumé-building potential. After only four years, your salary increases to almost \$79,000.

Time Involvement

ROTC usually involves an 8-hour time commitment per week between Military Science Class, Leadership Lab, and Physical Training. There are also voluntary adventure exercises and permanent leadership roles available which require a greater amount of time. Many ROTC students are also varsity athletes and participate in other extracurricular activities, and many find that the ROTC leadership training helps them excel above their peers in every area of life.

Off Campus & Commuter Student Life

Location:	The DeNaples Center 205T
Telephone:	(570) 941-6292
Hours:	Monday through Friday, 8:30 a.m. to 4:30 p.m.
Website:	www.scranton.edu/occsl
Email:	occsl@scranton.edu

The University makes special efforts to ensure local students who commute from home and upperclass students who live off-campus have equitable access to academic and co-curricular programs, services and opportunities. The Office of Off-Campus and Commuter Student Life (OCCSL) serves as a resource providing information and developing initiatives that enrich both the off-campus living and commuter experience.

Students are required to live on-campus during their first two years of study unless they are local students residing with a parent/guardian or have been granted an exemption from the Office of Residence Life. As such, OCCSL hosts a variety of programs and services for both students commuting from home and those transitioning from living on-campus to renting off-campus.

Commuter Student Association

The Commuter Student Association (CSA) is a student club that strives to help commuter students build connections within the campus community. Through planning social events and by providing a platform for students to discuss commuter specific issues and related topics, the CSA works to create a welcoming and inclusive environment for all students who commute from home. The CSA is open to all students that commute.

Off Campus Ambassadors

Off Campus Ambassadors is a student organization dedicated to fostering open communication and collaboration between students that reside off-campus, the University, and the local Hill Section community. The ambassadors partner with University officials to address areas of concern, promote tenant's rights and responsibilities, and provide information and resources through programmatic initiatives.

To learn more about OCCSL programs and services including the Commuter Student Association and Off Campus Ambassadors stop by the OCCSL office or visit www.scranton.edu/occsl.

Performance Music

Location:	Houlihan-McLean Center
Telephone:	(570) 941-7624
Website:	www.scranton.edu/music
Email:	music@scranton.edu

The University of Scranton Bands, Choirs and String Ensembles offer high-quality instrumental and choral performing ensemble opportunities in a variety of formats ranging from very large ensembles to small ensemble and solo performing opportunities. Participation is open to any and all interested University students (as well as alumni, faculty, staff, and administration) with no individual audition requirement nor enrollment or membership fee, in the finest liberal arts tradition.

In addition to performances by the bands, choirs, and string ensembles, the department presents a series of concert and recital performances by outstanding and renowned musicians representing a variety of musical genres. In some instances, guest artists perform as soloists with the student ensembles, and guest artist programming is closely coordinated with the student ensembles to offer special masterclasses, workshops and lectures by our visiting artists. All performances are free of charge, open to the public, and take place in the magnificently restored concert hall of the Houlihan-McLean Center, which features excellent Steinway B & L performance pianos, and a fully restored Austin Opus 301 symphonic organ.

Our tradition of guest artists and clinicians has brought to our student musicians, our campus and our community the joyful experience of performing with and hearing a very long list of musical masters, among them Wess "WarmDaddy" Anderson; Kyle Athayde; David Lao Ball; Eddie Barbash; Joseph Boga; Jeffrey and Lauren Curnow; Michael Davis; Aaron Diehl; Dominick Farinacci; Marion Felder; Wycliffe Gordon; Victor Goines; Mark Gould; Carlos Henriquez; Riza Hequibal; Frederick Hohman; Caleb and Amanda Hudson; T. Terry James; Rob Kapilow; Mark Kosower; Jennifer Krupa; Brandon Lee; Joanne Lessner; Wynton Marsalis; Kako Miura; Thomas Murray; Ted Nash; Jee-Won Oh; Sam Pilafian; Leigh Pilzer; Marcus Printup; Eric Reed; Joshua Rosenblum; Loren Schoenberg; Jumaane Smith; Tim Smith; Erica von Kleist; Ron Stabinsky; Robert Starer; Andres Tarantiles; Warren Vache; Frank Vignola; Lawrence Wolfe; Pamela Wolfe; Greg Zelek; The New York Trumpet Ensemble; "Travelin' Light"; David Ostwald's Gully Low Jazz Band; The National Jazz Museum in Harlem All-Stars; DIVA Jazz Orchestra; The New Wonders; and members of the New York, Philadelphia, Boston, Minnesota, Cleveland and Dallas Symphony Orchestras, The Jazz at Lincoln Center Orchestra, The Empire Brass Quintet, and The Canadian Brass; and many others. Our long and productive relationship with our late composer-in-residence, Vaclav Nelhybel, continues to be honored through close cooperation between the University and the Nelhybel Estate in the establishment of "The Nelhybel Collection."

Our annual World Premiere Composition Series performance, the only series of its kind in the nation, has received honor and acclaim from artists throughout the world. Since 1984 the series has provided our students with opportunities to work and interact with internationally renowned composers and conductors, and has made significant contributions to the wind and choral repertoires. Our programs also include "The Nelhybel Collection", which contains the manuscripts and materials of our late composer in residence Vaclav Nelhybel; The Scranton Brass Seminar, an intensive summer skill building program for brass players and teachers; and The Scranton Brass Orchestra, a fully professional ensemble which offers two to four performances during breaks in the academic year.

Hundreds of students participate in the ensembles every year and are achieving their performance goals in the musical ensemble of their choice.

Printing Services - Print Shop and Copy Center

Location:	Printing and Mailing Services Facility 315 Jefferson Avenue	
Telephone:	(570) 941-4198	
Office Hours:	Monday - Friday	8:00 a.m. - 4:30 p.m.
Copy Center:	Monday - Thursday (Spring and Fall Semesters)	8:00 a.m. - 5:30 p.m.
	Friday	8:00 a.m. - 4:30 p.m.
	Saturday	Closed
	Summer/Intersession Monday - Friday	8:00 a.m. - 4:30 p.m.

Our on-campus copy center provides an extensive range of services, from black and white copies to full-service printing and binding and large format poster prints (up to 44" wide). Prices are competitive, and orders are placed online through Royal Printing from the my.scranton portal. All students can pick up their jobs at our 315 Jefferson Avenue location (next to Hyland Hall). Royal Card and cash are accepted.

University Police Department

Location:	Parking and University Police Pavilion, (Street Level)
Emergency 24 Hours/Day:	On Campus 7777 Off Campus 570-941-7777
Telephone	(570) 941-7888
Website:	http://www.scranton.edu/about/university-police/index.shtml

The University of Scranton is concerned with your safety and well-being. Maintaining a safe and open campus is a unique challenge that requires a shared responsibility.

University Police believe integrity, accountability, and communication serve as the foundation of public trust and professionalism. The Department consists of four divisions: University Police, Environmental Health and Safety, Parking Services, and Emergency Communications.

The University Police is the primary law enforcement authority at The University of Scranton. University Police Officers have full law enforcement powers, including the authority to make arrest for criminal violations on University property. University Police operate on a 24-hour basis and patrol by vehicle, bicycle, and on foot. The University Police Dispatch Center is always in operation and monitor a full array of video surveillance cameras that are both on and off campus. University Police work in close cooperation with Scranton Police, with both agencies patrolling the neighborhoods immediately adjacent to campus. University Police emphasize problem-solving and relationship building in both a reactive and proactive manner, protect life and property, prevent and deter crime, maintain peace and order, and address safety and security issues consistent with that of our campus culture.

In partnership, students are charged with taking reasonable precautions and employing a common sense approach to personal safety, following all emergency communications, and reporting all incidents, emergencies, or crimes occurring on campus.

Emergency Call Boxes

Each University residence hall or house has a yellow Emergency Call Box located at the front entrance. There are also Emergency Call Boxes at strategic locations on and around campus that provide a direct line to the University Police dispatcher.

In an emergency, pressing the red button will give you direct contact to a University Police dispatcher. Be prepared to give your location, describe the nature of the emergency, and respond to questions and instructions from the dispatcher. The red button on the call boxes should only be used in the event of an emergency.

Crime Reporting

All crimes committed on University property should be reported to University Police. A University Police Officer will respond to, and investigate any incident that occurs on or reasonably close to the University. Incidents or crimes that occur off campus are referred to the Scranton Police.

Silent Witness Program

The University Police Department needs and appreciates your cooperation in the prevention of crime on campus. For confidential reporting of criminal activity visit the University Police Department home page and click on Silent Witness. Selecting this link will provide you access to a short online form. If you have personal knowledge of, or have heard of any crime occurring on or off campus please complete and submit the form. All reports are strictly confidential and you are able to submit the form anonymously. <http://forms.scranton.edu/silent-witness-form/>

Safety Escort

Walking safety escorts are available to students as well as other members of the University community on a 24-hour basis. This service includes the areas between Jefferson and Irving Avenues; Ridge Row and Vine Streets, including Poly-Hi and Fitzpatrick Field parking lots; and University off-campus residences and off-campus apartments. Safety escorts will be made on foot unless distance and availability make use of a vehicle more appropriate. Inclement weather does not warrant the use of a vehicle for riding escorts.

Safety Escort Van Service (weekends)

Safety escort van service commonly referred to as the Royal Ride is available Thursday 10:00pm-1:00am, and Friday and Saturday evenings between the hours of 10:00pm and 3:00am. The Royal Ride makes stops at the following places: DeNaples Center at the ATM entrance, O'Hara Hall, Quincy Avenue and Vine Streets, Liva House (intersection of Vine Street and North Webster Avenue), Katherine Drexel House, Redington Hall, Brown Building (intersection of Linden and Adams), intersection of Spruce and Jefferson. Students are boarded and discharged only at the aforementioned stops along the route. Students must provide a valid University ID when using the van service.

Possession and Use of Weapons

On-campus or illegal possession of weapons (or replicas), implements used as weapons, or other dangerous items including, but not limited to, firearms, ammunition, explosives, fireworks, martial arts paraphernalia, knives (except for kitchen knives possessed and used in their intended manner), pistols, rifles, shotguns, handguns, air guns, pellet or BB guns, paint guns, potato guns, slingshots, balloon launchers, or dangerous chemicals is prohibited, whether or not a federal or state license to possess the same has been issued.

Safety Training

University Police conduct annual safety trainings for Resident Assistants in the residences including fire drills in all buildings. The following programs are also provided to inform students about the prevention of crimes and safety; *Personal Safety and Crime Prevention*, *Emergency Response Training*, *Active Shooter Training*, *Self-Defense Awareness and Familiarization Exchange (S.A.F.E.)*, *Teaching Alcohol Preparedness for Students (T.A.P.S.)*, *Information and Perspectives on Alcohol/Alcohol & Other Drug Education Program (ADEP)* and *Social Host Workshops*. Topics and schedules will be published in the Royal News and *The Aquinas*. Presentations are provided at no cost to the University community.

Fire Alarms

If a fire alarm sounds, evacuate immediately. Close but do not lock doors as you leave. Know the locations of primary and alternate exits. Do not use the elevator during a fire related emergency. Occupants needing special assistance are to proceed to an Area of Rescue Assistance and ask evacuating persons to notify University Police and emergency personnel of their location.

Evacuation drills are conducted at least once a year in academic buildings and every semester in residence halls at varying times and conditions to simulate a realistic environment should an evaluation be necessary.

Fire alarms due to inattentive cooking and other negligent activity is a major concern. If a false alarm occurs as a result of your negligence, you may be charged \$100 for the first response and \$250 for each subsequent response.

Emergency Notification System: Mass Notification

The University will without delay, activate the Emergency Notification system, upon confirmation of any significant emergency or dangerous situation that poses an immediate threat to the health or safety of students or employees. Additional information may be posted on a University webpage and updated regularly until the emergency is concluded.

Lock Outs

Remember to lock your room door and take your key with you. If you find yourself locked out, RA staff should be your first point of contact to regain entry. University Police Officers will assist in unlocking your door, but you will be charged a \$5.00 fee.

Recreational Sports

Location: Byron Recreational Center/John J.Long S.J. Center

Telephone: (570) 941-6203

Hours:	Monday through Thursday	6:00 a.m. to Midnight
	Friday	6:00 a.m. to 9:00 p.m.
	Saturday	Noon to 9:00 p.m.
	Sunday	Noon to Midnight

Recreational Sports

The Recreational Sports Department offers a variety of recreation opportunities designed to meet the diverse needs of the University community. Facilities in the Byron Recreational Complex include three gymnasiums that may be used for basketball, volleyball, badminton and tennis; indoor pool and locker rooms containing saunas and steam rooms; racquetball/handball courts; a spin room; a 3,250 square foot multi-purpose room; and a dance/aerobics room. The John Long Center facilities, located adjacent to the Byron Complex, include a gymnasium, wrestling room and locker rooms.

Our 14,000 square foot fitness center is located on the ground floor of the Pilarz Hall apartment complex and is home to over 50 pieces of cardio equipment, some equipped with individual cardio theatre, as well as 22 pieces of Cybex VR3 selectorized weight machines and a state-of-the-art free weight area. For more information call the rec office at 570-941-6203.

Spin Classes. Spinning classes are offered daily throughout the academic year. Registration for classes is on-line at IMLeagues.com. Class schedules are available on line and in the rec sport office.

Aerobic classes. Aerobics classes are held weekly during the academic year. Schedules are available in the recreation office during the second week of each semester. Classes are conducted on a drop-in basis — no registration is necessary.

Intramural Leagues. Intramural leagues form during the first two weeks of each semester and include Frisbee, softball, basketball, football, volleyball, whiffleball, soccer, badminton, dodgeball, kickball, corn hole and tennis. League and registration information is available on line at IMLeagues.com.

Part-time Employment. The Department of Recreational Sports is one of the largest student employers on campus. Students are hired as sports officials, facility security, fitness center attendants, lifeguards, and intramural supervisors. For more information on employment opportunities call the Recreation Office at 570-941-6203.

Office of the Registrar and Academic Services

Transcripts; Grade Reports; Course Registration; Exam Schedules

Location: O'Hara Hall, Room 106
Telephone: (570) 941-7720
Website: www.scranton.edu/registrar

The Office of the Registrar and Academic Services performs an essential role in supporting the educational mission of the University by serving the needs of our students in their pursuit of academic achievement. The Registrar connects the student to the faculty, curriculum and classroom through the course-scheduling and registration process. The office also documents the progress and achievements of our students in the form of grade reports, transcripts, diplomas and other University reports.

The Office of the Registrar and Academic Services is responsible for promulgation of the course and final exam schedules, assignment of classrooms, registration of students, reporting of grades, maintenance of academic records, issuance of academic transcripts, certification of enrollment status and degree eligibility, and some aspects of commencement.

The office also advises students of academic policies and procedures, important dates, events and deadlines.

Transcripts

If you are a current student, you may print your unofficial transcript at no charge by logging into my.scranton.edu and clicking on 'Self-Service.'

The University of Scranton has authorized the National Student Clearinghouse to provide transcript orders for official transcripts via the Web. Transcript ordering information can be found on the Office of the Registrar and Academic Services website: <http://www.scranton.edu/academics/registrar/undergraduate/transcript-request.shtml>

There are several transcript ordering options, including: sending an official, electronic PDF transcript; an official transcript via mail; an official transcript via overnight mail; an official transcript via in-person pick-up.

Course Registration

Eligible students register for courses in advance of each semester or term - in April for the rising summer term and fall semester, and in November for the intersession term and spring semester. Registration times are assigned by class level, with seniors first, followed by juniors, sophomores and freshman.

To prepare for registration, students should obtain a copy of their CAPP program planning report through the Self Service tab in the my.scranton portal. Using the CAPP report to identify next-needed courses, and then consulting the online course schedule for those courses, students should prepare a preliminary schedule. Students should review that preliminary schedule with their academic advisor to make sure the schedule is on track for their program of study. The advisor then will give the student a registration term PIN to access web registration on a specific date and time.

Detailed web registration, course search and CAPP retrieval information is available on the registrar's website at www.scranton.edu/registrar. The website also has information about college-specific registration procedures and for some special programs such as Study Abroad and Accelerated Baccalaureate/Master's degree programs. Students are also encouraged to consult with their department chair, program director, academic advising center or dean's office for issues specific to their own situation. Additionally, the Office of the Registrar and Academic Services can assist with web registration functional guidance and questions about the online course schedule.

Any student who has unpaid bills at the University or any hold on his or her account cannot register for classes. To resolve the problem, the student should contact the office or department that placed the account on hold.

Adding and Dropping Courses

To add or drop a course after self-service access to web registration ends in accordance with the academic calendar, students should obtain a course-schedule change form from the Office of the Registrar and Academic Services or their academic advising center. Before the end of the 100% refund period each semester, this form should be submitted to the Assistant Dean of the student's school or to the student's academic advising center. After the end of the 100% refund period, schedule change forms should be submitted to the Registrar's office after Dean's office approval is obtained.

Grade Reports

After final grades are processed, they are viewable and printable at my.scranton.edu through the student's Self Service account. A student may also grant third party access to grades and/or additional information from his/her Self Service account. If a student needs an official final grade report sent to his/her home address (for purposes such as employer's tuition reimbursement), instructions for submitting this request may be found on the Registrar's website at www.scranton.edu/registrar under the link, Requesting Transcripts & Grade Reports.

Mid-term grades are submitted by faculty for all first year students and for those upperclassmen with deficient grades. Students may access mid-term grades through their Self Service accounts in the my.scranton portal.

Student Advisor Profile

The **Student Advisor Profile** is a University of Scranton application installed jointly by the Office of the Registrar and Academic Services and Information Technology. This application allows students to have an overall view of their academic information in a centralized location. Each student's assigned academic advisor has a similar view of their advisee's profile.

The following information is available on the Student Advisor Profile:

- Student biographical information - Name, Email, Phone Number, and Royal ID Number

- General information - Academic Level, Class, Active Status, Student Type, Campus and the First and Last Terms Attended
- Advisor(s) name
- Current curriculum, including Institutional, Transfer and Overall Earned Hours and GPA
- Prior Schools Attended and Test Scores
- Current classes
- Advising notes
- Registration status
- Current Holds
- Link to view your unofficial academic transcript and generate a CAPP

To use the Student Advisor Profile:

1. Log in to the **my.scranton.edu** portal using your username and password.
2. Click in the **Self Service** link.
3. Click on the **Student Services & Financial Aid** tab.
4. Click on the *****NEW Student Profile***** link.

Change of Address

For an address change, the student should submit a change-of-address form to the Office of the Registrar and Academic Services, O'Hara Hall, Room 106.

Office of Residence Life

Location:	100 Condron Hall		
Telephone:	(570) 941-6226		
Hours:	Monday through Friday	8:30 a.m. to 4:30 p.m.	
Website:	http://www.scranton.edu/reslife		
Email:	res-life@scranton.edu		

The Office of Residence Life challenges students to expand upon their academic experience with a focus on educating the whole person through engagement in opportunities within their living communities. Committed to forming "men and women for and with others," Residence Life offers safe, inclusive, and supportive living environments for students to pursue their academic and co-curricular interests while developing meaningful interpersonal relationships. Students are expected to actively participate in their residential communities, respecting the rights of others while embracing the responsibilities associated with positive community building. This includes, but is not limited to, participation in community conversation and events, ensuring healthy decisions regarding substance use, managing time and stress effectively, developing relationships, and exploring faith.

Benefits of Residence Hall Living

The residence halls are set up specifically to assist you in your transition to The University of Scranton. We are proud to do this in a variety of ways. First, our student staff, Resident Assistants (RAs) work for the University and aim to make your stay filled with both learning and positive experiences. Second, the many policies we outline in this handbook are designed to promote a collegial and supportive environment. Lastly, the programs and events offered by the residence hall staff are designed to educate you to some of the many opportunities and challenges of the University environment.

Responsibilities of Residence Hall Living

As a member of an educational community you possess certain privileges and responsibilities. We expect all residents to be active in their residential communities; this involvement will enrich the student's college experience through community involvement and will make the academic program more meaningful, no matter what the student's major. Along with the privilege of being independent and away from home comes the responsibility of meeting the expectation set by the University as expressed in this handbook. Our goal is to provide an environment full of opportunity for all students who live in our residence hall community.

Roommate Interactions

For many of you, this may be the first time you are sharing a bedroom with a non-relative. The Residence Life staff asks that you make every attempt to get to know your roommate and realize that each person comes from a different background. Please recognize and appreciate positive differences in your roommate and in other people within the community. Although the staff understands that each student is an individual in their own right, there are some things that you should not tolerate, such as a roommate who violates University policy. If you need to speak to someone about a roommate concern, please speak with your Resident Assistant. Other resources include Jesuit Counselors, Campus Ministers, Area Coordinators, or Counselors from the University Counseling Center.

Jesuit Heritage

The University of Scranton is a Jesuit and Catholic University. We are fortunate to have Jesuit priests living in some of our residence halls. These staff members are available for counseling and various issues that may arise in your life. As a Jesuit institution, the University is proud of its Ignatian, or Jesuit heritage. The Jesuit Counselors, Campus Ministers, other faculty, staff, administrators, and fellow students work equally hard to keep the Jesuit vision alive in all of their work.

Royal Card Office - Student Identification Cards

Location:	Alumni Memorial Hall 102	
Telephone:	(570) 941-4357	
Hours:	Spring/Fall	
	Monday - Thursday	8:00 a.m. to 10:00 p.m.
	Friday	8:00 a.m. to 9:00 p.m.
	Saturday	9:00 a.m. to 5:00 p.m.
	Sunday	12:00 p.m. to 8:00 p.m.
Email:	royalcard@scranton.edu	
Website:	www.scranton.edu/royalcard	

The Royal Card is the multiple-purpose photo ID card for all students, faculty and staff at The University of Scranton. In addition to identifying you as a University of Scranton student, it is also your meal card and library card and will provide access to residence halls and academic buildings. **Make sure to carry it with you at all times.**

Royal Card Account

By depositing funds into a Royal Card account, you can use your card *similar to a debit card* to purchase items on campus in the University bookstore and convenience store, in all on-campus dining facilities, in vending and laundry machines, in Printing Services for duplicating, in the Library for photocopying, microfiche machines and for printed pages, in the Chemistry and Biology departments for lab supplies and fees, and in the University Police Department for parking decals and fines.

Credit card deposits can be made via the web at scranton.edu/royalcard. Cash deposits can be made at the Royal Card value-transfer station (VTS) located in the Library and the DeNaples Center. The Bursar's Office located in St. Thomas Hall can accept cash in person, check in person or by mail, and credit card in person or by phone.

Report Lost Cards

A lost card should be reported immediately so that it can be de-activated. You can contact the Technology Support Center (TSC) at 570-941-4357 to report the card lost (after hours, contact University Police at 570-941-7888). You can also deactivate your Royal Card yourself by going to scranton.edu/royalcard, select *Additional Resources > Royal Card Office > Deactivate Card*.

If you should find your card, come to the TSC to have it re-activated at no charge. Replacement cards can be issued at \$10.

Division of Student Life

Location:	The DeNaples Center 201
Telephone:	(570) 941-7680
Fax:	(570) 941-7963
Website:	http://www.scranton.edu/studentlife

The Division of Student Life, inspired by our Catholic and Jesuit identity, challenges students to recognize their unique gifts and talents, reach beyond their perceived capabilities, develop a restless desire for excellence grounded in gratitude, and discover and embrace who they are called to be.

Committed to forming socially responsible, engaged, and reflective men and women, the Division facilitates transformative learning experiences aimed at advancing students' understanding of and lifelong commitment to

- developing adult faith and spirituality,
- fostering a healthy and balanced lifestyle,
- cultivating a sense of personal responsibility and accountability,
- honoring diverse thoughts, perspectives and cultures,
- integrating knowledge into lived experiences,
- engaging in service for and with others, and
- discerning one's vocation and direction.

The Division's departments include: Athletics, University Bookstore (eFollett), Center for Career Development, Center for Health Education and Wellness, Center for Student Engagement (Leadership Development, Orientation, Student Activities), Dean of Students, Dining Services, Residence Life (Housing Operations, Off Campus and Commuter Student Life, and Residence Education), Student Conduct, Student Health Services.

Office of Student Conduct

Location:	The DeNaples Center, 201E
Telephone:	(570) 941-7680
Fax:	(570) 941-7963

Website: <http://www.scranton.edu/studentconduct>

The Office of Student Conduct is responsible for interpreting and enforcing the University's Student Code of Conduct. In doing so, the Office of Student Conduct seeks to educate students regarding their behavioral responsibilities as members of the University community and to ensure the process used to adjudicate matters of misconduct is consistent and fair-minded. Recognizing the uniqueness of each student, the conduct process is grounded in the Ignatian ideal of promoting the development of the whole person. The discipline process is educational and formative in nature.

Additional information about the Student Code of Conduct and the University's student discipline process is located in this Student Handbook.

Student Health Services

Location: Roche Wellness Center

Telephone: (570) 941-7667

Fax: (570) 941-4298

Hours: Monday through Thursday 8:30 a.m. to 5:00 p.m.
Friday 8:30 a.m. to 4:30 p.m.

Maintaining good health is an essential component of student success. Student Health Services is committed to providing holistic health care which emphasizes the connection of mind, body and spirit. Health promotion, education and preventative care are considered important components of every visit. Students are encouraged to visit Student Health Services to explore any aspect of their personal well-being.

Staff:

Certified Registered Nurse Practitioners provide care during business hours. A Registered Nurse is also available for consultation. In addition, a limited number of physician appointments are available each week. Referrals may be made to local specialists or diagnostic facilities as needed.

Confidentiality:

Student Health Services maintains a strict policy of confidentiality to safeguard the privacy of your personal and health information (PHI). This is an essential component of quality health care and required by federal law.

Every student has a confidential health record that is maintained in Student Health Services during your student years and is kept on file for seven (7) years beyond the date of graduation or departure from the University. Student Health Services does not release personal health information to anyone without your written authorization including faculty, administration, family members, fellow students, employers, etc. Exceptions include life threatening illness/injury or those reasons required by law such as court subpoena or public health reporting requirements.

An Authorization for Release of Confidential Health Information form can be downloaded at http://www.scranton.edu/studentlife/studentaffairs/health-services/docs/release_of_information.pdf.

Note: **View the Full Privacy Statement:** http://www.scranton.edu/studentlife/studentaffairs/health-services/docs/privacy_notice-2004.pdf

Access to Care:

Students are seen by appointment. A limited number of walk-in appointments are also available each day. Students can make an appointment by calling (570) 941-7667 or on-line via the online Student Health Portal found in the MyScranton account.

After hours emergencies can be treated at any of the three Scranton Hospitals which are located within a four to ten block radius from campus. In case of emergency, the student should call the University of Scranton Police Department at (570) 941-7777. Ambulance transport services will be arranged as needed. Students are responsible for any fees incurred for emergency transport and services. Students are encouraged to schedule a follow up visit with Student Health Services if emergency care is accessed.

For less serious problems or concerns, students can access any of the neighborhood walk-in/urgent care clinics. Pharmacy services are available within walking distance as well. Please visit our website at www.scranton.edu/studenthealthservices for a full referral directory.

Costs:

Visits to Student Health are covered for undergraduate students by tuition fees. Utilization of the health care services offered by Student Health Services is optional for graduate students. Graduate students who wish to see health care providers on campus become eligible by paying a fee of \$65 per semester, this fee can be paid for online in your MyScranton account. Students in undergraduate programs are automatically eligible as a result of undergraduate fees which are part of their tuition/fee process.

A limited number of prescription medications are available for purchase at Student Health Services and can be paid for by cash, or Royal Card. Tuberculosis testing and certain immunizations including the influenza vaccine are also available for a fee. Students are encouraged to utilize their private insurance whenever possible to avoid out of pocket expenses. Fees for services provided by an off campus facility or provider are the responsibility of the student. Students should be familiar with their health insurance coverage; they are also encouraged to carry a copy of their insurance information.

Access to Emergency and After Hours Care:

We encourage students with minor illness or injury to come to Student Health Services during our hours of operation. However, in the event of an emergency, students are asked to call the University of Scranton Police Department at (570) 941-7777. Ambulance services will be arranged as needed. Students are responsible for any fees incurred for emergency transport. Students are encouraged to schedule a follow up visit with Student Health Services if emergency care is accessed.

Telephone and Television Services

Location:	Alumni Memorial Hall, 102
Telephone:	(570) 941-4357
Email:	techsupport@scranton.edu
Website:	www.scranton.edu/techsupport

The Office of Network and Security Services provides video and optional voice services to students in University housing.

House phones are placed within buildings on campus for free campus and local calling. Long distance calls may be made from those phones by using a calling card. Emergency phones are installed throughout the campus for safety and

emergency use. Call boxes are also placed on each Student Residence building. These phones automatically connect to Public Safety.

Personal telephone lines are available for students in their rooms for a fee. If you are interested in having a personal telephone line, please contact the Technology Support Center at (570) 941-4357.

Video Services

The campus-wide integrated network serves academic and administrative buildings as well as residence halls and some on-campus houses. The video network operates as an on-campus cable television provider. In addition to channels carrying regular television programming, the video network also has local channels for University programming. The TV channel lineup can be found at www.scranton.edu/tvchannels.

If you plan on bringing a television to campus, **you must:**

- Bring a coaxle cable to hook it up to our network.
- Make sure your television has a QAM tuner installed in order to successfully pull down all the digital channels that our TV network provides.

Call the Technology Support Center at (570) 941-4357 with any questions.

Veterans Education Benefits

Veterans and dependents must establish eligibility for educational benefits by applying online at vets.gov. For more information, go to the Veterans Administration (VA) website at benefits.va.gov/gibill or call 1-888-442-4551.

Once eligibility is established, students must submit a copy of their Veterans Certificate of Eligibility (COE) or Statement of Educational Benefits to the Financial Aid Office or email to finaid@scranton.edu. Students need only to submit another copy of their Certificate of Eligibility or Statement of Educational Benefits if they elect benefits under a different chapter of the GI Bill.

Every term: The student needs to complete a University Request for Certification. Submission of this form prompts the Financial Aid Office to certify to the VA the student's enrollment. This form is available on my.scranton.edu under University Links. For more information visit scranton.edu/financial-aid/veterans_information.shtml.

Voter Registration

The University of Scranton encourages all members of the University community, students and employees to exercise their right to vote. Voter eligibility requirements, Lackawanna County election process information and Pennsylvania Voter Registration Application Forms can be accessed at <https://www.pavoterservices.pa.gov/>

Web Support for Courses

Many courses at the University require that students have access to a computer and the Internet in order to gather information for assignments, research, discussion groups, etc. The University provides each student with an account number to allow access to University computing systems using their own personal computers or computers in University computer laboratories.

Desire2Learn (D2L) is The University of Scranton's Course Management Systems and many faculty use D2L to support or teach their courses. D2L enables an instructor to supplement a course with online materials and activities, or to deliver a course with online materials and activities or to deliver a course solely online. Due to its ease of use, intuitive navigation, and pleasant graphic interface, the tool is accessible to all students, from novice to advanced computer

users. D2L contains modules for announcements, course documents, online tests/quizzes, discussion board, chat and assignments.

Students can use the Desire2Learn site to get more information about class notes, find pertinent Web sites that enhance the classroom discussion, and collaborate via the discussion board and/or chat room with the instructor and other students.

To find out more about Desire2Learn visit The University's Desire2Learn web site which is accessible via the My.Scranton portal.

Notice of Nondiscrimination

The University of Scranton is committed to providing a safe and nondiscriminatory employment and educational environment. The University does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, sexual orientation, or other status protected by law. Sexual harassment, including sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. The University does not discriminate on the basis of sex in its educational, extracurricular, athletic, or other programs or in the context of employment.

The following individuals have been designated to monitor compliance and to answer any questions regarding Title IX and the University's non-discrimination policies:

Elizabeth M. Garcia, J.D.

Executive Director

and Title IX Coordinator

E-mail: elizabeth.garcia2@scranton.edu

Christine M. Black, J.D.

Assistant Director

and Deputy Title IX Coordinator

E-mail: christine.black@scranton.edu

Office of Equity and Diversity
Institute of Molecular Biology and Medicine, Suite 103
The University of Scranton
Scranton, Pennsylvania 18510
Phone: (570) 941-6645
Web: www.scranton.edu/diversity

Students who have questions about Title IX may also contact the University's Deputy Title IX Coordinator:

Ms. Lauren Rivera, J.D., M.Ed.

Assistant Vice President for Student Life and Dean of Students

E-mail: lauren.rivera@scranton.edu

Division of Student Life
Suite 201, The Patrick & Margaret DeNaples Center
The University of Scranton
Scranton, Pennsylvania 18510
Phone: (570) 941-7680

The United States Department of Education's Office for Civil Rights (OCR) enforces Title IX. Information regarding OCR may be found at www.ed.gov/about/offices/list/ocr/index.html.

General Disclaimer

The provisions of this handbook are not to be regarded as an irrevocable contract between the student and the University. The University reserves the right to change any provision or requirement at any time within the student's term of attendance. On several occasions in this document, the term "campus" is used. This refers to any property owned, operated, rented or leased by The University of Scranton.

SHB201819.1